

NEWS: EUROPE

Ministers' meeting likely to agree curbs on number of days boats are allowed at sea

European fishing fleet faces big cuts

By Maggie Urry

Heavy cuts in both the size of the European fishing fleet and the number of days boats are allowed to spend at sea are likely to be agreed in Luxembourg at a fisheries ministers' meeting beginning this afternoon.

Proposals for a cut in capacity of 20 per cent or more over the next three years are on the table after previous attempts at agreeing a 40 per cent cut over six years failed last October.

Cuts are intended to match fishing capacity to available fish stocks, which are considered to be

under threat. The new agreement will be the fourth generation of the so-called Multi-Annual Guidance Programme (MAGP IV). It should have begun on January 1 and is due to run until December 31 1999.

The proposal from the Dutch presidency of the EU puts more emphasis on days-at-sea restrictions, a means which Ms Emma Bonino, European commissioner for fisheries, put forward last year.

Such restrictions on fishing "effort" already apply in the Netherlands, where a market in "days" has sprung up.

The compromise has won support from Spain, France and Germany.

However, virtually all member states are expected to support a deal because they have been starved of EU grants to decommission boats since MAGP III expired at the end of 1996.

Even so, fisheries ministers are likely to press for a more flexible deal so that each member state can negotiate individually with the European Commission over how to achieve reduction targets.

The UK may be alone in voting against a deal. Mr Tony Baldry, UK fisheries minister, said that

although the UK would be bound by any deal agreed in Luxembourg, the government would not implement it until the issue of quota-hopping had been resolved.

Mr Baldry said 26 per cent of all boats over 10 metres registered in the UK were quota-hoppers as they were foreign-owned and crewed and did not land their fish in British ports.

He said that the UK could achieve the agreed fleet cuts simply by decommissioning the quota-hoppers.

However, the problem could only be solved by treaty changes at the inter-governmental conference in June.

Mr Barrie Deas, of the National Federation of Fishermen's Organisations, said the UK industry opposed the proposals, and particularly the greater emphasis on days-at-sea restrictions, as they would "remove any prospect of equal treatment between member states".

Meanwhile Mr Michael Portillo, the British Euro-sceptic defence secretary, seemed to raise the stakes in the dispute when he warned that a Tory government was prepared to veto the IGC "unless we get a change on quota-hopping".

Liechtenstein prince caught in changing political world

Prince Hans-Adam II of Liechtenstein, one of the last European monarchs with real power, could soon have a fight on his hands.

After nearly 60 years, the country's coalition government has fallen apart. From today, when the prince swears in the new government of Mr Mario Frick, the fairy tale world of Liechtenstein politics will be enlivened by the presence of a significant opposition party.

The change could bring to the fore constitutional issues about the role of the Liechtenstein royal family which have been simmering for years.

Prince Hans-Adam's father, Prince Joseph II, was an active monarch who put Liechtenstein on the map. The current publicity-shy prince, 52, has no intention of being demoted to a ceremonial head of state, like the rest of Europe's monarchs.

He no longer has his own army, but he does live in a 13th century castle with a drawbridge, and can still sack his prime minister.

Until this year Liechtenstein, wedged between Switzerland, Austria and the river Rhine, was home to Europe's longest surviving

coalition government, formed in 1938 in the face of a threatened German invasion.

Prince Hans-Adam, whose family bought the 160 sq km country in 1699, oversees his country from his castle above the capital of Vaduz. He welcomes the change. "It will add to the transparency in political life and increase the importance of parliament," he says.

However, Liechtenstein's 14,000-strong electorate is starting to get restless. In 1993 the prince and his parliament fell out about the best way to win public support for membership of the European Economic Area.

The following year he dissolved parliament rather than agree to sack an unpopular prime minister. More recently he has been involved in a row with Mr Herbert Wille, a judge who dared suggest that Liechtenstein's supreme court, rather than its prince, should have the final say in constitutional issues.

Meanwhile, in 1993, for the first time since the second world war, another political party emerged - the Freie Liste, an ecological party. It started taking votes away from the Fortschrittliche



Bürgerpartei (FBP) which has been the most popular party for most of the last 70 years.

The FBP, which now has only 10 seats in parliament compared with the 13 seats of Mr Frick's Vaterländische Union (VU) and the Freie Liste's two, now feels its best way forward is to be seen as a fully fledged opposition party.

Although the VU is known as the "red" party and the FBP as "black", both are liberal/conservative parties which have many policies in common. Hence, the FBP needs to carve out a high-profile niche for itself and it is likely to be only a matter

of time before the opposition takes aim at Prince Hans-Adam's powers to sack the government and appoint the country's judges.

The prince is keen to settle the uncertainties over his role. He admits the constitution gives the monarchy considerable powers, but argues they have been used effectively.

"If my father had not used them at the time of the second world war, Liechtenstein might not have been able to avoid the Anschluss," he says. It is also unlikely that Liechtenstein would have joined the EEA in 1995 if he had not taken the lead.

Virtually every parliamentary decision in Liechtenstein can be put to popular vote. However, the prince has an absolute veto which means all important decisions must be agreed by both sides.

The prince insists he will exercise his powers only if the people wish him to do so. On the other hand, if the royal family is "to continue to provide the head of state there should be certain conditions attached". The most important of these is that his family's autonomy should be respected.



Prince Hans-Adam II: welcomes change

"The problem should be sorted out sooner rather than later. However, I do not regard it as a big problem. The final say will be with the people and not the parliament. The majority of the people want to keep the reigning prince and also let him have his say."

However, the prince may be underestimating the new opposition. Last week the FBP recommended that Mr Wille be reappointed as president of the administrative court of appeal, which hears com-

plaints about government decisions. If the prince blocks the appointment the dispute could end up in the European Court of Human Rights in Strasbourg.

The prince, for his part, has made it clear he sees no point in being just a "ribbon-cutting figurehead". But if that is what Liechtenstein wants then he will abdicate. As one of Europe's wealthiest businessmen, it is a threat he could afford to carry out.

William Hall

INTERNATIONAL NEWS DIGEST

Pope in plea to Bosnians

Pope John Paul urged Bosnia's hostile Muslims, Serbs and Croat communities yesterday to seek reconciliation and renounce the religious hatreds that plunged the country into Europe's worst war for half a century.

Shivering in the wintry chill at a snow-swept Kosovo football stadium where he celebrated mass, the 78-year-old Pope told 35,000 worshippers: "Let us forgive and let us ask for forgiveness... We cannot fail to undertake the difficult but necessary pilgrimage of forgiveness, which leads to a profound reconciliation."

The Pope began his first visit to Sarajevo on Saturday in defiance of an apparent assassination threat. Police dismantled more than a score of anti-tank mines placed on his route from the airport to the city centre.

Police had no indication of who was responsible for the threat to the Pope, who narrowly escaped death when he was shot by a Turkish gunman in St Peter's Square in 1981. Referring to the threat to the Pope, Mr Carl Bildt, the international High Representative to Bosnia, said: "It is worrying. We are looking into the details of that now but it is still too early to make a definite assessment of what it was."

Reuters, Strasbourg

Accord on German pensions

Pension experts from the Bonn governing coalition parties yesterday reached an unexpectedly early agreement on proposals for reforming Germany's expensive pay-as-you-go index-linked pensions system.

A meeting of specialists from the Christian Democratic Union (CDU), Christian Social Union (CSU), and the Free Democratic party (FDP) agreed that the value of pensions should be cut over the long term from 70 per cent of earnings to 64 per cent.

The proposals have still to be discussed by leaders of the coalition parties. Mr Norbert Blum, labour minister, who chaired yesterday's talks, has also invited the opposition Social Democratic party (SPD), which dominates Germany's second chamber of parliament, to take part in talks. "It does no party good if pensioners are made an election theme," he said.

Ralph Atkins, Bonn

Agnelli heir has 'turnout'

Mr Giovanni Alberto Agnelli, the nephew and appointed heir of former Fiat chairman Gianni Agnelli, yesterday said he had a rare but curable stomach tumour. "I have to stay for a few months in the US because of a health problem that I have discovered only a few days ago," he said in an interview with La Stampa newspaper.

Mr Agnelli, 32, is chief executive of the Maserati sports-car maker and sits on the board of Fiat, Italy's largest private company.

Reuters, Rome

Malaysia state chief quits

The chief minister of Malaysia's Selangor state, Mr Muhammad Taib, has resigned to spare his country's leadership disgrace should he be found guilty in a trial in Australia. No replacement has yet been named to run the important state, which borders the capital, Kuala Lumpur.

Dr Mahathir Mohamad, the prime minister, announced the resignation at the weekend after a meeting of the supreme council of the United Malays National Organisation (UMNO), the dominant party in Malaysia's ruling coalition.

Mr Muhammad, 51, is scheduled for a trial in Brisbane in August after being detained at the city's airport last December for failing to declare the equivalent of A\$1.9m (US\$880,000) he was carrying in cash. Under Australian law, it is an offence to leave the country with more than A\$5,000 in undeclared cash.

Dr Mahathir said while corruption was discussed at length at the UMNO meeting, Mr Muhammad's decision to resign had been his own.

James Kyne, Singapore

Singapore property curb

Singapore has announced tighter mortgage rules for buying government-subsidised flats in an attempt to curb property speculation and stop wealthy people abusing a scheme intended for the less well off.

The new rules, announced at the weekend, relate to flats built by the Housing Development Board (HDB) in which about 85 per cent of the island's households live. Property analysts said the measures would damp demand not only for HDB housing but also for private properties, and could unsettle confidence in the shares of real estate companies on Singapore's stock market.

But in the longer term the rules would help prevent the type of excessive property speculation and imprudent borrowing that have contributed to the financial problems of Thailand. The curbs imposed last May on the city's private residential property market remain in force.

Under the new restrictions, buyers can get only two subsidised loans rather than an unlimited number. Such subsidised loans are generally priced at about two percentage points below the market rate. The restrictions are to take effect over the next few months.

James Kyne

Taiwan move on derivatives

Taiwan is set to allow the issuance of warrants on Taiwan stocks mid-year in a long-awaited easing of strict controls on derivative instruments in the island's capital markets. The finance minister, Mr Paul Chiu, said at the weekend the regulatory change was expected to be approved by cabinet at the end of April and take effect by the end of June.

Both domestic and foreign financial institutions will be allowed to issue warrants, which will be traded on the Taiwan stock exchange.

Banks and securities brokerages must have a minimum capital of T\$3bn (US\$109m) to launch warrants on local listed companies.

Laura Tyson, Taipei

Investors voice Emu confidence

By Wolfgang Münchau, Economics Correspondent

Most of the world's largest institutional investors believe European monetary union will start as scheduled on January 1 1999, according to a survey by Paribas, the French bank.

The number of respondents expecting a prompt Emu start has risen from 86 per cent in January to 97 per cent this month.

All 86 institutional investors who responded to the survey said Emu would take place.

The results of the April survey are surprising. There has been speculation in financial markets that Emu may be delayed because of Germany's difficulties in meeting the economic criteria set down in the Maastricht treaty.

Ms Mary Bloem, Ecu bond strategist at Paribas, said: "The figures appear to suggest that investors are not putting their money where their mouth is."

The survey also reflects expectations that Emu will initially proceed with just a small group of countries. Germany, France and the Netherlands are seen as 100

per cent certain to take part in the first wave in 1999.

The participation of Luxembourg, Belgium and Austria is expected by more than 90 per cent of respondents, while 76 per cent believe Ireland will be in the first group.

Only one institutional investor said the UK would take part in 1999. This compared with 9 per cent of investors in January who thought the UK would take part, and 16 per cent last June.

Only 17 per cent of respondents said they believed Italy would be part of the first wave, unchanged from the results in two previous surveys.

Taken together, the data imply not only renewed optimism about Emu but appear consistent with the preferred options of several EU central banks and finance ministries, which want Emu to kick off with a relatively small number of participants to minimise the risk of political, economic and market disturbance.

According to the latest survey, Greece and the UK are least likely to participate in monetary union in 1999.

EXPORT KNOWLEDGE

FT Exporter. Thursday, April 17.

Every quarter, the FT Exporter surveys the latest opportunities and trends in international trade.

This 20-page issue highlights the implications of the election for British exporters. It also examines exporting to the economies of South East Asia and includes in-depth reviews of the latest developments in export finance.

So, for the export expertise, buy the Financial Times on Thursday.

Financial Times.
World Business Newspaper.

Few fears over supplies after gas liberalisation

By Robert Corzine

A big majority of industrial and commercial natural gas consumers in the European Union say the proposed liberalisation of the EU gas market is unlikely to pose a threat to security of supplies.

A survey by Price Waterhouse, the accountants and management consultants, of 300 big natural gas users in the EU shows that 80 per cent of those questioned do not see security of supply - entrenched by long-term contracts between producing and consuming countries of more than 20 years - as a key issue.

This view is in sharp contrast to the attitude of their biggest suppliers - the

national gas monopolies - some of which have argued that the introduction of competition to the \$100bn a year European gas industry could threaten security of supplies.

Some EU member states have used the security of supply argument to try to limit the scope of a proposed gas directive now under discussion in Brussels. They argue that liberalisation of the industry could undermine the long-term fixed price "take-or-pay" contracts on which security of supply has traditionally been defined.

At present the EU imports much of its gas from big producers from outside the Union, including Russia, Algeria and Norway. But the survey found that

large gas consumers appear confident that supplies would not be threatened by liberalisation.

Industrial gas consumers of the type interviewed in the survey have been the driving force for liberalisation. They have argued that the generally high cost of gas in continental Europe relative to the UK and the US puts them at a competitive disadvantage.

The survey showed that 82 per cent expect liberalisation to result in lower gas prices, with 68 per cent saying that price alone will determine who they will buy gas from in a competitive market.

But the study also showed that most big consumers do not expect liberalisation to be a very quick process.

FINANCIAL TIMES
Published by The Financial Times (Europe) GmbH, Wiesbaden, Germany. Telephone +49 69 156 830. Fax +49 69 156 441. Registered in Frankfurt am Main. J. Walter & Son, Frankfurt am Main, Germany, is the sole proprietor. The Financial Times (Europe) GmbH is a Public Limited Company. Registered office: 1, The Quadrant, London, W1A 0AX. UK company number: 0174 7363. Responsible Editor: Richard Lambert, 1, The Quadrant, London, W1A 0AX. SEI 95L.

FRANCE
Published by: J. M. Mouton, 41 rue de la République, 75001 Paris. Telephone: 01 47 33 22 24. Fax: 01 47 33 22 23. Registered office: 1, rue de la République, 75001 Paris. S.A. Nord Edit, 1501 rue de la République, 75001 Paris. SEI 95L.

SWEDEN
Responsible Publisher: Högberg & Sjöström AB, 111 80 Stockholm. Telephone: 08 608 608. Fax: 08 608 608. SEI 95L.

© The Financial Times Limited 1997. Editor: Richard Lambert, 1, The Quadrant, London, W1A 0AX. SEI 95L.

European Bank for Reconstruction and Development's annual meeting in London

Russian growth hopes increase

By Anthony Robinson,
East Europe Editor

Economic chaos and recession in Russia have made central Europe's transition to capitalism both harder and more urgent over the last seven years.

But as the European Bank for Reconstruction and Development today begins its annual meeting, hopes are rising that the Russian reform process is moving to a higher gear and that the elusive return to growth is now in sight.

A sustained recovery in the Russian market would boost already rising central European exports to the east. It would also help cut their sharply rising trade deficits with the European Union, the main source of capital and intermediate goods needed to sustain the investment surge now increasing productivity and quality.

The EBRD, in its latest transition report, says that "recent developments in market-oriented reform suggest that the investment climate is improving in most countries of the region". But it adds that "significant challenges remain in deepening reforms, maintaining stability and adapt-

ing institutions and behaviour" to further enhance the investment climate.

It cites Bulgaria's recent near-collapse as an illustration of the dangers of delaying structural reforms.

Thus far only the fast-track reforming central European and Baltic states have reached or are in sight of the steady 4-6 per cent annual growth needed to reduce the gap in living standards between both halves of Europe.

Only Poland has returned to pre-1989 gross output levels.

But more countries are heading for economic recovery as the accumulated experience of the last few years underlines the importance of

strengthening financial, legal and other market-oriented institutions to create a firm basis for future growth.

The EBRD notes that economic growth is one of the fruits of the transition process and that success tends to breed further success by attracting higher investment.

Poland, the fastest growing medium-sized economy in Europe, has seen foreign investment double every year for the last 2-3 years and is now poised for the privatisation of its biggest and most attractive banks and large enterprises, which will ensure further inflows over the next two years.

Higher productivity, linked to privatisation and

foreign investment, is the key to sustainable growth. Hungary, which has just achieved a remarkable turnaround after two years of rapid privatisation and export-led growth at the expense of living standards, has emerged as the productivity champion.

Bulgaria and Romania are among several Balkan states which are seeking to emulate the Hungarian example.

While most countries in the region are primarily concerned with attracting foreign investment, Russia's priority is to reverse the outflow of capital, which reached dramatic proportions in the run-up to the presidential elections last year.

Organised crime revenues at \$900m

By Kevin Done,
East Europe Correspondent

Organised crime will continue to be a serious issue for investors in the former Soviet Union and in central and east Europe for "years to come", according to Mr Richard Prior, associate managing director of Kroll Associates, a US corporate investigation company.

Organised crime had a deep penetration into the Russian economy, was large and well-earned and had revenues last year of about \$900m, Mr Prior told a seminar at the annual meeting of the European Bank for Reconstruction and Development to launch a campaign to promote sound business standards and corporate practices in east Europe.

"Some of the most significant entities in the Russian economy today were born of criminal origins," he said.

"We constantly observe the process by which individuals and businesses, which three or four years ago would be most international standards be regarded as criminal or semi-criminal, are transforming themselves, often with the assistance of public relations specialists, into paragons of civilised corporate and individual citizenry."

Mr Prior said that foreign investment in the former communist countries of eastern Europe should not sponsor the growth and prosperity of criminally oriented organisations.

Ethical standards of investment were needed to enhance the development of a fair market to marginalise organised crime. Maintaining high ethical investment standards included "bothering to conduct searching due diligence investigation".

Russian organised crime had business interests in other countries of east and central Europe, and there was some likelihood of encountering it in nearly all European emerging markets, warned Mr Oleg Babinov, associate director of Kroll.

"A background inquiry of potential criminal affiliations is an essential element of proper due diligence in relation to any sizeable business deal or strategic investment decision in new Europe," he said.

The process of marginalising organised crime in Russia had begun, said Mr Prior, as a result of the growth of "immensely powerful" financial industrial groups.

The previous alliance between the state and the black economy, which broke down with the collapse of the Soviet Union, was being replaced by an alliance between the state and big business. The war for control over some of the former Soviet Union's most valuable assets still continued, although the big battles had already been won and lost.

Milosevic set to keep his grip on power

Weakened but refusing to bow out after nearly 10 years at the top, Mr Slobodan Milosevic, Serbia's Socialist leader, is manoeuvring to prolong his hold on power by becoming president of the Yugoslav federation.

The Serbian constitution bars Mr Milosevic from running for a third term as president when his tenure expires in December. Any attempt to remove this obstacle is likely to reignite the three months of street protests that followed his effort to nullify opposition victories in last November's local elections.

But with the backing of his allies in the small republic of Montenegro, Mr Milosevic can be appointed president of Yugoslavia by the federal assembly without having to face a potentially hostile electorate.

Analysts say this may happen as early as June, at the end of the four-year term of the current president, Mr Zoran Djindjic, who is a faithful ally of the Serbian leader.

The transition will not be easy and has already led to a rift between the president and prime minister of Montenegro, the only other republic that decided in 1992 not to follow the sometimes bloody path to independence pursued by Slovenia, Croatia, Bosnia and Macedonia.

Mr Stojan Cerovic, a journalist and commentator, said Mr Milosevic appeared to be banking on boosting the largely figurehead position of the Yugoslav presidency and getting one of his allies elected as Serbian president in his place. "He is weaker, of course, but the opposition coalition is almost falling apart."

Diplomats caution that the reclusive Mr Milosevic is as unpredictable as ever but that the process of moving from a loose coalition to a more unified one appears to have begun.

Last month he engineered a reshuffle of the Yugoslav government, most importantly appointing Mr Zoran Djindjic, the Serbian interior minister, to the same federal post.

In an apparent sweetener for the Montenegrins, who make up just 5 per cent of Yugoslavia's total population of more than 11m, the impoverished southern republic was given nine of the 22 ministerial positions.

The deal appears to have satisfied Mr Momir Bulatovic, the president of Montenegro. He pronounced last week that his Democratic Party of Socialists would back a proposal by the ruling Serbian Socialist party to nominate Mr Milosevic for the Yugoslav presidency, but added that the federal constitution would not be amended.

"We are too afraid to get too close into his arms," said a senior politician from Montenegro.

Mr Cerovic predicted that Mr Milosevic "will try to make his position stronger informally by moving the

Serbian police to the federal level".

The Serbian machinations have led to an open row between President Bulatovic and his popular prime minister, Mr Milo Djukanovic, who has criticised Mr Milosevic but has denied reports he wants to lead a breakaway Montenegro. Mr Djukanovic is, however, ready to create Montenegro's own currency to replace the Yugoslav dinar should Serbia reignite the hyperinflation of the early 1990s.

"I believe it would be politically wrong for Milosevic to remain in any office in the Federal Republic of Yugoslavia... Milosevic's political thought is outdated," Mr Djukanovic told the Belgrade magazine Vreme in February in an interview that shocked the Serbian Socialists.

Mr Djukanovic was ousted last month as vice-president of Montenegro's ruling

party, but has so far thwarted attempts by Mr Milosevic, through his ally Mr Bulatovic, to remove him as prime minister along with his key backers, including the head of Montenegro's security services.

Should Mr Milosevic be appointed head of the Yugoslav state in June, then elections for the vacant Serbian presidency must be held within two months.

The three leaders of the pro-democracy Zajedno (Together) coalition, which won 14 cities in November's local elections, are campaigning for a new electoral law and free media. Zajedno is threatening to boycott the elections if its demands are not met.

Diplomats said the fragile coalition was struggling to maintain the momentum of the three months of mass street protests that forced Mr Milosevic in February to recognise their local election victories.

Mr Vuk Draskovic, a pro-monarchist and nationalist who heads the Serbian Renewal Movement, has declared himself ready to run for the presidency. But the leader of the Democratic party, Mr Zoran Djindjic, has pointedly said it is too early to name a candidate.

Mr Milosevic's choice for his successor remains unknown.

Two possible contenders are Mr Ljilic, the Yugoslav president, and Mr Dragan Tomic, the speaker of parliament who enraged many Serbs by describing pro-democracy demonstrators in Belgrade as "fascists".

Guy Dinmore

IMF loan deal for Bulgaria approved

By Anthony Robinson

Bulgaria's plans for a rapid financial turnaround based on cash privatisation to mainly foreign investors have been strengthened by the IMF board's go-ahead on Friday for a \$650m loan package and a further \$400m in funding from the group of 24 industrial countries.

Mr Alexander Boshkov, deputy prime minister until elections next weekend, yesterday cited the "billion dollars of financing from the international financial institutions" as a further inducement for foreign private investors to buy state assets and other state assets now on offer at fire-sale prices.

He pledged that "all the proceeds of privatisation, which includes the sale of a majority stake in the Bulgarian Telecommunications Company" will be transferred to the budget in transparent fashion.

This was meant to reassure investors that the two months since the Socialist government was replaced by a caretaker government led by Mr Stefan Sofianski, of the pro-market Union of Democratic Forces (UDF), have seen a fundamental change in the political environment and the government's commitment to transparency and honest dealing.

"Investors will be encouraged to do their own due diligence on potential acquisitions, the ban on foreign ownership of land will be reviewed in July and all state monopolies which distorted competition in the past will be ended by the end of the year. Investors who put in over \$10m and pledge further investment will benefit from favourable tax treatment," he added.

The EBRD, which was only able to invest 20 per cent of its \$250m (\$250.8m) Bulgarian project portfolio in the hard-pressed private sector under the old regime, plans to expand its lending as the economy shifts to a privatised basis.

Bankers left perplexed by Lebed's debut

By Anthony Robinson and
Arkady Ostrovsky

General Alexander Lebed - ramrod-straight and beetle-browed - made his debut pitch to the international financial community at the weekend, and left it perplexed rather than inspired.

The former paratroop general - who, when President Boris Yeltsin's national security adviser, brokered peace in Chechnya only to fall foul of the vicious infighting of Kremlin politics - put himself forward as a man "who not only knows but feels" his country.

The key to Russia's future was integration into the global economic system, he told a conference organised by the Central European Economic Review, before adding "while keeping its national soul and characteristics and the specific economic features determined by its size, its powerful energy and resource base and its land".

Russia must "enter the world economy on an equal footing. But our partners must stop demanding blind obedience to standard eco-

nomic programmes in a non-standard situation and take calmly developments which reflect our national characteristics".

The problem with this appeal for Russia to be treated by potential investors as a special case is that most of those who listened to the general are withholding their investments precisely until Russia has more of the standard characteristics - such as enforceable contracts and transparent corporate management - which the more advanced countries in central Europe and other emerging markets can now provide.

The general's denunciation of a Russia run by a government of "Soviet era mutants" who "want to transform themselves from pirate to gentlemen in their own lifetime" by looting former state-owned assets and transferring capital abroad, leaving millions in poverty, was also double edged.

It helped to explain why Mr Lebed won 15 per cent of the vote in the presidential election but it left unanswered the question of how to convert first generation



Alexander Lebed (left) chats with world chess champion Garry Kasparov before giving his address yesterday

robber-baron into legitimate capitalist generators of jobs and investment.

In an interview after his public speech to bankers he rejected western and Russian government criticism of the autocratic tendencies of Mr Alexander Lukashenko, the Belarusian president.

Mr Lebed stressed that "Russia, Ukraine and Belarus are brother countries with one historical and linguistic root. I myself am half Russian and half Ukrainian."

He did not want to recreate the Soviet Union as a response to the enlargement of NATO. "But with Belarus, for example, we should draw up a serious agreement regu-

lating the tax and customs regime and aim at an integration which would make life easier - just as the countries of western Europe are unifying and co-operating."

The former general's talk of brotherhood and Russia's uniqueness reminded one of a Polish joke. A small boy, puzzled by slogans about the unbreakable friendship and brotherhood between the Soviet and Polish peoples, asked his father: "Daddy, are the Russians our friends or our brothers?" After a moment, the father replied: "Son, the Russians are our brothers. You can choose your friends."

Clash over Russia's prospects

By Arkady Ostrovsky
and Anthony Robinson

Russian politicians and western bankers disagreed at the weekend about prospects for the Russian economy.

Mr Ronald Freeman, the outgoing first vice-president of the EBRD, said Russia would show strong growth in 1997, but Mr Gregory Yavlinsky, leader of Russia's liberal Yabloko party, said gross domestic product would continue to decline.

The EBRD says the Russian economy will grow at 1.5 per cent this year compared with an estimated 6 per cent decline in 1996. But Mr Yavlinsky rejected such

optimism, forecasting a further 2.5 per cent decline in GDP. He also said the government would be unable to sustain a current inflation rate of 22 per cent.

He blamed the government for concentrating on macro-economic stabilisation at the expense of breaking up monopolies.

"The monopolistic structure of the Soviet economy is still in place. And the real privatisation is still ahead of us," he said. Mr Yavlinsky warned investors not to be seduced by the bustle of the new Moscow. "Seventy six per cent of all direct foreign investment in Russia last year was concentrated on Moscow."

The spirited debate between Mr Freeman and Mr Yavlinsky reflects the contrast in the attitude of Russian and western businessmen towards Russian reforms. While westerners increasingly invest in Russian shares and bonds, Russians prefer to keep their capital abroad. The flight of capital from Russia last year reached \$22.5bn.

But Mr Freeman said much of this capital came back to the country in a different form. "A lot of this is apparent flight capital is two-way money. Because of unreasonably high taxes, many Russian businessmen put their cash into foreign banks and then bring it back

as a bank loan in order to avoid taxes."

Mr Alexei Kudrin, first deputy finance minister, said a new tax code, aimed at simplifying the tax system in order to attract more investment, would be introduced to the state Duma later this month.

Mr Peter Boone, director of the post-communist reform programme at the London School of Economics, warned that the large inflow of capital into Russia could lead to trouble. He said this was "the same type of danger as led to the crisis in Latin America. If you borrow and do not use it efficiently, eventually you will not be able to repay it."



Probably the best beer in the world.

NEWS: INTERNATIONAL

United Front discusses leadership change as means of staying in power

India parties edge nearer deal

By Mark Nicholson
in New Delhi

Senior politicians of India's Congress party and the United Front said yesterday they could be just "days away" from a compromise that would salvage the UF government.

Hopes of a deal followed an offer by Congress, which precipitated the downfall of the UF by withdrawing support from the minority coalition, leading to its defeat in a confidence vote on Friday. Congress said it would renew "unconditional" backing for the UF if it replaced Mr H.D. Deve Gowda as leader.

The offer was said to have the support of Mr Sitaram Kesri, Congress president,

who looked increasingly isolated after signs of rebellion among party MPs over his move to bring down the 10-month-old government.

UF leaders met last night to discuss a leadership change, which the 13-party coalition had resisted before the vote. Afterwards leaders said they remained united behind Mr Deve Gowda but that there would be further talks. Mr Jaipal Reddy, UF spokesman, said the party's steering committee would make a "final, final, final" decision on Thursday.

The two sides have a week in which to find a way out of the impasse, following the decision after Friday's vote by President Shankar Dayal Sharma to appoint Mr Gowda as caretaker prime

minister until parliament reconvenes on April 20.

The UF was reported in the Indian press to be divided over the leadership issue, with leaders from India's two main communist parties strongly opposing any change and Mr Gowda said to prefer resistance to Congress's fresh overtures and to go to the polls.

However, a senior UF politician, speaking before last night's meeting, said: "It looks as though the result will be a change of leadership and that a chastened Congress will offer its support to us."

Congress and UF leaders continued informal talks in an attempt to resolve the two-week-old impasse and avoid the need for fresh

elections. The fresh Congress offer followed a Saturday meeting of 100 of the party's 142 MPs in which Mr Kesri's move was widely criticised as unnecessary.

"Everybody is scrambling to survive the disaster which nobody wanted," said Mr A.R. Antulay, a Congress leader. "Only a very few people worked for this crisis to happen."

Another Congress politician said: "We are hopeful of forming a government with the United Front."

The latest replacements for Mr Gowda would be Mr I.K. Gujral, caretaker foreign minister, Mr Chandrababu Naidu, chief minister of Andhra Pradesh state, and Mr G.K. Moopanar, leader of the Tamil Maanila

Congress, a regional party formed by breakaway Congress members before last year's election.

Separately, Mr P. Chidambaram, caretaker finance minister, said he was confident that his widely applauded tax-cutting budget would be passed by a special session of parliament after April 20, whether or not the UF government was reconstituted.

Mr P.A. Sangma, speaker of parliament, met Mr Sharma at the weekend to request a special budget session. The president is understood to have agreed.

Congress leaders have indicated they would be prepared to vote on the budget, whatever the fate of the UF government.

Canada hosts LNG venture

By Christopher Parkes
in Los Angeles

A plant and pipeline to provide up to 3.5m tonnes of liquefied natural gas a year to be shipped to South Korea will be built in western Canada in a \$1bn joint venture led by Phillips Petroleum.

The Oklahoma oil group will hold a 35 per cent stake in the project. It will showcase its proprietary gas liquefaction technology.

Installed in its Alaskan LNG facility, which has supplied Japan with 1.3m tonnes a year since 1969. Other partners include Daewoo, the Korean industrial group, which will take a 25 per cent stake, Pac-Rim LNG with 20 per cent, and California's Bechtel construction concern with 10 per cent.

Korea Gas Corporation, the plant's exclusive, state-owned customer is expected to take the remaining 10 per cent, while Canadian gas producers, currently negotiating over supplies, could also participate later.

The plant, the largest in north America, is to be built at Kitimat harbour on the British Columbia coast. It will be linked by a 300-mile pipeline with the West Coast Energy pipeline, a main north-south conduit running from Alberta south into the US, crossing the border just south of Vancouver.

Construction is due to start this year and the first shipments are planned for late 1999.

Mr Ted Sandridge, Phillips's vice-president of global ventures, said the venture offered Canadian gas companies access to new markets in the expanding industrial economies of Asia.

They would also be able to sign up for long-term contracts at stable prices, while the development would allow them to develop and produce from gas fields previously considered uneconomical because of high pipeline tariffs or volatile market prices.

Phillips, which has formed an alliance with Bechtel to promote its technology, launched its first "optimised cascade" liquefaction technology at its plant in Kenai, Alaska.

Japan ship groups avert US sanctions

By Michio Nakamoto
in Tokyo

Japanese shipping companies narrowly averted sanctions against their business in the US after an agreement at the weekend on reform measures to deregulate work practices at Japanese ports.

The sanctions, scheduled to come into effect today, were announced by the US Federal Maritime Commission in February. The FMC ruled that unfavourable, restrictive practices at Japanese ports imposed severe burdens on US shipping companies using Japanese ports.

The FMC had decided at the time to impose fees of \$100,000 per voyage each time a vessel owned or operated by either Kawasaki Kisen, Nippon Yusen or Mitsui O.S.K. Lines entered a US port from abroad. The European Union has also taken Japan to the World Trade Organisation over its allegedly discriminatory port practices.

The bilateral agreement comes just weeks before Mr Ryutaro Hashimoto, the Japanese prime minister, is scheduled to meet President Bill Clinton in the US at the end of this month.

However, the agreement, which did not achieve fundamental changes to Japanese port practices, has, in effect, simply postponed the basic problem of how to reform Japan's stevedoring practices to meet the need of modern container shipping lines better in order to be able to set their schedules flexibly.

The FMC is now expected to postpone imposing the sanctions, pending further discussions between the US and Japan on details of measures to deregulate port work. A final decision by the FMC is expected this week.

The US side had claimed that a prior consultation system, which requires any shipping company to consult the Japan Harbour Transportation Authority (JHTA), an industry association representing stevedoring companies, on even minor changes to their schedules, inflicted unnecessary bur-

dens on shipping companies and raised the cost of stopping at Japanese ports. The FMC noted that Japan's Ministry of Transport (MOT), which has authority over the JHTA, was ultimately responsible for the JHTA's practices, which stifled competition among port workers.

Furthermore, the MOT was responsible for stifling competition among stevedores by restricting the licensing of port work, the FMC stated. As a result of its stringent licensing, all stevedoring companies were Japanese and members of the JHTA. This left no room for competition among stevedoring companies and an alternative for shipping companies in their choice of port workers, the FMC claimed.

Under the agreement, the Japanese side committed itself to drawing up measures to reform the prior consultation system by the end of July and to ease regulations over the establishment of stevedoring companies by foreign entities.

However, Japan fell short of agreeing to fundamental changes in the system, such as abolishing licensing requirements altogether for the establishment of stevedoring companies, as the US has demanded.

Congress observers dust off its obituary

There was no celebratory air this weekend around India's Congress party, which on Friday succeeded in bringing down the 10-month-old United Front (UF) coalition in a no-confidence vote. The atmosphere was sombre as more than 100 of its 142 MPs gathered at the bungalow of Mr Sharad Pawar, one of the party's closest powerbrokers, for a post-mortem.

They did so in a mutinous mood, puzzled as to where the decision by Mr Sitaram Kesri, Congress president, almost on his own, to withdraw political backing for the 13-party coalition had left them. The diagnosis of a glum Mr A.R. Antulay, a senior leader, was that Mr Kesri had left the 111-year-old party, India's oldest party, "a terminally ill patient on the death bed".

The reason for such gloom is that Mr Kesri's political gamble, apparently inspired partly by personal ambition and pique at Mr H.D. Deve Gowda, the defeated prime minister, has failed to pay off. Mr Kesri's hopes of splintering the UF and building a new Congress-led government have so far foundered in the face of an indignant show of unity by the politically disparate coalition.

With the UF showing no sign of buckling, the consequence of Mr Kesri's move will either be early elections or, as seemed more likely last night - and assuming that the UF agrees to a leadership change to satisfy Congress's one outstanding demand - a return to something like the *status quo ante*. This will see Congress again offering the minority coalition some form of political support.

Fresh elections risk delivering Congress a sharp political reverse. Not only do opinion polls and recent state elections and by-elections suggest Congress is less popular than ever, many analysts believe voters might also punish the party in an election for having brought down an increasingly successful-looking government, apparently unnecessarily.

Congress's election-averse MPs, therefore, appear to prefer some form of patch-up. But as several senior Congress leaders admit - the Kesri camp excepted - this would merely buy time for India's grand old party: time in which it could address the structural political reasons for its historically poor showing in last May's elections and consider how it might stage a political revival. One senior party official conceded last week that in fact Congress had effectively done neither since last May's electoral rout.

That election took Congress's share of the vote below 30 per cent for the first time in its history and gave the party its smallest ever parliamentary representation. It was not even the biggest party, an honour won by the Bharatiya Janata party (BJP). Moreover, the crisis lies deeper.

The party which for decades under the Gandhi family monopolised central government and almost all state governments now holds office in just four of India's 20 main states. All over India, and particularly in the south, Congress has lost ground to newly emergent regional parties, which

now not only run 10 states but in the last election sent enough MPs to Delhi to form the nucleus of the UF coalition.

Many analysts and politicians believe this regionalisation is an irrevocable trend and one that Congress's leaders have missed or ignored.

Mr P. Chidambaram, acting UF finance minister, who defected with ex-Congress colleagues in Tamil Nadu before the last election to form a new regional party, says: "Congress should have seen the situation better, but, because of its air of superiority, it didn't see the situation at all."

The last election, says Mr Chidambaram, showed that power in India was devolving down from high-caste, upper classed national parties to new groupings emerging from lower castes and lower classes, "down towards communities and social strata which were excluded from the national parties". Voters, he says, have also shown increasing preference for local parties.

These new parties pose a grave problem for Congress, in particular. In many cases these groups, such as the Telugu Desam party in Andhra Pradesh, or the Tamil Maanila Congress in Tamil Nadu, have won power by forging local variants of policies and alliances on which Congress's own power had been based.

To secure support from India's minority Moslem community, for instance, most regional parties have adopted "secularism". Most such parties, particularly in the south, have also embraced Congress reformist economic policies.



At the sharp edge: Deve Gowda, whose UF leadership is at stake, visits a Sikh temple yesterday

This has left the national party with few distinctive policies. In the last elections its chief theme was that Congress was the party of "stability". But, some analysts now argue, having just brought down a government which delivered a hugely popular budget and India's first peace talks with Pakistan in three years, Mr Kesri may well have ceded even that card.

Mr L.K. Advani, BJP leader, was delighted claiming last week that only his party could now offer India "stable" government. Little wonder, then, that some newspapers yesterday began chiming a death knell for the party. "Congress R.I.P." asked the Indian Express, which nevertheless cautioned that "writing a political obituary for Congress is a risky business".

noting that Lord Curzon prematurely remarked 45 years ago that the party was "tottering to its fall".

But Mr Kesri has much to prove. Asked last week whether he had harmed India's national interest by bringing down a government the very weekend of talks with Pakistan, while also jeopardising passage of the budget, he stammered angrily and pulled out a single sheet of double-spaced foolscap from his jacket. He read from the three typed paragraphs that Congress was committed to "continuing economic reforms" and a "political consensus on foreign policy". Mr Kesri will have to do better than that to secure his and his party's political survival.

Mark Nicholson

Helms-Burton foes keep fingers crossed

When European Commission and US negotiators hammered out late on Friday a formula for resolving their bitter dispute over the US Helms-Burton anti-Cuba law, champagne corks were popped in Brussels. But the celebrations look premature.

The draft compromise averts the immediate threat that the dispute will escalate further, seriously damaging transatlantic relations and undermining the World Trade Organisation (WTO). But it offers only the basis for a durable settlement and could yet fall apart.

"This understanding represents a beginning and not an end," said Mr Stuart Eizenstat, US under-secretary of commerce and Washington's chief negotiator. "There is absolutely no certainty we will reach an agreement... There is going to be hard bargaining ahead."

The deal relies heavily on promises by President Bill Clinton's administration of efforts - rather than firm guarantees of action - to limit the application of Helms-Burton, which penalises foreign companies "trafficking" in assets in Cuba confiscated by the Castro regime.

The US has conceded less than Sir Leon Brittan, the European Union trade commissioner, has sought to gain since the EU began pressing Washington over Helms-Burton last summer. However, Sir Leon will today ask EU governments to approve the deal, saying it is the best he can get.

As Brussels has discovered, Mr Clinton's room for manoeuvre is limited. To win the congressional backing will require, Mr Clinton needs to show that the EU is willing to meet US concerns about "rogue regimes" in Cuba and elsewhere.

The EU's ending last week of its "critical dialogue" with Iran, after a German court implicated Tehran in the murder of Kurdish exiles,

has helped. The US publicly praised the EU for its prompt response.

Under the terms of Friday's deal, Brussels will suspend its case against Helms-Burton in the WTO. Washington had threatened to ignore any ruling by a WTO dispute panel, saying Helms-Burton is a foreign policy, not a trade, issue.

Such a move would greatly weaken the body's authority to enforce world trade rules. Nonetheless, the EU has said it may reinstate its case if Washington does not fulfil its side of the deal.

The US has indicated that Mr Clinton will continue, until the end of his term in January 2001, to waive Title IV of Helms-Burton, as far as European companies are concerned. This provision authorises private US court cases seeking punitive damages against foreign investors "trafficking" in confiscated Cuban assets.

Mr Clinton will also seek - but has not pledged - to waive provisions of the D'Amato law, which targets foreign companies investing in the oil industries of Libya and Iran.

The crux of the deal rests on efforts to defuse the dispute over Title IV of Helms-Burton. This requires the US to deny entry visas to executives, directors and their families, as well as shareholders, of foreign companies profiting from expropriated assets in Cuba.

No European companies have fallen foul of this sanction, though it has been used against two British directors of Sherritt, a Canadian mining group. The US is considering action against executives of Stet, Italy's telecommunications company.

The US has said President Clinton will ask Congress for authority to waive Title IV if the EU concludes by mid-October and implements a bilateral agreement to constrain companies from

investing in illegally expropriated foreign assets in the future. The disciplines would then be incorporated into a broader foreign investment accord in the Organisation for Economic Co-operation and Development.

The challenge will be to define constraints acceptable to the EU's 15 members and to Congress - and above all to Senator Jesse Helms, chairman of the Senate foreign relations committee and co-author of Helms-Burton.

Part of Title IV of Helms-Burton, extending the sanctions to families, was originally inserted as a bargaining chip, suggesting he might be prepared to be flexible on a presidential waiver. Administration officials hope he will be tempted by the prospect of a comprehensive OECD agreement covering the use of expropriated assets not just in Cuba but in other countries.

However, Senator Helms's advisers say he will not trade Helms-Burton's provisions for verbal promises by the EU and other countries, and that any international investment disciplines must meet tough standards and be legally enforceable. The belief that the EU has blinked in the confrontation may also encourage him to drive a hard bargain.

The task of securing an accommodation with Senator Helms is made no easier in that the government is wrangling with him over other issues, including United Nations funding, approval of official appointments and ratification of the chemical weapons treaty.

All this points to further tense negotiations in Washington and Brussels, under the shadow of the EU's threat to reject the WTO case. It still seems unlikely that Helms-Burton will be waived.

Editorial Comment, page 17

Guy de Jonquieres and Nancy Dunne

AUSTRALIAN MUTUAL PROVIDENT SOCIETY

ARBN 008 587 571

Incorporated in New South Wales
Members' Liability Limited

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the 148th Annual General Meeting of the members of Australian Mutual Provident Society ("AMP Society") will be held in the Ballroom of the Regent Hotel, 199 George Street, Sydney, New South Wales, Australia at 10.00am on 30 April 1997 to receive and consider:

1. the report of the Directors; and
2. the financial statements and the report of the Auditor

in respect of the AMP Society and the AMP Society Group for the year ended 31 December 1996.

PROXIES

A member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of the member. A proxy need not be a member.

Proxy forms must be received at the address below at least 48 hours before the meeting.

Proxy forms are available on request and may be obtained by calling the toll-free number below or by writing to the Returning Officer at the following address: AMP Ballot Administrator, Price Waterhouse Urwick, Level 15, 201 Kent Street, Sydney, NSW 2000 Australia.

United Kingdom: 0800 962 705

AMP
SOCIETY

By order of the Board, D G Robinson, Secretary, 14 April 1997

ANNUAL REPORT

If you are a member of AMP and want to obtain a copy of the 1996 AMP Annual Report, please call the toll-free number listed above before 30 April 1997. A version of the 1996 Report is available on our internet site www.amp.com.au

AMPC 911/97

 Delta Air Lines

It's not paint.
It's not a colour.

It isn't steel
or aluminium
or titanium.

Not a Boeing 767.
Nor Delta aircraft number 190.

It isn't even an aeroplane.

It's a sign.
A promise.
A statement.
To you.
From all of us.

Introducing a look at the future of Delta Air Lines.

A future that revolves around you.

Starting right now.

And never ending.



14.4.97

NEWS: INTERNATIONAL

Mobutu keeps the world guessing

Few believe Zaire president will give in and go quietly, reports Michela Wrong



A banknote bearing the image of Mobutu lies among bullets at Lubumbashi airport

From President Mobutu Sese Seko's residence overlooking the falls on the Zaire river, it is sometimes possible to forget the country is at war. Peacocks pick at clipped lawns, ornamental fountains play quietly, hibiscus blossoms in the flower beds.

But first impressions are deceptive. The residence is inside the Tshela-Tshela barracks, an enclave within an enclave for a man who seized power at the head of an army and knows his safety depends on the military's rapidly evaporating loyalty.

The official motorcade streaming to and out of the residence reveal that frantic discussions are taking place. Elite troops on guard are jumpy and aggressive: a civilian is roughed up at the gates for no obvious reason. Six months into Zaire's civil war, all eyes are on the modest grey villa on the hill. "The big question is what is going on in Mobutu's mind. No one really knows," says an ambassador.

The western nations that were once Zaire's closest allies know what they want. With Mr Laurent Kabila's rebel Alliance for Democratic Forces for the Liberation of Congo (ADFL), now holding the mineral-rich half

of Zaire, they believe it is time to usher Mr Mobutu into exile, paving the way for a transitional government embracing the rebels and future elections.

The US, Belgium and even France - most steadfast of the president's allies - all made that view clear last week, publicly washing their hands of the 32-year-old regime. "The unanimous position now is that Mobutu must go," says a diplomat.

More quietly, the refrain is also being echoed by a political establishment convinced the only way to halt the ADFL's relentless march on Kinshasa is for talks - so far blocked by rebel insistence on Mr Mobutu's resignation - to get under way.

With Kinshasa cut off from the foreign exchange once earned by the diamonds, copper and cobalt - all now in rebel hands - and totally reliant on its petrol exports for revenue, the elite has woken up to the fact that the time for fighting has passed.

Younger members of the Popular Movement for the Revolution, Mr Mobutu's party, are saying it is time for him to resign. Few, however, have the nerve to pass the message on to the man himself.

"The Guide", in any case,

does not appear to be in the mood to listen. Wasted by prostate cancer, Mr Mobutu has withdrawn into his family circle, less and less open to advice from outside his immediate entourage, which has every interest in persuading him to hang on to power.

There is also the question of Mr Mobutu's own character. Whatever criticisms may have been levelled against the 66-year-old leader, cowardice has never been one of them.

At the weekend there were some superficial signs of compromise. Mr Mobutu rejected a three-day ultimatum by the ADFL for his resignation, but accepted the idea of a direct meeting with Mr Kabila, as long as the rebel leader made the request politely enough.

Congo's President Pascal Lissouba was dispatched to act as mediator, and Brazzaville, the Congolese capital across the river, was cited as a possible venue for the meeting.

But few analysts believe Mr Mobutu has any real intention of agreeing to his own marginalisation at that meeting. Instead, Africa's most wily political survivor is almost certainly trying to spin out negotiations in the hope of an opportunity for a comeback.

"He may be hoping that if he waits long enough dissection in the ranks of the rebel alliance will split the movement apart," says a Western ambassador. "Or that Kabila will realise that taking Kinshasa would be a very bloody affair. Or that he can simply buy Kabila off, as he has bought off so many others."

Certainly the battle for Kinshasa could mark the opening of a new chapter in the war which, until last week's fight for Lubumbashi, was characterised by effortless rebel occupation of

towns previously abandoned by retreating troops. The soldiers who fled Kinshasa, and most recently, the central town of Kananga - all fled to Kinshasa. Attacking the capital would have them with nowhere, apart from Congo, to run to.

Most of these troops are from Mr Mobutu's Nguni tribe and originate from the Equateur region. They have few local ties and nothing to lose should the president decide to order another of the rounds of army looting that traumatised Kinshasa in the early 1990s.

Triggering such a blaze of violence would not only satisfy the vindictive streak of a man who once defined the post-Mobutu era as "après moi, le déluge". It might hold out his last hope for salvation - in the form of intervention by the 2,500 US, French, Belgian and British troops on standby in Brazzaville, Libreville and floating off the Zaire coast.

Officially, designated to evacuate just 3,000 expatriates should mayhem break out, this large force represents both an opportunity and a threat for Mr Mobutu.

The opportunity: that they intervene to impose order as Kinshasa goes up in flames, making it impossible for the ADFL to advance. The threat: that such an intervention would also involve bundling an ageing dictator on to a French helicopter, and whisking him away to obligatory retirement.

Truce called in battle of the dams

By Stephanie Flanders, in Gland, Switzerland

Environmentalists, development officials and private contractors have been battling for years over the rights and wrongs of building large hydro-electric dams in poor countries. But for two days in a small town on the banks of Lake Geneva last week they called a truce.

The end result of their discussions may be the development of pathbreaking international guidelines for building and operating dams which balance the competing demands of the economy and the surrounding environment.

The ceasefire came in a workshop organised by the World Bank and the World Conservation Union, the world's biggest network of conservation pressure groups and agencies. At the meeting were 35 representatives from leading environmental pressure groups, communities affected by dams, public agencies and private companies.

As the workshop ended at the weekend many were still sceptical about where the new dialogue would lead. Such is the depth of disagreement between some of the participants that there was some surprise they had managed to stay in one room, let alone have a constructive debate.

Participants agreed to set up an international group to assess the past experience of planning, building and living with large dams. The group would have two years to complete the review and come up with "best practice" guidelines on avoiding the social and environmental

Dam flashpoints



Source: International Rivers Network

information about experience on the ground.

The workshop was a chance for the World Bank to show off the more co-operative, inclusive image which its president, Mr James Wolfensohn, has sought to promote. There was general acceptance that NGOs and the private sector could benefit from the organisation setting the benchmark for environmentally friendly dam construction.

However, there was some scepticism about whether the Bank alone could trigger far-reaching improvements. The organisation is directly involved in financing only 2-3 per cent of large dams built in developing countries each year.

The Chinese government has not even asked the World Bank to consider funding the highly controversial Three Gorges Project, which will mean resettling over 1m people and is being boycotted by Eximbank, the US export credit agency. Mr Yuan Tanlin, deputy director-general of the Chinese ministry of water resources, participated in the workshop. It was the first time he had had contact with most of the NGOs.

However, many felt the World Bank's behaviour could still have an important impact, especially since the dam projects in which it is involved are also often the largest. It was generally praised at the meeting for its role in the controversial Nam Theun 2 dam project, in Laos, where the bank has held off granting partial loan guarantees for the project pending more rigorous assessments of the dam's environmental

and social impact. Several, however, felt that the emphasis on developing new standards missed the point. Private sector participants, in particular, claimed there were already plenty of environmental and other guidelines available for those building dams. The problem was that they were rarely implemented.

One individual familiar with the Nam Theun project suggested that if it was a "pioneer" in eco-friendly dam construction it was only because, for once, "the government and the private contractors were actually putting the standard guidelines into practice".

Executives' doubts about the need for tighter controls underscored the gulf which separated them from the NGOs. For activists, large dam projects are guilty until proven innocent: the vast majority would not be considered economically feasible if the true environmental costs were taken into account.

By contrast, most of the private and public sector participants felt that large hydro-electric dams had a major role to play in meeting the rising energy needs of developing countries and combating global warming.

Everyone, however, could see the merit of trying to see to it that fewer environmentally costly dams were built, and fewer beneficial projects were subject to avoidable, and costly delays.

Only one dispute broke the unexpected harmony: an inability to agree on a name for the new review body. "Well you can't expect this lot to agree on everything," said one observer.

Israel's PM may link with Labour

By Avi Mechlis in Jerusalem

Israel's ruling Likud party stepped up efforts at the weekend towards forging a "national unity" government with the opposition Labour party, aimed at saving the deadlocked peace process from collapse.

Mr Benjamin Netanyahu, prime minister and leader of the conservative Likud party, said he was considering such a move but had not made a final decision. If "final status" negotiations between Israel and the Palestinians began, he said, "we must then ask whether expanding the government will improve our ability to conduct these negotiations and conclude them."

Israel and the Palestinians are set to discuss a list of difficult issues in these talks including the fate of 4m Palestinian refugees, borders and the status of Jerusalem.

A senior Labour official said Likud had already presented an "initial, general" proposal to Labour to join in a unity government. However, unity supporters from Labour await conclusions of a police probe into alleged corruption in Mr Netanyahu's government.

Investigators are expected soon to present findings on the cabinet's appointment of an attorney-general, allegedly in return for support from Shas, a coalition partner, on Israel's redeployment from the West Bank town of Hebron earlier this year. If indictments are served against any cabinet ministers, Labour would probably distance itself from the government.

Mr Netanyahu and Mr Shimon Peres, the Labour leader and chief advocate of national unity within the party, have discussed a unity government on several occasions. A main obstacle, they agree, would be formulating guidelines for peace negotiations acceptable to both parties.

The peace process has been frozen since Israel last month began building Har Homa, a Jewish settlement in east Jerusalem. An alliance between the two large parties could marginalise the extreme rightwing deputies in Mr Netanyahu's fractious coalition who pressured the prime minister to carry out the internationally condemned housing project.

However, it remains unclear whether the Labour party will rally behind a decision to join Likud. Mr Ehud Barak, a contender for the Labour leadership in internal elections in June, said a union of the two parties would be a "paralysed and shameful government".

● A Palestinian woman yesterday opened fire and wounded two Israelis and another Palestinian woman at the Allenby bridge between Israeli-occupied West Bank and Jordan.

To our shareholders

REAL-TIME 1996 RESULTS on the Internet

Bankgesellschaft Berlin will publish the Group's 1996 results on the Internet:

Monday, April 14, 1997
11:00 a.m. CET

Internet:
<http://www.bankgesellschaft.de>

BANK GESELLSCHAFT BERLIN

FT Les Echos

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to target the French business world.

For information on rates and further details please telephone:
Toby Finden-Crofts on +44 171 873 4027

The Complete Information Service for the International Energy Industry

FT Energy Publishing produces a complete range of newsletters, reports and directories covering the world of energy.

For a free catalogue please contact:
FT Energy Publishing
Maple House,
149 Tottenham Court Road,
London W1P 9LL, UK.
Tel: +44(0)171 896 2241
Fax: +44(0)171 896 2275
www.ftenergy.com

POWER
OIL & GAS
COALS & MINING
NUCLEAR
RENEWABLES
ENVIRONMENT

Ref: 17281A

CONTRACTS & TENDERS

RASHTRIYA CHEMICALS & FERTILIZERS LTD.
(A Govt. of India Undertaking)

ADMINISTRATIVE BUILDING, CHEMBUR, MUMBAI - 400 074.
TEL: 556 3478/561 3061/551 9462 - Fax: 91-22-556 4315
Telex: 011-61037/RCF-IN-GRAM - FERTILIZER.

GLOBAL TENDER

MATERIALS DEPARTMENT

TENDER NOTICE NO.: DC/MR 82102 FOR MURIATE OF POTASH (MOP)

Sealed tenders are invited from producers/their authorised agents/traders backed by producers for supply of "Muriate of Potash" (MOP) in bulk (loose) as per our NIT specifications. Interested suppliers may send their offers in sealed covers addressed to Dy. General Manager (Commercial) superscribing our Tender Notice No. and due date of opening.

1. Pricing: Quoted prices shall be on FOB as well as C & F basis Mumbai/JNPT or delivered at RCF factory, Chembur.
2. Quantity: 1,00,000 M.T. (+/- 20% at RCF's option).
3. Delivery: At MPT/JNPT.
4. Period of Contract: One year.
5. Earnest Money Deposit: Tenderers should submit along with their offers Earnest Money Deposit of the rate of Rs. 22MT or equivalent US \$/MT for the quantity offered by means of account payee bank draft issued in favour of Rashtriya Chemicals & Fertilizers Limited, Trombay Unit by any Indian Nationalised Bank payable at Mumbai OR through a "BID BOND" in original, in the prescribed proforma of RCF & issued by an Indian Nationalised Bank in favour of RCF. Bid Bond shall be valid for three months from the date of closing of tender.

Tender documents containing all the relevant details and terms & conditions can be obtained from the office of Dy. General Manager (Commercial), RCF Ltd., Administrative Building, Chembur, Mumbai-400 074 against payment of Rs. 1,000/- (Rupees one thousand only) by Demand Draft in favour of Rashtriya Chemicals & Fertilizers Limited, Mumbai-400 074. Tender documents will be issued on all working days from Monday to Friday between 10.00 a.m. to 5.00 p.m. except holidays. Tender documents shall not be sold either to a authorised agent or trader without back up letter from the producer.

RCF Ltd. will not be responsible for postal/courier delays when tender documents are requested by post/courier.

Last Date for receipt of tenders: 14.00 Hrs on 2.5.1997

Date & Time of tender opening: 15.00 Hrs. on 2.5.1997.

Place of Opening: RCF Ltd., Admn. Bldg., Chembur, Mumbai-74

RCF Ltd. reserves the right to accept or reject any or all part of the tender at its sole discretion without assigning any reason thereof and also reserves the right to order full quantity or part of its discretion.

Dy. General Manager (Commercial)

BRAZILIAN NAVAL COMMISSION IN EUROPE - BNCE

NOTICE OF PUBLIC TENDER NR. 015/97

Notice is hereby given that the BNCE with offices at: 170 Upper Richmond Road, London SW15 2SH, is accepting tenders to contract services to transport 6 (six) Super Lynx MK 21A Helicopters items removed and packed separately, spare parts from UK to Brazil. The details of this Public Tender are available, on request, at the above address or contact:

Contracts Dept.
Tel: 0181 788 8111 Fax: 0181 788 4190

Egypt pledge to curb inflation

By Mark Hubbard in Cairo

Egypt will continue to hold down inflation and avoid new taxes as the centrepiece of the 1997-98 budget, a draft of which will be presented to parliament before the end of April, Mr Ezzat Al-Ghazouli, the prime minister, said yesterday.

An overall increase in total government expenditure from E£77.5bn (£22.8bn) to E£84.4bn (£24.7bn) for 1997-98 will retain the budget deficit at the current 1.1 per cent of gross domestic product. Egypt agreed with the International Monetary Fund it would not exceed this as a key condition for receipt of an IMF credit last November. The deficit is expected to fall to below 1 per cent during the year.

The IMF expects proceeds from privatisation will reach 5.6 per cent of GDP in 1997-98. Mr Mohamed El-Ghazouli, Egypt's finance minister, hopes to use a part of these funds to retire public debt.

Annual spending plans are incorporated within five-year and 20-year development plans that have at their heart the expectation that economic growth will reach 6.2 per cent during 1997-98 and will have achieved 7 per cent by 2002.

Optimistic predictions for growth, which are generally viewed as realistic, are matched by equally upbeat expectations in the external sector, where the government is predicting a \$700m balance of payments surplus by the end of the fiscal year. The 5.7 annual percentage rate of inflation recorded in January marked a 0.3 point increase on December. However, it remains within the range set by the government and is almost 2 percentage points below that of a year ago. Foreign analysts expect a rise in inflation and wages in the coming year.

Iran recalls EU envoys as protests continue

By Robin Allen in Cairo and Ralph Atkins in Bonn

Iran will recall its ambassadors from European Union states in retaliation for their withdrawal last week of EU envoys from Tehran, Iran's official news agency, Irna, said.

Irna quoted a foreign ministry source at the weekend as saying Iran would "reciprocate the decision of the [EU] governments to recall their ambassadors from Tehran".

The EU move came after a German court's verdict that the Islamic republic ordered political killings in Berlin.

In Tehran, Iranian militants kept up demonstrations yesterday for the third consecutive day outside the German embassy. This reflected what Tehran residents described as "widespread anger and rage" at the German court verdict that the shooting of four Kurdish dissidents in a Berlin cafe in 1993 was ordered by Iranian leaders.

Germany, until recently Iran's largest trading partner

and most important western friend, ordered four Iranian diplomats to leave the country and recalled its ambassador in Tehran immediately after the verdict.

Mr Klaus Kinkel, Germany's foreign minister, yesterday said Europe's policy towards Iran would be reassessed by EU foreign ministers at a meeting on April 29.

In his first comments since the court ruling, Mr Kinkel said the agreed response would depend on the Iranian leadership's behaviour and its respect for international law. But he said Germany did not want to destroy relations.

According to Tehran businessmen, the government of President Hashemi Rafsanjani "is concerned to contain and limit the possibility of lasting commercial or political damage" from the German court decision and the subsequent EU reaction.

The government posted riot police in force outside the German embassy to ensure the demonstrators did not repeat the November

1979 storming of the US embassy.

President Rafsanjani, while talking in emotional terms of "Germany's shameful act breaking the hearts of millions of Iranians and world Muslims", also referred to the rift as "a passing storm".

Businessmen have taken heart from a statement by Mr Ali Akbar Velayati, Iran's foreign minister, made before the court verdict that neither German nationals nor businesses would be at risk "regardless of the outcome of the trial".

The government wants to allow the public to vent its anger without allowing things to get worse, one resident said.

Large European companies, such as France's Total and Shell, the Anglo-Dutch group, were both reported to have said they would maintain talks to develop Iran's offshore oil and gas fields.

In the Gulf, there is a widespread feeling that Dubai would benefit from any fall in direct links between Tehran and Europe.

Japanese bosses get advice on equality

By Robert Taylor,
Employment Editor

Japanese managers working in the UK are to be provided with guidelines advising them how to behave towards employees to avoid charges of racial and sexual discrimination.

The Equal Opportunities Commission and the Commission for Racial Equality have prepared two booklets which will be published in Japanese and English for the London-based Europe-Japan Centre, a research and cultural association to promote Japanese business.

The Japan External Trade Organisation and the Japanese embassy are supporting the project. It follows concern among Japanese

banks and manufacturing companies about a number of UK employees alleging abuse by Japanese managers.

Mrs Chris Patrick, the Europe-Japan Centre's director, said the booklets would detail legal requirements and provide examples of best practice.

"There was some concern among many Japanese companies in the UK about bad publicity last year in a few cases involving discrimination," she said. "Nothing exists in Japan on this subject so we thought it would be a good idea to explain what is required."

The booklets, to be launched this month, will be available to Japanese companies to distribute to personnel posted to the UK.

Their publication reflects a determination by Japanese employers to avoid what they believe is the danger of an increase in legal action in the UK by employees against alleged discrimination by Japanese management.

More than 100 Japanese corporations in the US have been sued in recent years on grounds of sexual and racial prejudice in their employment and recruitment policies, including cases of harassment.

It is feared a similar trend could develop in the UK. Japanese companies in the UK employ more than 750,000 workers and account for more than £19bn (\$30.8bn) of investment.

A draft of the guides says:

"Within many Japanese companies, relations between locals and Japanese staff are very smooth. Indeed, Japanese management practices are frequently held up as a model for UK companies."

But it acknowledges that Japanese companies will have to improve their human relations policies to make them more successful and "truly international".

It advises employers to ensure local employees are treated in the same way as Japanese expatriate staff, including women as well as black and Indian people. Managers are told to avoid direct discrimination such as refusing a job to a person because they are not Japanese or dismissing only non-Japanese staff in a cost-cutting exercise.

It warns employers not to ask for "only fair-haired women for interview for a secretarial job" because this would be discrimination. "If a job could be done by an English person but it is only advertised in the Japanese press, this could amount to indirect discrimination," says one of the guides.

It says: "Knowledge of Japanese or knowledge of Japanese ways of working should not be made a requirement for a job unless it can clearly be shown that it is necessary for the effective performance of the job."

"Qualifications gained in the UK or elsewhere, which are comparable to Japanese qualifications, should be accepted as equivalents."

Schiphol may bring jobs to north-east

By Gordon Cramb
in Amsterdam

Amsterdam's Schiphol airport may build a cargo-handling facility at Teesside, bringing jobs to the north-east of England in a scheme being promoted by local authorities and Moorfield Estates, a property company with land rights in the area.

Mr Rudi Wevers, a Schiphol official, said yesterday: "The three parties are conducting a feasibility study into the potential of the site, to see what could be done."

The Dutch state-owned company has been expanding its activities overseas, developing business locations for the distribution sector.

But this would be its first move into the UK.

Schiphol, Europe's biggest freight airport after Frankfurt, handled 1.1m tonnes of air cargo last year, and is doubling capacity at its home base from the current 1.5m tonnes.

It has operating contracts for a small number of other hubs worldwide and a joint venture with Austria's Vienna airport.

It is increasing overall investment outlays to as much as £1400m a year from the £1248.4m spent in 1996.

But much of this will go into expanding and upgrading its Netherlands-based ground facilities.

Mr Wevers described reported estimates that any Teesside project would involve a £300m (\$486m) financial commitment and create 5,000 jobs as "numbers out of the blue".

"For a 250-acre site that is a lot of jobs on a relatively small piece of land," he added.

Schiphol's own land area, including runways and passenger terminals, encompasses as much as 2,500 hectares (6,176 acres).

Teesside airport, 25 miles (40km) south of Newcastle, is owned by Labour-controlled local councils, and its catchment area includes the Sedgfield constituency of Mr Tony Blair, leader of the opposition Labour party.

Blair to step up election campaign

By Robert Peston
and David Wighton

The opposition Labour party yesterday took the extraordinary step of announcing that its leader Mr Tony Blair was personally going to take its campaign "by the scruff of the neck", in the first public sign of unease that it is not doing enough to counter the Tory party's barrage on his credibility.

In spite of evidence in opinion polls that Labour's large lead over the ruling Tories is declining only slightly, an aide to Mr Blair said he "intends to inject vision, passion and conviction" into the campaign.

The contest had been "dragged down by the Tories' negative campaign and the determination of the media to turn it into a tit-for-tat slanging match", the aide continued, and Mr Blair would "rise above the Tory gutter".

This briefing was universally interpreted by journalists as representing a relaunch. However, when word of this got back to Labour's campaign headquarters, officials swiftly issued denials.

In a separate development, Labour also appeared to give permission to its candidates to criticise official party policy in their election addresses on whether the UK should join a European single currency.

Launching a campaign intended to demonstrate that the Tories are deeply divided over monetary union, Mr Robin Cook, the party's foreign affairs spokesman, said that Labour was "not going to get involved in a witch-



Speaking from London during a radio phone-in yesterday, Tony Blair stressed his commitment to Scottish devolution

hunt against individuals with idiosyncratic views".

He was replying to a question about whether Mr Blair would punish any Labour member of parliament who broke the party line on the issue.

Mr Cook insisted that the difference between Labour and the Tories was that most Labour candidates would back a policy retaining the option to participate in European monetary union, with a decision taken ultimately "on the basis of hard-headed economic reality".

Labour yesterday published research claiming that of the first 100 Tory candidates "to come clean on their position on the single currency" in their election literature, a "clear majority of Conservative candidates have come out against Tory policy".

Mr Cook said: "It looks as if [former Tory chairman] Lord Tebbit for once was being too moderate when he claimed that the party line would be opposed by 200 Tory candidates. It is not just an issue of the single

currency, it is an issue of party leadership. The Tory party has a vacuum at the top."

However, Mr Cook sidestepped a question on whether Mr Blair would insist on a three-line whip on a vote to join a single currency. He said that there would be cabinet "collective responsibility", binding all ministers to the same line.

Mr Blair continually contrasts the Tories' divisions on monetary union with Labour's alleged unity. However, a number of Labour

MPs, including Mr Nigel Spearing, Mr Dennis Skinner, and Mr Dennis Skinner, have made clear their implacable opposition to monetary union.

Meanwhile, Mr Paul Sykes, a millionaire businessman financing Tory candidates who come out against monetary union, insisted he remained loyal.

"I have spent 25 years in the Conservative party," he said, but "for the sake of democracy we have to have a proper debate on the single currency."

Heavy Asian investment has put Britain at top of European producers' league

Sharp rise planned in TV set production

By Peter Marsh

Production of television sets in Britain is set for another big rise this year after a sharp increase last year.

The expansion has been fuelled by heavy investment by Asian manufacturers which have spent an estimated £11m (\$1.6bn) since 1990 on expanding television plants in Britain.

The UK is now the leading producer of televisions in Europe, producing one in three sets made in the European Union, compared with

one in five in 1990. Britain's "big six" television equipment companies - five of them Japanese and one South Korean - this year plan to boost output from 4.5m sets to 5.1m, a rise of 13 per cent.

The "big six" are Toshiba, Sony, Hitachi, Matsushita and Mitsubishi of Japan and Samsung of South Korea. They account for 75 per cent of production in Britain. Others with UK plants include Sanyo of Japan, Tefung of Taiwan and South Korea's LG Group.

Total UK output of sets last year rose 6.3 per cent to 6.2m, against 5.8m in 1995, according to the British Radio and Electronic Equipment Manufacturers' Association. Two-thirds were exported.

In the early 1990s, the industry shrugged off the recession in Britain by stepping up exports to the rest of the EU. Manufacturers were helped by the fall in the pound when the UK left the exchange rate mechanism in 1992.

Mr John Benningsen, man-

aging director of Toshiba UK, said one of the reasons for the industry's success was the UK's "skilled and cost-effective" workforce which was happy to take on ideas from Japan, such as "just-in-time" production routines. But he said sterling's rise in recent months "was starting to make business more difficult".

Since 1990, output volumes by the industry have nearly doubled, with current production worth about £2bn a year at retail prices. The industry's trade surplus has

risen from £271m in 1991 to £552m last year.

The rise in output in Britain during the 1990s has been significantly greater than in Germany and France, the other two main EU producers. In France, output rose by one-third to 3.7m sets between 1990 and 1995, while in Germany, output fell 9 per cent to 3.3m sets between 1990 and 1994.

Last year the UK made 35 per cent of the EU's total production of 17.5m sets. In 1990 it made 22 per cent out of 15.7m.

Globalisation underlies chemical industry woes

Falling output and strong pound beset export-dependent sector

There can be little doubt where the chemicals industry falls in Britain's two-speed economic recovery: it is not booming, and has recently gained a large handicap.

For while the industry accounts for almost a tenth of the UK's manufacturing output, and provides the lion's share of raw materials for the other nine-tenths, its market is global.

Last year, hopes of coasting at the top of the worldwide chemicals industrial cycle until 1998 evaporated, UK chemicals industry output stagnated and then fell, and £300m (\$486m) of planned investment was shelved.

This year, the industry continues to grapple with fierce global competition, but its task is made even harder by the rapid appreciation of sterling against other major currencies.

And with an international spread of sales and production sites unmatched by most other sectors, its angst is acute.

The sector has been forced to become global "in order to grow at all", says Mr Danny Rosenkrantz, chief executive

of BOC, the UK's second largest chemicals company.

BOC's results bear this out. In Europe in the last 20 years, the industrial gases group has lifted its sales from £33m to £1.15bn - a decline in real terms of several per cent. But in Asia, during the same period it has achieved a near tenfold sales increase, from £139m to £1.3bn, delivering significant real growth.

Other UK chemicals companies have become internationalised as their markets have moved.

One example is the shift to Asia of Courtauld's marine coating operations following the migration of the ship-building industry.

But as UK producers have sought growth beyond their home market, so have chemicals companies from other mature economies. And joining them in the race for business are huge new manufacturers from Taiwan, Korea and China, which are happy to eschew profits in the pursuit of expansion.

The result, even in Asia where chemicals markets are growing rapidly, is "huge excess capacities", according to Mr Volker Trautz, a

director of BASF, the German chemicals company.

Such oversupply affects UK producers directly because markets have become borderless as "product specifications have become uniform", says Mr Jim Leng, chief executive of Laporte.

"When Procter & Gamble buys toothpaste ingredients in Asia, it wants the same ingredients as it is using to make toothpaste in Europe," he says. The same is true of Intel's requirements for microprocessors, textile dyes, plastics for computer housings and paper coatings.

This standardisation - across thousands of products - is forcing competitors to face each other out in every market in the world, or lose out altogether.

Some chemicals markets remain lucrative, and some UK companies have secured a patent-protected technological advantage: an example being Courtauld's Tefcel, the world's first new man-made fibre for decades.

But in many more areas, demand and prices are suffering as too many chemi-

cal companies battle it out for market share. Which is why, says Mr Rosenkrantz, "developments that affect a global sector are far more important to us than the state of the UK economy".

Mr Gordon Campbell, chief executive of Courtauld, goes further: "It is just not significant for Courtauld whether the UK is booming or in recession."

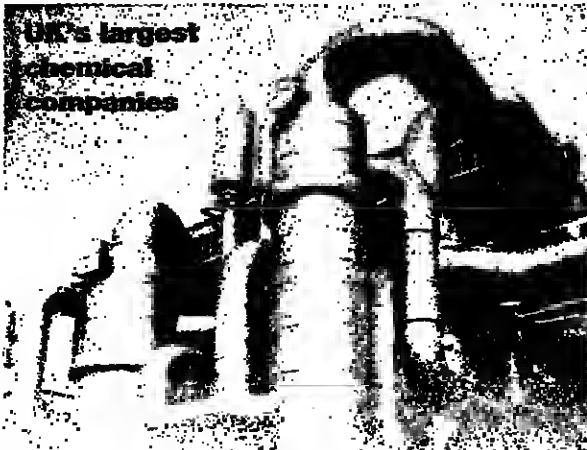
The UK represents just 14 per cent of the company's sales "and much of that is re-exported by our customers", he says.

Exchange rates, however, are deeply significant. And it is here that the industry is now reeling.

Eight of the UK's top 20 chemicals companies have signalled that profits are likely to be more than 10 per cent lower this year as a result of the strong pound.

"Where we are competing with a German company by exporting into Asia, we cannot increase our prices to account for lower returns in sterling," says Mr Campbell. "We have no choice but to accept reduced profits."

Worse still, adds Mr Leng. "We have to be globally competitive even to sell into the



Company	Product	UK sales in % of total
ICI	Industrial chemicals and petrochemicals	30 23 21
BOC	Industrial gases	55 28 25
Courtauld	Fibres and coatings	49 46 44
Laporte	Specialty chemicals	53 41 25

European sales, including UK, as % of total

local marketplace", since UK manufacturers have proved willing to switch to cheaper supplies from German or Korean producers.

Laporte, which is Britain's largest specialty chemicals producer, already manufactures three-quarters of its output outside the UK. Of Laporte's British production,

about a third is exported. "What matters to us in choosing the UK as a production site are the costs of labour and utilities, the tax policy and exchange rates. Unless you can compete on those, you don't compete," says Mr Leng.

Jenny Luesby



It's no wonder frequent travellers on business prefer to fly with Japan Airlines. On board our new Executive Class Saisons, our Skyluxa seat makes comfort the No.1 priority.

It has 8 multi-positions! headrest for full support. A lumbar and leg support for posture.

And to rest your eye, the cabin's interior decor changes with the seasons. Even Saisons' changing menu appreciates European and Japanese tastes.

From 1st April to 30th June, 50% bonus miles for frequent flyers between Europe and Japan to celebrate our JMB unification.

For more details contact your travel agent or call JAL to enjoy comfort all the way.

JAL Japan Airlines
A BETTER APPROACH TO BUSINESS



THE PENINSULA GROUP

The Peninsula Hong Kong • Manila • New York • Beverly Hills • The Palace Hotel Beijing • The Kowloon Hotel Hong Kong

The Peninsula Group Reservations Centre, Hong Kong, Tel: (852) 2732 2922 Fax: (852) 2732 2933 Tollfree: (0080) 855 234 (Taiwan only) Tollfree fax: (800) 852 3127 (Singapore only)

For Kowloon Hotel only

THE WEEK AHEAD

DIVIDEND & INTEREST PAYMENTS

TODAY

Commonwealth of Australia 9.5% Ln 2012 £237.50
Avmin R0.10
Banco Commercial Portugues BCP Esc70.0
Barbour Index 3.15p
Baring Tiltup Inv Tst 5.8p
Burgers 0.4p
BZW Conv Inv Tst Equities Ind Un 2.037p
Enterprise Oil 11% Un Ln 2016 £5.6125
French Property Tst 1.45p
Harold Inv Tst 0.81p
Kobe Steel 2.65% Bds 1998 Y265000.0
Do 3.0% Bds 1999 Y300000.0
Do 3.2% Bds 2000 Y320000.0
Relyon 7.5p
Sanco 3.8p
Soundtracs 0.8p
Thai Prime Fund Pf \$0.50

TOMORROW

Abstract Conv Inc Tst 1.6p
American Brands 12.5% Un Ln 6.35p
Amridge Brothers 8.3p
Barclays Bank Property Index 1997 £1.87
Do Property Index 1998 £1.87
BCE C80.68
Cemex 1.1p
Chester Asset Receivables Dealings No.1 Asset Backed FRN 2003 £1644.16
City Mortgage Receivables 1 Mrtg-backed FRN Feb 2003 Series £42.48
Do 2 Mrtg-backed FRN Oct 2003 £46.38
Do 3 Class A Mrtg-backed FRN Oct 2003 £45.52

UK COMPANIES

TODAY

COMPANY MEETINGS:
Barnes Emerging Pacific Inv Tst, Fenchurch Exchange, 8, Fenchurch Place, E.C. 12.30
Lowe Robert H, 29, Gresham Street, E.C. 10.00
Wills Coroon, 10, Trinity Square, E.C. 12.00

BOARD MEETINGS:
Finlec
Arcadia Int
Arian
Daxif
Britania
Calwell Int
Dialide Int
Olive Property
Seabury Music
Interim
Aasoo British Foods
Schneider Ventures
Wardle Storage

TOMORROW

COMPANY MEETINGS:
Access Plus, Gloucester Restaurant, Waltham, Bristol, 11.30
Capita Group, 12, Appold Street, E.C. 10.00
Commercial Union, Chartered Insurance Institute, 20, Aldermanbury, E.C. 12.00
Hoyles TSB, Edinburgh Int Conference Centre, The Exchange, Morrison Street, Edinburgh, 10.30
Mercury Grosvenor Tst, 55, King William Street, E.C. 12.00
Sena Group, Hyde Park Hotel, Hyde Park Corner, W. 12.00
TDS Circuits, Cunliffe Road, Whitebark Industrial Estate, Blackburn, Lancs, 12.00

Do 3 Class B Mrtg-backed FRN Oct 2003 £58.06
Do 4 Class A Mrtg-backed FRN Aug 2003 £48.50
Do 4 Class B Mrtg-backed FRN Aug 2003 £58.06
Do 5 Class A Mrtg-backed FRN Mrtg-backed FRN Sept 2003 £49.18
Do 5 Class B Mrtg-backed FRN Mrtg-backed FRN Sept 2003 £71.57
Constar Tst 1.28p
Constar 0.4p
Eldridge Pope 6% Lrd Un Ln £2.125
Do 7% Lrd Un Ln £3.75
Enterprise Oil Sb FRN 1999 £3714.58
Fairway 2.6p
Finland 11% Ln 2009 £287.50
Gearhouse 2.4p
Goode Durant 3 1/4% Cm Pf 0.875p
Govett Strategic Inv Tst 9% Ln 2017 £4.9375
Granada FRN 1998 £1777.08
Handerson Highland Tst 1.55p
ICI 8 1/4% Bd 2005 £97.50
Do 10% Bd 2003 £100.0
Johnson Fry European Utilities Tst 2.1p
Johnson Fry Second Utilities Tst 2.14p
Logica 3.6p
MEPC 8 1/4% Bd 2004 £98.75
Do 10 1/4% Bd 2003 £102.50
Merton 11% Rd 2017 £5.625
Morgan (JP) \$0.88
Motorola \$0.12
National Australia Bank Und Sb FRN £293.54
Nightflight 2.25p
Nissho Hw 6.4% Bd 1997

Y840000.0
Occidental Petroleum \$0.25
Quaker Oats \$0.285
Ranger Oil \$0.08
Richards 4% Cm Pf 1.4p
Do 5 1/4% Cm Pf 1.44375p
Sarnes Fin Aruba Gtd FRN Jul 2004 \$1506.51
Do Gtd Step-up FRN Oct 2002 \$753.26
Smithkline Beecham 9.25p
Soner 2 Class A Mrtg Backed FRN 2002 £153.94
Do Class B Mrtg Backed FRN 2002 £188.34
Standard Bank Stg Bd Pto Rd Pf 14.5p
Wentworth Property 10% Ln 1st Mgt Do 2015 £5.375

WEDNESDAY

April 16
Grest Nicholson 1.9p
Pars 10% Cm Pf 20p
Hongkong & Shanghai Banking Firm Cap Und FRN (Ser 3) \$71.88
M & G Recovery Tst 1p
Do Geared Units 1p
Do Package Units 1p
Nat West Bank 9% Non-Cm Pf A 4.5p
Do Non-Cm S Pf Ser A \$0.632
Do Ser B \$0.4375
Swansea 13 1/4% Rd 2006 £6.875
Treasury 2 1/4% IL 2020 £2.3066

THURSDAY

April 17
Brewin Dolphin 5.5p
Govett High Income Inv Tst 1.12p

BOARD MEETINGS:

Finlec
Blockade
Bodycote Int
Bridgend Group
Cobham
IFG Group
Intelligent Environments
JLB Sports
Silverline Group

THURSDAY

March 17
COMPANY MEETINGS:
BBA Group, The Brewery, Chiswell Street, E.C. 10.30
Beco, 110, Cannon Street, E.C. 2.30
Flaming Claverton Inv Tst, The Balmoral, 1, Pinces Street, Edinburgh, 12.00
Flaming Redgall Inv Tst, 25, Copthorne Ave, E.C. 11.00
Roxboro, Royal Automobile Club, 88, Pall Mall, S.W. 11.30
Torax Group, Bantam Palace, Woodstock, Oxfordshire, 11.30

FRIDAY

Hydro-Quebec 11 1/4% Do Ser HV Apr 2001 £112.50
Independent British Healthcare 0.5p
Jasmin Transco B Sec FRN 2003 Y608413.0
Lloyds TSB FRN 1998 £156.07
Do Sb FRN 2006 £16.40
Partridge Fine Arts 1.7p
St. Paul Co's \$0.47
STB Fin Cymen Gtd Sb Fxd FRN Transco A 2003 \$9457.50

FRIDAY

April 18
Beadin 2p
Birmingham Midshires Bldg Scty Sb FRN 2005 £1719.88
Close Brothers 3.8p
Conversion 8 1/4% 2005 £4.75
Deisel Chemical Inds 5.1% Bd 1997 Y510000.0
Do 5.6% Bd 2000 Y560000.0
Eurocamp 7.25p
Flaming American Inv Tst 2.8p
Jupiter Int Green Inv Tst 2.2p
Do Units 2.2p
Kearney Day Fd 5p
Metal Bullion 14.2p
Mitsui & Co (Europe) Fxd/FRN 1999 Y204813.0
Murray Inc Tst 2.85p
Nova Scotia 11 1/4% Ln 2019 \$5.875
St. Modwen Props 1.7p
Singapore Para Rubber Estates 1.9p
Wilson (Cornhill) 5p
Wyevale Garden Centres 2.42p

MARCH 18

COMPANY MEETINGS:
Allison Tst, Meadow House, 64, Reform Street, Dundee, 12.30
Bentley Hdg, 3, Clarendon Gardens, Tunbridge Wells, Kent, 10.30
Calabread Fishery, 518-525, Southbury Road, Enfield, Middlesex, 11.00
Chelonia Group, Copthorne Hotel, Cusseyde, Newcastle-Upon-Tyne, 12.00
London Town & Baker Street, W. 10.00
Newcastle Bldg Scty, Forta Road, Newcastle, 10.00
Sanderson Bussell Motor, Harrow Court, Otley Road, Beckwithshaw, Harrogate, N. Yorkshire, 11.00
Suffolk, Marlborough Road, Henley Road, Ipswich, Suffolk, 10.00
Singapore Para Rubber Estates, 3, Clarendon Gardens, Tunbridge Wells, Kent, 11.30

Company meetings are arranged generally unless otherwise stated. Please note: Reports and accounts are not normally available until approximately six weeks after the board meeting to approve the preliminary results. This list is not necessarily comprehensive since companies are no longer obliged to notify the Stock Exchange of imminent announcements.

EXCLUSIVE OFFER

BANKER DIRECTORIES

Three directories (Americas, Asia/Pacific/Africa & Middle East, Europe) provide comprehensive and up-to-date information on the core areas of global finance.

Each volume contains detailed information on banks including contact details, bank rankings and financial information on strength, size, soundness, profits and performance indicators.

THE BEST INFORMATION ON BANKING WORLDWIDE
THE BANKER DIRECTORIES
Three volumes: The Americas, Asia, Pacific, Africa and Middle East, Europe

33% discount for a limited time only

YES, I wish to take advantage of this exclusive reader offer.
Please send me copies of the following directories:

- ☐ THE BANKER Directory: The Americas £130.65/\$207.70
☐ THE BANKER Directory: Asia/Pacific/Africa & Middle East £130.65/\$207.70
☐ THE BANKER Directory: Europe £130.65/\$207.70
☐ THE BANKER Directory: 3 Volume Set Directory £267.33/\$435.49

Ways to Pay

I enclose a cheque made payable to Pearson Professional £...../\$.....
Please invoice me/my company £...../\$.....
Please debit my credit card, Mastercard/Visa/Amex/Diners Club/ £...../\$.....

Card No: Expiry Date:

Name: Company:

Address:

Postcode: Country:

Tel Number: Fax Number:

Signature: Date:

Please note. Offer closes 31/04/97

Pearson Professional Limited, Registered Office: Maple House, 149 Tottenham Court Road, London W1P 9LL, England. Registered No: 257024 (England and Wales); VAT Registration No: GB25639121. The information you provide will be held on our database and may be used to keep you informed of our and our associated companies' products and for selected third party mailings.

Fax or call your order to the Directories Hotline
FAX +44 (0) 171 831 8682
CALL +44 (0) 171 463 3210

Or write to: The Banker Directories, Pearson Professional Limited, 149 Tottenham Court Road, London W1P 9LL, England.

Please add postage and packaging per parcel.
UK: £10.00
Overseas: £15.00

From romantic Paris to diverse Sydney.

Yang Ming Line supplies every possible service to bring the whole world closer together.

Your trust is our honour.

"Punctual, Speedy, Reliable, and Economical" is our quality commitment.

Yes, We can.

Takam's first shipping company awarded both the ISO-9001:1994 CODE accreditation and the National Outstanding Quality Case.

YANG MING LINE
陽明海運股份有限公司



Selected YML's Agents worldwide (Tel No.): Asia-Hongkong: 852-2527333 Singapore: 65-2203266 Tokyo: 81-3-54402681 Seoul: 82-2-7536431 Manila: 63-2-4332071 Bangkok: 66-2-2722261 Jakarta: 62-21-3903344 Port Kelang: 60-3-3686511 Colombo: 94-3-164316 Bombay: 91-22-3184327 Karachi: 92-3-2040080
Europe-General Agent in Europe (Hamburg): 49-40-320990 Austria: 43-1-7283484 Belgium: 32-2026262 Denmark: 45-49937117 France: 33-1-45000 (Paris) 33-1-4540880 Germany: 49-320970 Greece: 1-4291600 Italy: 39-02-49911 Netherlands: 31-20-416400 Norway: 47-22-432520 Portugal: 351-21-603818 Spain: 34-91-424550 Sweden: 46-8-174560 Switzerland: 41-6312070 Turkey: 90-212-4411960 United Kingdom: 44-20-5914300
U.S.A.-New York: 1-212-228999 Los Angeles: 1-310-4225485 San Francisco: 415-3972473 Seattle: 206-4226699 Chicago: 312-638182 Houston: 713-9630944 Australia-Sydney: 61-2-92991411 Melbourne: 61-3-9613138 Brisbane: 61-7-32212275 Middle East-U.A.E.: 971-4-328686

Bonn offers good home to watchdog

DATELINE

Bonn: the German capital has strong reasons to be host to the new watchdog against racism, writes Ralph Atkins

Where should Europe's planned watchdog against racism and xenophobia be located? Bonn, as capital of Germany, where such issues have a particular resonance, would not rank high on many people's lists.

But this month Manfred Dammeyer, minister for federal and European affairs in North Rhine-Westphalia (the state in which Bonn is situated), has offered to host the organisation which European Union leaders agreed to set up at last year's Florence summit.

Mr Dammeyer almost makes a virtue of the lessons Germany has learnt. He argues that Bonn, the sleepy university town on the Rhine which became the capital in 1949, is the antithesis of nationalism and status-craving. "Bonn stands for federalism and modesty which the Germans, after the terrible experience of the past, must learn again."

The timing could have been better. In the past few weeks, several incidents have shown a

darker side of relations with outsiders.

Television news pictured 31 hollow-eyed "orphan" children being sent back to Bosnia. The group was the highest profile of centre-right leaders in Europe that Turkey be excluded from European Union membership. The immediate inference in Ankara was that Christian democracy was taking exception to Turkey's embrace of Islam.

Turkish and German newspapers hurled insults across the Balkans, culminating in a front-page story in the mass-circulation Bild newspaper complaining that Mr Kohl was

being compared to Adolf Hitler. Separately, members of Mr Kohl's Christian Democratic Union have floated the idea of setting quotas for the inflow of Jews from the former Soviet Union - even though the num-

bers are small. The Free Democratic party, which is part of the federal coalition, has called for the wider use of immigration quotas. But it would be wrong to conclude Germany is witnessing a worrying outbreak of xenophobia.

Take the Bosnian children. Their return was in fact eagerly sought by authorities in their homeland where their original rescue was seen in some quarters as amounting to a kidnapping. Most are not strictly orphans; rather their parents were unable to look after them.

Although tensions have been heightened by Germany's high unemployment, which has stoked debate over the number of resident foreigners, including 2m Turks, Germany is still a haven for those seeking refuge.

A few years ago, Germany

accounted for more than 80 per cent of asylum requests filed in the European Union. Last year it was still more than 50 per cent. Some 200,000 ethnic Germans from the former Soviet bloc arrive annually. Media, mainstream politicians, churches and other community leaders are quick to pounce on incidents which smack of discrimination or echo Germany's Nazi past.

The difficulty is more that Germany, despite being home for more than 7m foreigners, finds outsiders hard to integrate.

Volkan Vural, Turkey's ambassador in Bonn, says: "This adjustment from a very pure state to a multi-cultural, multi-religious state will take some time and requires a change of attitudes."

"German laws are more rigid in many aspects than, say, in Holland. They have this compart-

mentalised attitude. Whereas in Holland and other European countries integration policies are more advanced, here the bureaucracy distinguishes between the status of foreigners and the local population. Even those who have been here for 30 years are still treated as foreigners."

Those from non-European Union countries, for example, do not have voting rights. Often foreigners encounter difficulties finding places for their children in kindergartens so the language is never properly mastered.

Integration has been made more difficult for Germans to accept because of the continuing ramifications of the collapse of communism to the east.

Judith Kumin, German representative of the United Nations High Commissioner for Refugees, says that during the cold war

there was often "a strong political and ideological reason" for accepting refugees.

"Now that interest has disappeared and increasingly - the Bosnians are the exception - the people coming for asylum are from very different regions of the world, different cultures, and are much more difficult to absorb."

But Germany has no particular hostility towards outsiders. Indeed it has an ultra-right force as strong as Jean-Marie Le Pen's National Front in France.

Against that background, the idea that Bonn should host Europe's watchdog, which will monitor racist and xenophobic incidents, is not far-fetched. It would help preserve Germany's role in accommodating refugees and reinforce vigilance against the excesses of nationalism.

Ms Kumin of the UNHCR says: "There is an enormous attention in Germany to human rights questions. There is a grass roots interest which you don't get elsewhere in Europe."

FT GUIDE TO: THE IRA

How long has the IRA been in existence?

It was founded in 1919 to support the Sinn Fein political movement's struggle to end British control of Ireland. Sinn Fein claimed to be the legitimate government after the 1918 elections which gave it a majority in the whole island. But the fighting ended with the partition of Ireland in 1922. The "Provisional" or Provisional Irish Republican Army, to distinguish it from the official IRA, was set up in December 1969. Militants then rejected the leadership's decision to give token recognition to the Westminster, Stormont and Dublin governments.

What is its active membership and command structure?

The republican movement is split into four departments - the military, the prisoners, the propaganda and political wings, represented by An Phoblacht, the provisionals' newspaper, and Sinn Fein, the political party.

The IRA likes to mimic the terminology used in a regular army, and is centred on about 200 fairly full-time "volunteers", some organised in "active service units" in Ireland and the UK.

In addition there are quartermasters, who are entrusted with the armaments, together with suppliers and intelligence operatives. On top of this, there is a small number of people willing to offer safe houses and other support services.

The army leadership comprises a seven-member council with the power to declare a ceasefire, but it requires a full convention of the membership to make it permanent. The army is organised under two commands - the northern, based in Belfast, and the southern, based in Dublin and responsible for operations on the UK mainland.

Since the mid-1970s, the active service units have been organised on a cell structure, making it hard for the intelligence services to penetrate.

The IRA has also recruited so-called "sleepers". These are younger operatives, who have no criminal record and are sent to the UK mainland, where they lie low, engaging in intelligence gathering on potential targets before being dispatched to conduct a hit.

Who are its leaders?

Their identities remain secret. The members of the ruling army council are said to be known to the security services, but they are careful not to leave traces that could lead to prosecution. Such is the pressure of surveillance that meetings are rare. The council is believed to have met in county Mayo at the end of last year. Before the 1994 ceasefire, the council is believed to have used the cover of a Sinn Fein gathering to meet.

What are the tactics?

Operations have included the no-warning bombings of crowded public areas or targeted assassinations of political and security personnel.

But the IRA is also engaged in intimidating its own community through "punishment beatings". These involve baseball bats and nail-studded cudgels used on truant youths, accused of anti-social behaviour such as joy-riding and drug-pushing. It claims to be the protector of the harassed nationalist minority, yet even in republican strongholds like West Belfast, the IRA has been responsible for more civilian killings than the Protestant loyalist paramilitaries or the security forces.

Are they all psychopathic killers as sometimes depicted in the UK press?

Some are fanatics. Some IRA defectors, who are either "turned" informers by the intelligence services or have a genuine change of heart, suggest the IRA is driven by a sectarian hatred of Protestants. But even Lady Thatcher acknowledged that terrorists were methodical and deliberate.

How do they finance their operations?

The police claim the IRA is involved in racketeering in Belfast and other cities, owning pubs and taxi fleets, and dabbling in drug-dealing and copy-right piracy of videos and perfumes. Bank raids, particularly in the Irish Republic, have been a fairly dependable source of income.

Some US-based support groups, sympathetic to the cause of Irish unity, have also raised millions to support the "armed struggle". The movement is said to raise around £6m (\$9.7m) a year.

Where does it acquire its weapons?

The IRA's links with the Libyan regime of Colonel Gaddafi are well documented. But its sources are fairly eclectic. It has Semtex, much of it bought while the communist regime was still in power in Czechoslovakia, and home-made fertiliser-based explosives. The "volunteers" are equipped with AK-47 assault rifles, US-made M1 carbines and Garand rifles, and a variety of .303 rifles and German and American-made pistols. Recent attacks have used a shoulder-held horizontal mortar and they are even said to have acquired several surface-to-air SAM-7 missiles, although there is no evidence that these have been used.

What is the IRA looking for in any long-term settlement?

Although it is committed to achieving a 32-county socialist republic, freed from British occupation, the IRA's demands have been steadily moderated over the years. Today Gerry Adams, Sinn Fein president, admits any agreement is likely to be based on the Anglo-Irish framework documents of 1985. These envisage some form of devolved assembly, strengthened cross-border links with the republic and parallel referenda in the two parts of Ireland to endorse any agreement.

John Murray Brown

The Monday Profile: Frank Newman, Bankers Trust

Actions rather than words

The quiet man at the helm of Bankers Trust made an unusual amount of noise last week. On Monday Frank Newman briefed analysts and reporters on the largest ever acquisition of an investment bank by a commercial bank in the US, as Bankers Trust agreed to merge with Baltimore-based Alex. Brown. A few days later Bankers Trust announced a deal with Nippon Credit Bank under which it will advise on the restructuring of the Japanese bank and probably take an equity stake.

The man who, according to colleagues, "believes that actions speak louder than words" has spoken, confounding critics who saw him as no more than a safe pair of hands when he took the reins last year after the bank was rocked by a derivatives scandal.

Since then, a lawsuit brought by Procter & Gamble has been settled, profitability restored, and the firm's gung-ho trading culture has disappeared as he tried to build a business based on long-term client relationships.

Newman, 54, never wanted to be a banker. As a Harvard-educated management consultant, he viewed the industry as "stodgy". Then, 25 years ago, he was on a consulting engagement at Citicorp, working for a "young man with lots of ideas" called John Reed. The current chairman of Citicorp was involved in the "first real effort towards using technology to transfer money in the retail business through card-reading terminals". Newman saw that what he had thought was a stagnant industry was about to enter a period of rapid change.

When he arrived at Bankers Trust, essentially a capital markets operation, although under the US regulatory system still defined as a commercial bank - there were concerns that Newman, whose background is in retail banking, had "never traded a bond in his life". He is unapologetic. "To run a large complex organisation requires managerial skills." And he is candid about the break with the past. "Trading and deriva-



tives activities were half earnings. Going forward, they will be successful businesses, but never again in that proportion."

His management style, in contrast to his predecessors, is low key. Bankers Trust finance director Richard Daniel, who worked under Newman straight out of business school in 1974, says: "He is not one to preach about what he's going to do." But "he honours people and is very thorough and very thoughtful."

"He had to cope with massive defections when Shanks and Sanford (the previous management team) left," said one analyst who has watched Newman for 15 years. And he disputes his

reputed lack of charisma: "He is charismatic in his own way." Another colleague says he has "a quiet confidence in himself that allows him to be generous in his compliments to others."

Indeed, his record suggests there must be a core of toughness beneath his soft-spoken exterior. He joined Bank of America as finance director in 1986 when the bank had already lost more than \$1bn. "It was in big, big trouble," he remembers - worse than the difficulties facing Bankers Trust after its derivatives scandal. At first loath to turn away from a successful 13-year run at Wells Fargo, "I became intrigued with the possibility of turning around

this giant institution". Today, it is America's third largest bank.

After that, he got a call from Washington which led to two years as deputy secretary of the Treasury under Lloyd Bentsen - a job he took, despite the 90 per cent pay cut, because he thought it would be "fascinating". It was, though he is "glad to back in business" where "I can make decisions and then implement them" without worrying about the political ramifications.

Although stability at Bankers Trust was quickly restored, its direction under Newman has sometimes seemed ill-defined, despite its acquisition last year of mergers and acquisitions boutique Wolfensohn. With the Alex. Brown acquisition, a clearer strategy has emerged.

Bankers does not want to compete with Morgan Stanley and Goldman Sachs for underwriting business from Fortune 500 companies. "We have no value to add. We're not going to waste one dollar trying to compete with them in that market," says Newman. Instead, it will target growth companies and restructuring companies - a "better market" because it is growing more rapidly and margins are higher.

The NCB deal is a business arrangement rather than a strategic link - an example of Bankers' work in helping companies to restructure. "The Japanese financial system is going through a major transition and we happen to have a set of skills that is very applicable," says Newman.

He describes the arrangement with NCB - under which Bankers Trust will service NCB clients outside Japan - among other things - as a "partnership-style approach". "I hope we can do it with other (Japanese) institutions." The potential equity stake is "a token of working together rather than a meaningful part of any financial package. When I say small I mean small."

Frank Newman may be mild-mannered and softly spoken, but he gets his message across.

Tracy Corrigan

Stephanie Flanders • Economics Notebook

New ways forward for Africa

An initiative to aid the sub-Saharan's development deserves serious study

I said last week that the plight of much of sub-Saharan Africa is beginning to get the attention among policy-makers that it deserves. The search is on for ways to help support a sea-change in these countries' development. But what, precisely, can be done?

Jeffrey Sachs, director of the Harvard Institute for International Development, recently submitted one possible plan of action to both the US Treasury and members of Congress.

The spirit of the institute's proposals, if not the detail, is in line with the latest conclusions of many African governments as well as academics and long-time development workers. Whether Congress will also sign up to the proposals is another matter.

Professor Sachs focuses on the US, although much of the plan relies on, or would be strengthened by, co-operation with multilateral organisations such as the World Bank and donors such as the European Union.

Dubbed "A Partnership for Growth in Africa", the plan would involve the US taking the lead in giving selected African countries five kinds of help:

- Expanded access to US markets to foster rapid growth of exports, conditional on significant economic reform and trade liberalisation by the recipients.
- Deep and rapid write-offs of foreign debt (considerably more generous than the multilateral debt initiative launched earlier this year).
- Temporary balance of payments support to aid macro-economic reform.

- US corporate tax incentives to stimulate direct foreign investment in the region.
- Direct support for basic and applied research in health, agriculture and the environment.
- Help in revitalising and expanding key infrastructure, especially rural roads and telecommunications.

At first sight, the proposals seem to have much in common with other high-profile efforts to support African development which have been launched repeatedly since the 1960s.

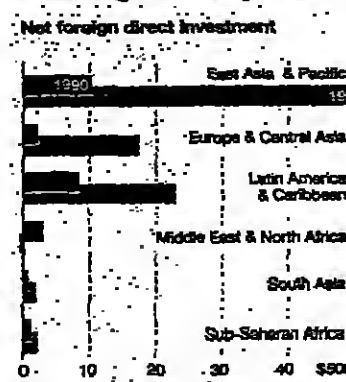
In 1985, the average per capita income in sub-Saharan Africa was 60 per cent of the developing world average; today it is less than 35 per cent. Sceptics are entitled to ask why this new initiative should be any more successful.

The plan reflects three key lessons about the development process - and the impact of foreign aid - only recently fully understood. The first is the central importance to growth of being open to the outside world. Like many other academics in the field, Professor Sachs reckons moving from closed markets to completely open ones can boost the growth rate of the average developing country significantly, by his reckoning, by as much as 2.5 percentage points a year.

Protectionism in sub-Saharan Africa appears to have played a particularly large part in the region's stagnation.

A World Bank study published last year found that domestic trade barriers in sub-Saharan Africa cost the region \$11bn (£7bn) a year, equivalent to the

Missing out on private capital



Source: World Bank, World Development Indicators

The dependency top 10

Country	As a % of GDP	As a % of domestic investment
Mozambique	101	138
Rwanda	96	104
Gabon-Bessou	74	371
Nicaragua	48	177
Mali	38	288
Sierra Leone	37	297
Burundi	32	336
Tanzania	30	92
Malawi	28	182

total aid to the region from developed countries in 1991.

The second lesson is the need to be selective. It is clear - and this is given strong support by new World Bank research reported in today's FT - that aid cannot create the political and institutional conditions for successful changes in policy; it can only exploit them.

Yet this conclusion, however damning, need not be a counsel of despair. Craig Burnside and David Dollar, the authors of the World Bank study, note that quite a few, very poor countries have recently stopped talking about reform and started actually reforming.

Heavy debt relief and other help could make a huge difference to their long-term success. If only donors would decide to focus more assistance on these countries, and less on places where it is likely to be wasted.

country's affairs. Almost every decision, every investment, is either taken by donors or taken with them in mind.

Many programmes are now expressly designed to guard against this problem. But the sheer volume of outside involvement makes it all but inevitable. Countries participating in the Harvard institute's plan would get short-term support in managing the transition to a pro-growth strategy, but it would be strictly limited to five years.

"At the end of the process, foreign aid as we know it will come to an end." Any country which abandons the programme halfway through would lose all direct or indirect assistance, and would not be able to re-apply for five years.

Is any of this possible? Believable, even? The US Congress and the parliaments of other major donor countries may not think so. Nor may they think that the chance of encouraging faster growth in Africa merits the estimated \$1.4bn per year price tag of the entire package.

With such a long legacy of failure on both sides, it is perfectly possible - likely, even - that something close to the Harvard institute's plan will not achieve a dramatic change in sub-Saharan Africa's prospects.

But the evidence suggests it would be a signal improvement on the status quo. At any event, just over one hundredth of 1 per cent of the combined budget of the governments of the Organisation for Economic Co-operation and Development seems a small price to pay to find out.

Prices for electricity generated by the power stations in the sub-Saharan region, by country and by year, in US dollars per kilowatt-hour (kWh). Prices are quoted for every hour in each month, but only the peak (daytime) price is shown. Prices are quoted for every hour in each month, but only the peak (daytime) price is shown. Prices are quoted for every hour in each month, but only the peak (daytime) price is shown.

Country	Year	Peak price (US\$/kWh)
17	1990	15.22
18	1990	15.22
19	1990	15.22
20	1990	15.22
21	1990	15.22
22	1990	15.22
23	1990	15.22
24	1990	15.22
25	1990	15.22
26	1990	15.22
27	1990	15.22
28	1990	15.22
29	1990	15.22
30	1990	15.22
31	1990	15.22
32	1990	15.22
33	1990	15.22
34	1990	15.22
35	1990	15.22
36	1990	15.22
37	1990	15.22
38	1990	15.22
39	1990	15.22
40	1990	15.22
41	1990	15.22
42	1990	15.22
43	1990	15.22
44	1990	15.22
45	1990	15.22
46	1990	15.22
47	1990	15.22
48	1990	15.22
49	1990	15.22
50	1990	15.22
51	1990	15.22
52	1990	15.22
53	1990	15.22
54	1990	15.22
55	1990	15.22
56	1990	15.22
57	1990	15.22
58	1990	15.22
59	1990	15.22
60	1990	15.22
61	1990	15.22
62	1990	15.22
63	1990	15.22
64	1990	15.22
65	1990	15.22
66	1990	15.22
67	1990	15.22
68	1990	15.22
69	1990	15.22
70	1990	15.22
71	1990	15.22
72	1990	15.22
73	1990	15.22
74	1990	15.22
75	1990	15.22
76	1990	15.22
77	1990	15.22
78	1990	15.22
79	1990	15.22
80	1990	15.22
81	1990	15.22
82	1990	15.22
83	1990	15.22
84	1990	15.22
85	1990	15.22
86	1990	15.22
87	1990	15.22
88	1990	15.22
89	1990	15.22
90	1990	15.22
91	1990	15.22
92	1990	15.22
93	1990	15.22
94	1990	15.22
95	1990	15.22
96	1990	15.22
97	1990	15.22
98	1990	15.22
99	1990	15.22
100	1990	15.22

Prices for electricity generated by the power stations in the sub-Saharan region, by country and by year, in US dollars per kilowatt-hour (kWh). Prices are quoted for every hour in each month, but only the peak (daytime) price is shown. Prices are quoted for every hour in each month, but only the peak (daytime) price is shown. Prices are quoted for every hour in each month, but only the peak (daytime) price is shown.

Country	Year	Peak price (US\$/kWh)
17	1990	15.22
18	1990	15.22
19	1990	15.22
20	1990	15.22
21	1990	15.22
22	1990	15.22
23	1990	15.22
24	1990	15.22
25	1990	15.22
26	1990	15.22
27	1990	15.22
28	1990	15.22
29	1990	15.22
30	1990	15.22
31	1990	15.22
32	1990	15.22
33	1990	15.22
34	1990	15.22
35	1990	15.22
36	1990	15.22
37	1990	15.22
38	1990	15.22
39	1990	15.22
40	1990	15.22
41	1990	15.22
42	1990	15.22
43	1990	15.22
44	1990	15.22
45	1990	15.22
46	1990	15.22
47	1990	15.22
48	1990	15.22
49	1990	15.22
50	1990	15.22
51	1990	15.22
52	1990	15.22
53	1990	15.22
54	1990	15.22
55	1990	15.22
56	1990	15.22
57	1990	15.22
58	1990	15.22
59	1990	15.22
60	1990	15.22
61	1990	15.22
62	1990	15.22
63	1990	15.22
64	1990	15.22
65	1990	15.22
66	1990	15.22
67	1990	15.22
68	1990	15.22
69	1990	15.22
70	1990	15.22
71	1990	15.22
72	1990	15.22
73	1990	15.22
74	1990	15.22
75	1990	15.22
76	1990	15.22
77	1990	15.22
78	1990	15.22
79	1990	15.22
80	1990	15.22
81	1990	15.22
82	1990	15.22
83	1990	15.22
84	1990	15.22
85	1990	15.22
86	1990	15.22
87	1990	15.22
88	1990	15.22
89	1990	15.22
90	1990	15.22
91	1990	15.22
92	1990	15.22
93	1990	15.22
94	1990	15.22
95	1990	15.22
96	1990	15.22
97	1990	15.22
98	1990	15.22
99	1990	15.22
100	1990	15.22

MANAGEMENT

Businesses need to find a lure to replace the job for life contract, says Tony Jackson

How to hook the talent in the pool

Tucked away in last Monday's edition of the FT were two neatly contrasting stories. The first said British Aerospace was to lure top-flight engineering graduates by offering them a 50 per cent salary premium. The second said this year's top choice of employer among American MBA graduates is, yet again, McKinsey.

It is not news that smart young graduates would rather be management consultants than run factories. But perhaps there is a subtler message: that the abandonment of the old employment contract – the job for life – works against some companies and in favour of others.

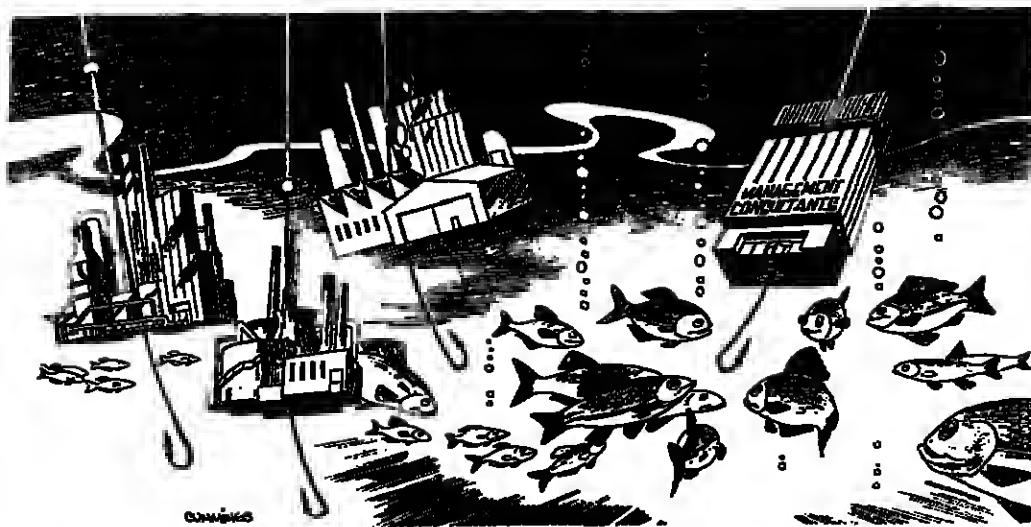
Consider the prospects for a graduate engineer in an industry such as aerospace. The work is specialised, and the industry highly cyclical. If your company downsizes, its rivals are probably doing the same. If it happens to you at 50, your working life may be over.

This presents a problem for British Aerospace. It needs to attract a pool of talent from which it can pick the company's leaders in 15 or 20 years' time. But the de-layering of management makes reaching the top a longer shot than it used to be.

McKinsey's case is quite the opposite. Few expect to stay for more than a decade or so. Many will then move into management. A background in consulting is a splendid way to hedge one's bets in an age of uncertainty.

British Aerospace's problem is not unique. Bruce Pasternack, who runs the San Francisco office of the consultants Booz Allen, says it applies with particular force in the oil industry.

Oil companies, Pasternack says, have yet to develop generalised management skills among their employees. "The question I ask them," he says, "is how many people have been head-



hunted from their company to work at a senior level outside the industry. So far, I haven't found a single case."

Like the aerospace engineer, the refinery manager out of work at 50 faces a bleak future. "That makes the oil companies unattractive to young recruits," Pasternack says. "At Davos [the World Economic Summit] this year, that turned out to be the key issue for the industry: how to get leaders for 20 to 30 years out."

The same applies, he says, to other industries: steel, mining, chemicals, the regulated utilities, banking and insurance.

But while the problem is real

enough, not everyone agrees with the diagnosis. Last year, according to Sumantra Ghoshal of the London Business School, McKinsey offered jobs to four Harvard Business School graduates who also had offers from the US energy group Enron. Three of the four picked Enron.

"Enron has revolutionised itself," Ghoshal says. "It's an industry leader. The issue here is not to do with companies, industries or even the nature of the job. It's to do with people."

In Ghoshal's analysis, there are two aspects to the puzzle. "One is the smell of the place: the internal environment. The reason people don't go to a lot of compa-

nies is not the marginal \$500 of pay, but the fact that, metaphorically, these places stink. They're tired, they're politicised. Other places have an exciting smell."

The second part is employability. "That is partly a question of investment in people. People join a company like Motorola because it has a reputation for training. People can choose their own training structure, and their assignments. It's also a question of how you structure work. I suspect only a very few jobs are so narrowly structured that they don't lead anywhere."

Pasternack and Ghoshal agree on one point. As a matter of vital self-interest, companies need to

replace the old job-for-life contract with a modern equivalent. Pasternack talks of a "new people partnership": Ghoshal, in a forthcoming book (*The Industrialised Corporation*, with Christopher Bartlett), of a new moral contract.

First, recruits need the promise of being trained and developed so as to have the permanent option of employment elsewhere. Second, the company needs to ensure the option is exercised at its discretion, not the employees'. It wants a stable and committed workforce, but one which can still be got rid of.

It is a difficult trick. For example, Ghoshal and Pasternack both turn to the US high-tech electronics industry: to Intel, Motorola and Hewlett-Packard. Such companies have the opposite problem to the oil industry. Their workers are all too employable, and open to poaching.

Hence the emphasis on training. Intel runs 2,800 training courses, and senior managers are expected to teach at least once a quarter. Every Motorola employee, from the chief executive downwards, must undertake at least 40 hours of formal coursework each year. If Intel workers lose their jobs, they are transferred to a redeployment pool for between four months and six months, where they can either apply for new jobs in Intel or get trained for jobs outside.

As Ghoshal observes, this is far from altruistic. Employees could cash in their employability and move for more money, but might hesitate if their new employer did not have the same commitment to career development.

High wages may not be part of the new contract. The British Aerospace approach, Ghoshal says, has a problem – not of cost, but motive. "Mercenaries tend to move on and not become marines. Can you build a company with a mercenary force?"

will be held accountable for making sure that the right things happen at the right times.

Junior executives have to change, too. They must learn how to produce top-quality thinking, but they must also recognise that top-quality analysis is a sign of top-quality thinking by real managers – not an exercise carried out by MBAs, computer technicians or accountants in some back room.

We may be biased – we all began in analytic-type jobs – but we believe a greater emphasis on analytic skills and intellectual rigour would improve the quality of decision making by top managers, who are under ever increasing pressure to perform in ever more difficult circumstances.

Does anyone out there agree?

Current members of the Kingsway Group are: Norman Cohen, marketing director, London Transport; Richard Gibbs, chief executive, Kingston & Richmond Health Authority; Ian Harrison, company secretary, Courtalds; Jonathan Rosenhead, professor of operational research, London School of Economics; Paul Thornton, partner, French Thornton.

Viewpoint • The Kingsway Group

Erosion of competence

Action must be taken to rebuild analytic expertise

groups served as recruitment points, in particular for graduates with a technical background – mathematics, statistics, computing – who then received a broad exposure to the gamut of managerial problems before making the transition to a line function.

The existence of a group from which rigorous analysis could be commissioned was reinforced by the penetration of its alumni throughout the organisation.

Today the common route to a managerial career is via an MBA. The best MBA entrants can be very good. The less good, however, are liable to apply formulae or procedures as if they were gospel, rather than think through the relevance of the – often unremembered – assumptions needed for them to work.

This would not matter in a culture of quantitatively based com-

mon sense. Without this, it can lead to errors – in some cases on a grand scale.

There are a number of ways in which the valuable culture of quantitative commonsense could be preserved and extended.

● A new form of in-house group which could be based, for example, on the model of corporate business development groups, with a greater analytic emphasis in recruitment.

● Alliances with consultancies, which would include a two-way flow of staff on secondment. This would allow a softening of the career barrier between corporation and consultancy and permit the analytic standards of the consulting group to cross into the corporate culture.

● Alliances with universities, combining full-time analytic training, work experience and periodical "recall" sessions for

exchange of experiences and reflection by the trainees.

● More open examination of how and why specific managerial decisions have gone wrong. Failures should be seen as prime sources for good managers to learn how to do better, not as skeletons to be rapidly buried and forgotten.

None of these ideas is likely to get very far without some shift in the way senior executives think about how key decisions should be made. Board-level managers have to create and maintain a demand for top-quality analytic thinking.

They must insist that proposals which come before them have clearly defined objectives, with agreed milestones along the route; that thorough sensitivity analysis is carried out to identify what might go wrong; and that projects have clear owners who



Noble (left) and Lister (right) co-found Loch Fyne Oysters

PARTNERS

Loch Fyne Oysters

John Noble, 44, and Andrew Lister, 45, founded Loch Fyne Oysters in 1978, an oyster farm based on the Ards Peninsula in Ards.

They now farm mussels, oysters, salmon and have three restaurants, in Loch Fyne, Nottingham and Peterborough. Their annual turnover is \$15m.

John: "It was Andy who suggested buying seed oysters and farming them. I'd just inherited the land from my father, so I could provide the facilities, but not a great deal of money."

Andy: "I was not only immensely practical but deeply knowledgeable when it comes to fish farming. Even now I only have the vaguest idea about the science of it all. We had no rule-books, we simply had to invent the wheel of growing oysters on Loch Fyne. Andy could do all the arduous things, like hanging in posts with the tide swirling at his feet, whereas my contribution came much later."

"I'd worked in the wine business so knew about restaurants and marketing, but it took us many years before we had anything of our own to sell. At one stage I used my wine contacts to send Andy off to learn about oyster farming in France. In the end we adapted, and borrowed a lot of their techniques."

The first 12 years were pretty slow going. We were restrained by not having much money, which was a good thing. Sometimes a lot of money can be a curse in business because you either end up spending it all at once, or spending it on the wrong things. Being in such a remote part meant we could employ local people. It's helped the company's stability because staff aren't so transitory in rural areas."

Revealed: the secret of maximum success



Lucy Kellaway

There is a certain kind of person who always lands the best job, the highest pay rise and the best degree without seeming to do much work and without showing any signs of remarkable intelligence.

Richard Koch, a management consultant and entrepreneur, is on his own account, one such. He got a congratulatory first class degree at Oxford without attending a lecture or reading one book from cover to cover and an "effortless" MBA.

And then he breezed through Bain and Boston Consulting Group, setting up his own management consultancy so that others could do most of the work while he got most of the cash. At the top of the market he sold out to his luckless partners only to reinvest the proceeds in successful ventures including Filofax, hotels, and Beigo restaurants. As a sidekick he keeps himself busy writing (or rather co-writing) a management book every few months.

The latest, *The 80/20 Principle*, to be published in May, explains how he has done so brilliantly and promises to show how we, too, could put less in and get more out.

I make no apology to Koch for not having read his book in its entirety. The point of the book is that 80 per cent of the results flow from only 20 per cent of the causes, and therefore I have read a scant fifth of the pages, and am confident that I have picked up at least 80 per cent of the gist. Included are numerous bar charts and pie charts, showing us, variously, what 80 per cent and 20 per cent look like. Several pages are padded with an experiment showing that if you take 100 people, some will drink considerably more beer than others.

Overall, the message appears to be that some things are much more productive/enjoyable/profitable than others, and we should concentrate more on these things.

Equally some workers/customers are more worthwhile than others: brewers would do better to attend to the people who drink eight pints a day rather than on those who drink half-a-pint a week. It is not exactly a revelation. And I am living proof that it is quite possible to know all that, and possess neither a first class degree nor a fortune.

One of the most important lessons that parents try to teach their children is to share. But precious few have really mastered the art them-

selves, to judge by a new survey of office workers' etiquette.

It shows that nearly half of us will happily remove a colleague's document from the fax machine halfway through transmission and put our own in instead. Admittedly, the survey was conducted by Gestetner, yet the picture that the survey presents is all too realistic: no one wants to put more paper in the photocopier when they have used the last sheet, but everyone is furious when they find the machine always empty.

Scratch the surface and most of us are not much better at sharing than the average five-year-old – a fact

which most management theorists disregard. It is not clear how we can be expected to work happily and selflessly in tight-knit work teams when we can't be depended on to behave properly over the fax.

Industrialists wrote to the FT last week warning of embarrassing decay on London Underground. Money was needed, they said.

Yet it is not just money. A few weeks ago I was caught doing a bit of fare-dodging. The train I had been on was so late that I decided to change my plans and go somewhere else. Arriving at my destination, which was a zone further than I had paid for, I was told I could either pay a \$10 fine or go to court. After a pointless, time-consuming, stress-inducing row, I handed over \$10 and filled in a complaint form. Weeks have passed, I have heard nothing.

Money is part of the answer. The other part is better management – and this does not mean more Gillen's Charter-style stuff. The only difference this has made is that while you wait for the trains you can admire the posters that boast that your Tube line is meeting 98 per cent of its reliability targets.

A few weeks ago I suggested that meetings should be conducted standing up. At Digital Computers they take the opposite line: they have meetings lying down. "When we're lying down we're much more open to one another's arguments," a Digital manager was quoted as saying in the latest *Director* magazine. Maybe though a more obvious advantage of lying down is that you don't have to look at your colleagues. But how on earth are you supposed to keep awake? Or is the idea that you are more creative when asleep?

SARAKREEK HOLDING N.V.
Amsterdam

Notice is hereby given that the Annual General Meeting of Shareholders of Sarakreek Holding N.V. will be held on Monday April 28, 1997 at 11:00 a.m. at the RAI Congresscentrum, Europaplein 8, 1078 GZ Amsterdam.

The agenda includes:

- Annual Report of the Board of Management over 1996
- Establishment of the 1996 Annual Report and Accounts
- Appointment to the Board of Management
- Designation of the Board of Management as the authorised corporate body to resolve to issue shares and/or to limit or exclude priority rights
- Authorisation of the Board of Management to acquire, on behalf of the Company, shares in the Company
- Miscellaneous

The complete agenda for this meeting, as well as the 1996 Annual Report and Accounts and information on the proposed candidate for the Board of Management are available and can be obtained at:

the Company's head office, Amsterdamsestraatweg 41B, 3744 MA Bearn, The Netherlands and also at the ABN AMRO Bank N.V., Herengracht 597, Amsterdam.

To be able to attend the meeting, Shareholders must deposit their shares at the offices of the above-mentioned bank not later than April 23, 1997. The deposit receipt will render entrance to the meeting.

The Supervisory Board

Amsterdam, April 11, 1997

CONTRACTS & TENDERS

The Central Clearing House and Depository (Budapest) Ltd. (KELER Rt.)

for purposes of modernisation of its computer-supported processing now invites for two-stage sealed bid to a turn-key realisation of

Integrated Information System

upon main contractor's order.

Deadline for submission of Bids:

- in the Stage 1: May 20th, 1997
- in the Stage 2: July 28th, 1997

Bidder may participate in the Stage 2 only upon a separate invitation.

Bidder may receive the documentation of the Invitation for Bid (IFB) from April 21st, 1997 at the address as follows:

METRIMPEX Co. Ltd.
H-1025, Budapest,
Szépvölgyi út 52,
Computer Tendering Office
HUNGARY
Fax: (36)1-267-5650

Amp charge

The Advanced Management Programme in Scotland, which made its debut last year, is appointing a full-time chief executive, Nicholas Terry, a senior lecturer at Edinburgh University, has hitherto been the part-time faculty chairman. Peter Mackay, the former civil servant who presided over the launch, will step aside as executive director.

The Amp in Scotland is a two-week programme held in June and July at Aberdeen University for managers approaching the top rung of the corporate ladder. Although many of the 40-odd places are taken by Scottish executives, other participants come from elsewhere in the UK, the Irish Republic, Saudi Arabia and Australia.

The faculty includes Robert Giamber, a former chairman of the Harvard Amp and once under-secretary of the US Treasury, and Marc Bertoneche, finance professor at Insead.

James Buxton

Victoria Griffith looks at ways of reducing negativity in the company

Accentuate the upbeat

Despite an extremely low unemployment rate - about 5.3 per cent - and a stockmarket boom that has lifted the wealth of many Americans, pessimism apparently runs deep among US workers.

A Colorado-based training company called CareerTrack says its course on negativity is by far its most popular. CareerTrack has given seminars on negativity to more than 32,000 people at 271 companies over the past few years.

The reason, says Lani Arredondo, who teaches the course, is that Americans feel increasingly insecure: "There's still downsizing going on, and even though you could probably find another job easily in this economy, it makes people feel uneasy about the future."

Another source of insecurity is life outside the office. "People just don't get the support they used to get from family, community, and church," says the negativity professor. "So they are more likely to take out hostile feelings on co-workers."

The danger for corporations, warns CareerTrack, is that the negative feelings spread like a virus, paralysing the organisation.

"I think we all feel some pessimism at times," says Timothy Lenke, head of training at KC Aviation. Lenke asked CareerTrack to give negativity seminars last autumn, and says it has helped him

personally. "Now I recognise when my own behaviour is negative and try to address that up-front," says the executive.

CareerTrack believes pessimism in the workplace costs US companies billions of dollars a year through higher absenteeism and attrition rates and more lethargic workers.

Not surprisingly, pessimism can be especially acute at downsizing corporations. Arredondo urges companies to be open in order to avoid harmful rumours. An effective out-

placement programme also boosts morale.

But high-growth businesses can also be affected. "High-growth companies often go through a lot of changes, and that can make employees nervous," says Arredondo.

Another source of resentment may be a huge salary gap between upper-level managers and other workers. "An employee who's getting no benefit from a company's success may rightfully feel some hostility," says the professor.

To combat negativity, Arredondo advises companies to ban certain behaviour. Managers should never talk to employees in a degrading manner, using phrases such as: "How could you be so stupid?" or "You never do anything right!"

And no one in the company should ever utter the words: "I don't care." Other behaviour Arredondo classifies as negative includes shrugging shoulders, rolling eyes, avoiding eye contact, and walking away when a colleague is talking.

Although upbeat workers are valuable, Arredondo is careful to draw a distinction between criticism and negativity. "Companies can benefit from an employee who always points out how things could be done better," says Arredondo. "Mavericks have an agenda for change, and that's good. Negative employees tend to just shut down."

What should a manager do about a negative worker? First, advises Arredondo, offer training. Employees often feel negative when they are not up to the task.

Second, consider placing the worker in a more suitable position. An employee who is performing terribly in sales may do a terrific job in financial analysis, for instance.

If none of this works, the manager should consider dismissal. "Negative thinking is so contagious," says Arredondo. "A company just can't afford to have these people around."



ROGER BEALE

NEWS FROM CAMPUS

MBA students on the right tracks

A total of 150 MBA students from ISA at the Hec school of management in France will next week tell the big cheeses in the world of European railways what they think of the commercial future of railways in continental Europe.

Present at the debate, among others, will be John Wilson, principal administrator for railway transport at the European Commission.

Rec: France, 1 39 67 94 23

International debate expands online

On April 18 the Indiana University school of business will use videoconferencing to launch its biannual series of multinational conferences. Five sites will be linked in Chicago, New York, London, Paris and Frankfurt.

The first topics will be virtual shopping and management development and assessment.

On the same day the Kellogg school at Northwestern university

will broadcast its first global business conference live over the Internet using Microsoft NetShow. The topic: how to compete in the new millennium.

Indiana: US, 812 855 5944
Kellogg: US, 847 332 6220

Tartan council for Scottish business

Strathclyde business school has appointed a council of business people to help the school identify issues of strategic importance and so increase Scottish competitiveness.

The think tank of 12 will be headed by Ian Robinson, chief executive of ScottishPower.

Strathclyde: UK, 01141 552 4400

A real brick takes up residence at Ivey

The Richard Ivey school of business at the University of Western Ontario has appointed its latest executive-in-residence.

Retail specialist Bruce Reid, past president and CEO of The Brick, will assist in course development and teaching.

Ivey: Canada, 519 661 3206

CONFERENCES & EXHIBITIONS

APRIL 21-26
ACI Diploma
Follows the ACI syllabus for June examinations. For those with 12 months' treasury experience. • FX history, development, economics • Financial arithmetic & money market instruments • Futures options, FRAs • Capital markets, swaps • Risk and control in treasury • Supervision and compliance. BPP Training and Conferences, Fairplace, 10000 Wilshire Blvd, Suite 1000, Los Angeles, CA 90024. Tel: 011 818 844 8444 Fax: 011 818 844 8445 E-mail: BPPTraining@compuserve.com

APRIL 21 - JUNE 9
FT City Course
The City Course, organised by FT Conferences with City University Business School, provides an excellent introduction to the workings of the City of London as the financial and trading centre in Europe.

Enquiries: Nicholas Gundy, FT Conferences Tel: 0171 896 2632 Fax: 0171 896 2697

The 1997 Conference on Globalisation of the Securities Markets
The first international forum on the impact of globalisation, without question the most important issue confronting the industry today. Chaired by the secretaries general of IOSCO, ISSA & FSB, high level speakers include: Sir Brian Corbett, Secretary General IASC; Peter Lufky, Deputy Chairman HSBC Investment Bank; Stanley Ross, Chairman Tradepoint; Mark Mobius, President Temeron Investment Emerging Markets. For more information visit the conference website: <http://www.globalisation.com> or contact: James Harper at IFix. Tel: +44 171 483 0350 Fax: +44 171 586 4241

April 23 & 24
EnergyWatt Europe '97
Buying and Selling in a Competitive European Energy Market. For suppliers, marketers/traders and energy users (gas & electricity). Strategy & Trading, Energy marketing Revolution, Financial Risk Management, Regulation, Pricing & Management of the Grid. 44 international speakers. Contact: Penny Wall C&E Tel: 30 26 90 963 Fax: 30 26 90 923

April 25
HONG KONG - At The Heart of Asia's Finance Seminar
Speakers include Mr. Michael Sze, Executive Director, Hong Kong Trade Development Council; Sir David Ford, Hong Kong Commissioner; Mr. Alec Tsui, Chief Executive, HK Stock Exchange; Mr. Frank Wong, Chairman, HK Futures Exchange; Mr. Philip Li, Chairman, HK Capital Markets Association; and Mr. Andrew Fung, Chairman, HK Financial Markets Association. Keynote address by Mr. John Bond, Group Chief Executive, HSBC Holdings Plc. Contact: David Marsden Hong Kong Trade Development Council Tel: 0171 828 1661 Fax: 0171 828 9976

May 3-4
International Conference on The Safe Operation of Tankers to Coastal Waters and Approaching Terminals
This conference will review the lessons that have been learned from a sequence of casualties in coastal waters including the Exxon Valdez, Braer, Borja and Sea Empress. The papers each given by a prominent specialist, will review the latest technical, operational and legal developments affecting the ability to operate large tankers safely in coastal waters. Contact: The Institute of Petroleum Tel: +44 (0) 171 225 1472 Fax: +44 (0) 171 225 1472

IP
THE INSTITUTE OF PETROLEUM
London

MAY 13
Using European Standards
A seminar designed to explain how the new European standards can be used to help comply with the Machinery, Low Voltage and Electromagnetic Compatibility Directives. The objective is to give delegates practical advice on how to use standards to comply with Directives. Registration forms from Melinde Scales Tel: 0181 681 8226 Fax: 0181 681 1641

MAY 14 & 15
FT Zambia Investment Opportunities Conference
Speakers confirmed at this event, in association with the Zambian Privatisation Agency include The Hon Frederick T Chibumba President of the Republic of Zambia; The Hon Ronald D P Mwanza MP, Minister of Finance and Economic Development; The Hon Rufus Linder, Former Minister of Economy and Finance, Chile. Enquiries: FT Conferences Tel: +44 (0) 171 896 2639 Fax: +44 (0) 171 896 2697

MAY 14-15
Sharing Best Practices through Knowledge Transfer
This two day conference highlights the methods and frameworks for identifying and managing knowledge to support the implementation of best practices throughout your organisation. Contact: Mick Gwynne, Business Intelligence Tel: 0181 879 3355 Fax: 0181 879 1122 E-mail: mick.gwynne@business-intelligence.co.uk

MAY 14-16
International Securities Settlements
• Introduction to Securities • The Investment Cycle • Risk & Industry Initiatives • The Pre- & Settlement Processes • Corporate Actions • Reconciliations • Investment Accounting • Bonds - Domestic & International • Equities • Equity Linked Securities • Derivatives • Global Custody. 2000+ VAT 3 days. Contact: TPL 0171 606 0084/600 2123 Fax: 0171 600 3751 E-Mail: SALES@TPL TRAINING@LONDON.CO.UK

MAY 15-16
City of Moscow 850th Anniversary Conference
New opportunities in Finance, Investment & Trade. Roundtable with Mayor & Government of City of Moscow. Featuring presentations by leading city officials, investment bankers, corporations on trade & investment opportunities in City of Moscow. Unique opportunity to meet the Mayor & Government. The delegation will be accompanied by large group of senior Russian bankers & businessmen. Vicky Gibb, Sales Associate, Tel: +44 171 387 7711 Fax: +44 171 387 7711

MAY 19-21
Evaluating Banks
• Banking Supervision and Regulation • Financial Information • Key Ratios and Capital Adequacy • Political, Economic, Social and Technological Risks • Country Risk Analysis • Emerging Markets • Rating Agencies. 3 Days 8:25 + VAT. Contact: Fairplace Tel: 0171 623 9111 Fax: 0171 623 9112 Internet: <http://www.fairplace.com> E-mail: fairplace@fairplace.com

MAY 20
Methods & Tools for Data Mining
The proven value of Data Mining is being applied to new industrial and business sectors. Speakers from IBM, UMIST, Univa of East Anglia and Uniter, Integral Solutions, AltaAnalytics, Cognos, AutoNomy, Digital discuss latest methodologies and tools. Contact: UNICOM Tel: 01895 256 484

MAY 21-22
New Strategies for Creating Corporate Value
Traditional performance measures focus too narrowly on historic accounting results. This event addresses other factors that encourage shareholder value investment by identifying the real wealth creators and value drivers within an organisation. Contact: Mick Gwynne at Business Intelligence Tel: 0181 879 3355 Fax: 0181 879 1122 E-mail: mick.gwynne@business-intelligence.co.uk

MAY 28-30
Project Finance
• Project Risk • Facilities & Project Plans • Constructing Cashflow: Using Modelling • Risk/Return Prospects • CFs, IRR and NPV • Types and Sources of Finance • SPVs and Financing Structures • Documentation. 3 Days 8:25 + VAT. Contact: Fairplace Tel: 0171 623 9111 Fax: 0171 623 9112 Internet: <http://www.fairplace.com> E-mail: fairplace@fairplace.com

JUNE 2-3
The Israel Business Conference
Held with the cooperation of the Israeli government and the Israeli British Business Council and chaired by Lord Young, the Conference is divided into three parallel tracks: Finance, Infrastructure, Hi-tech. Sponsors include Cable and Wireless, British Gas, Contact Eurocontact Ltd. Tel: +44 181 9091015 Fax: +44 181 9091025 E-mail: conferences@eurocontact.co.uk Q&A Centre, Westminster, LONDON

JUNE 3-4
CITIES International 97 Conference and Exhibition
Key issues for urban managers and all concerned with the future of our cities and towns. 18 international themes • tours • VIP reception. Keynote by Secretary of State for the Environment. Tel: 0171 973 6404 Fax: 0171 973 6600 E-mail: cityconferencing@btinternet.com

JUNE 9
Evaluating, Forecasting and Managing Energy Price Risk
This international one-day forum highlights and examines new techniques and strategies in energy price risk management. Essential briefing for IPPs, Utilities, Fuel Suppliers, Industry Advisors, Energy Finance and Energy Analysts and Brokers. Contact: Koenig Group Conferences Tel: +44 (0) 181 642 1117 ext 118 Fax: +44 (0) 181 642 1941

JUNE 11-12
EUROAD 97
Business opportunities in EU funded projects in 160 countries worldwide. Conference and exhibition covering a multitude of disciplines and products. The meeting place to find your European partners bidding for EU projects worth 10,000 million ECU per year. Contact: John Daniels, CEP Tel: +32 2 646 89 26 Fax: +32 2 646 95 79

Forum '97 ... People Management for the 21st Century
A one day conference with a practical bias. The country's leading HR experts including Dr Peter Honey and Dr Ian Cunningham are being brought together at this conference to explore the future of people management. For more information please call Claire McCormack at Q&A on 0181 546 8998.

JUNE 12 & 13
FT Aerospace & Commercial Aviation Conference
Confirmed speakers: Yves Michot, Aerospaciale, John Leahy, Airbus Industrie, Wolfgang Piller, Daimler-Benz Aerospace, Jürgen Weber, Luftbussen, Charles Bignot, Air France, David Turnbull, Cathay Pacific Airways, Jean-Marie Laron, European Space Agency, Patrick Givrin AIRL. Enquiries: FT Conferences Tel: (44) 171 896 2636 Fax: (44) 171 896 2697

JUNE 16 & 17
World Gold Conference
The FT World Gold Conference is widely regarded as the premier event in Europe for the international gold business providing an authoritative platform for discussion about latest market developments. For details: FT Conferences Tel: (44) 171 896 2636 Fax: (44) 171 896 2697

JUNE 16 & 17
World Gold Conference
The FT World Gold Conference is widely regarded as the premier event in Europe for the international gold business providing an authoritative platform for discussion about latest market developments. For details: FT Conferences Tel: (44) 171 896 2636 Fax: (44) 171 896 2697



UNIVERSITY OF MICHIGAN BUSINESS SCHOOL Executive Education Center

Finance for the Non-Financial Manager

May 12 - 16, 1997
Lake Geneva, Switzerland

Communicate more effectively with the financial executives in your organization. Exchange ideas with other managers from a variety of firms and diverse geographical areas. Interact with world-renowned faculty.

Strategic Marketing Planning

May 19 - 23, 1997
Lake Geneva, Switzerland

Discover the forces that influence competitive dynamics and their implications for international and domestic marketing and business management. Interact with outstanding faculty who are internationally recognized for their research and work in the field.

Global Program for Management Development

June 29 - July 11, 1997
Hotel El Montanya, Spain

A Joint Venture between the University of Michigan Business School, Ann Arbor, Michigan, USA and The International Graduate School of Management of the University of Navarra, Barcelona, Spain

Master emerging patterns of global competition. Interact with world-renowned scholars and experienced industry consultants who provide theoretical as well as practical expertise.

To register or for more information call the University of Michigan Business School, Executive Education Center at Phone: 1.313.763.1003 Fax: 1.313.763.9467 E-mail: um.exec.ed@umich.edu Code: AY-GPMD97

JUNE 17-18
The Finance Scorecard
This conference is designed to examine ways in which finance executives can add value to the business. Case study presentations from leading European organizations ensure practical advice and hard facts in this two-day conference for senior finance executives. Contact: Mick Gwynne at Business Intelligence Tel: 0181 879 3355 Fax: 0181 879 1122 E-mail: mick.gwynne@business-intelligence.co.uk

JULY 15-16
Leveraging High Fee-Earners: Knowledge Management in Professional Services Firms
Knowledge Management in the Financial Sector. Case studies from practitioners demonstrate best practice senior figures from both industry assess the use of knowledge management to achieve competitive advantage. UNICOM, c/o 0895 256 484 e-mail: info@unicom.co.uk URL: <http://www.unicom.co.uk>

Leeds Summer Institute

Conferences & Exhibitions

To advertise conferences, exhibitions, trade fairs, conference venues and training courses to approx 1.2 million readers worldwide.

Contact Vivienne Eka on +44 171 873 3507 fax +44 171 873 3098

Financial Times

July 14-16
Teaching and Research in Business Ethics
With Bishop David Jenkins, David Cook (the Moral Maze), Elaine Stenberg, Kevin Bond and Gordon Graham. The Institute aims to bring together representatives from schools, HE, FE, business and the church to work together on issues in business ethics, and innovative ways of teaching ethics in business and business ethics in education. It includes the European launch of interactive CD Rom case studies. Details from: Frances Johnson Tel: 0113 236183

SEPTEMBER 10 & 11
FT World Motor Conference
This major automotive conference brings together prominent figures to discuss recent developments and future trends in the international motor industry and is held to coincide with the Frankfurt Motor Show. Contact: Stan Frencon, FT Conferences. Tel: (44) 171 896 2636 Fax: (44) 171 896 2697

SEPTEMBER 15 & 16
FT World Stainless Steel
Chief Executives from KTM, Acerinox, Ugine, Andel Steels, Allegheny Technology, Sandvik Steel, Blawie, Acciaio, Falcochbridge, ELO Hissel, together with senior executives from YUSCO, Arco, and Samancor will address this FT Conference, organized with CRU International. Enquiries: FT Conferences Tel: +44 171 896 2636 Fax: +44 171 896 2697

OCTOBER/NOVEMBER
Aviation Frequent Flyers' International Meeting
Are you a regular air passenger with 10 bonus? Attend this unofficial gathering of air travellers and spend two days in Hungary this autumn. Free discussions, exchange of views, making proposals on frequent flyer programmes of airlines. Contact: Joan M. Kelly NEWNES H-1027 Budapest, Városliget 10. Tel: +36 1 213-7282 (evening)



WHERE BETTER TO TAKE YOUR MBA?

City University Business School is the only major British business school located within an international financial centre. As such it provides unparalleled opportunities for developing contacts within the City and across the international business community.

The faculty enjoys an international reputation and its teaching was rated EXCELLENT by the Higher Education Funding Council of England. Its ground-breaking research places it firmly among the top UK business schools.

The full-time MBA (Finance) is a 12-month programme that uniquely combines a broad management education with advanced courses in finance, drawing on faculty expertise spanning the whole spectrum of financial disciplines. It concludes with an in-depth business project lasting three months.

This much sought-after qualification is an ideal springboard for those aiming for senior management posts within financial institutions or the financial operations of major companies.

MBA (Finance)
If you have a good degree or business qualification, plus at least three years work experience, please contact Liz Taylor for details of our full and part-time MBA courses.

CITY University BUSINESS SCHOOL
Froehner Crescent, Barbican Centre, London EC2Y 8BB, UK
Tel: +44 (0) 171 477 8006/7/8 Fax: +44 (0) 171 477 8898
Email: city-postgrad@city.ac.uk WWW: <http://www.city.ac.uk/city>

TEACHING AND RESEARCH EXCELLENCE WITHIN THE CITY OF LONDON

LANGUAGE COURSES

To advertise in Language Courses
Language Courses
Please contact Will Piper on 0171 873 4418

FAST, EFFECTIVE, AFFORDABLE
Would speaking your Customer's language have made the difference?

Did your last meeting overseas go as well as you had hoped? No? Why not? Did you lose out to a competitor who did speak the language of the customer? Don't let it happen again -

Call BERLITZ for details of 'Doing Business in' French/German/Spanish NOW on

0171 - 915 0909
0121 - 643 4334
0161 - 228 3607
0131 - 226 7198

Berlitz Helping the World Communicate.

For more information please contact Vivienne Eka on +44 171 873 3507 or Fax +44 171 873 3098

MARKETING / ADVERTISING / MEDIA

Commentary • Winston Fletcher

Let the admen stick to their knitting

One hesitates to contradict Martin Sorrell, that most illustrious of leaders in the advertising world. He has built WPP from a titchy wire basket company into the largest marketing communications group in the known universe. Nonetheless, his article in the current issue of *Admap*, that most sacrosanct of advertising publications, is tosh.

Perhaps significantly, Sorrell's views are echoed in *Disruption*, a new book by Jean-Marie Dru, another advertising luminary. Dru is a co-founder and chairman of the BDDP Group, one of France's three biggest international agencies.

Though superficially different, Sorrell and Dru's theses boil down to much the same conclusion: advertising agencies aren't sufficiently creative. This will come as a surprise to those who work in agencies, and indeed to the public at large. The endless stream of inventive, stylish and witty commercials, posters and print ads which constantly flow from the admen's magic markers are almost universally praised for their creativity, even if not always for their social responsibility.

So what are Sorrell and Dru griping about? Their concern – Sorrell is explicit about this, Dru more oblique – is that advertising agencies nowadays focus too much on the aforementioned, much admired commercials, posters and print ads, but fail to probe their clients' wider, strategic business requirements.

Sorrell argues: "There was a time when client companies would welcome an agency's thoughts on just about all aspects of their business. Today only creative departments are expected to be creative."

He goes on to say that since advertising agencies are bastions of creativity they could, and should, be bombarding their clients with creative ideas.

Dru also believes that agencies can and should help clients in many more ways than just providing advertising.

Neither hazards a guess whether clients really want their agencies to inundate them with creative thoughts on everything from audit to zirconium costs. But the fundamental reason I believe Sorrell and Dru are wrong is that they have failed to read their Adam Smith. To



update the 18th century philosopher's lingo, they don't accept that agencies should stick to their knitting.

They don't accept that specialisation of labour is one of the most potent forces in any advanced economy. Nowhere is this truer than in highly sophisticated personal service businesses.

In those good old days, to which Sorrell looks back with nostalgia, marketing communications were far

less specialised. Market research hardly existed; there was one commercial television station; database marketing was in knee-pants; packs were designed on the backs of envelopes.

Clients can still, easily, find agencies who will give them advice about all aspects of their business. And they can easily find agencies which provide a plethora of marketing services under one roof. The

question is whether they want the minimal benefit of one-stop shopping, or whether they want the best services available.

Nowadays the best available services will usually be found in highly specialised companies. In marketing, as in medicine, there is a role for the general practitioner, who can rapidly assess a situation and then turn it out to the appropriate specialist. But that person need not work in an advertising agency.

Surely the generalist must work in the client company? Assessing situations and deciding how best to tackle them is what marketing directors are paid to do. Over tea or a tea, they might politely ask their agency chairman for his thoughts. But if the client wants serious external input he will naturally, and rightly, go to an independent consultancy.

The reason panjandrums, as well as lesser mortals, get confused about all this is, I believe, embedded in that slippery word creativity.

Both Sorrell and Dru worship at the creativity shrine. Creativity is the motherhood and apple pie of modern business dogma. This has led people to think that creati-

ty is a singular, particular ability. It isn't.

Creativity, like all human abilities, comes in many shapes and sizes. I would think twice before employing a research physicist, no matter how creative, as a movie director.

I regularly write feature articles, but I'm a poor copywriter – as, incidentally, are most journalists.

All creative people like to have a go at being Renaissance men occasionally, to have a crack at things outside their specialisation. Few ever succeed.

Of course, all kinds of different creative people can be employed by, and managed by, generalists.

But one of the greatest benefits of the free enterprise system is that it forces companies to specialise at what they are best at.

Advertising agencies are exceptionally good at making advertisements. And that's difficult enough, god-damn it. Adam Smith lives!

Disruption: Overturning Conventions and Shaking the Marketplace by Jean-Marie Dru (John Wiley & Sons, £19.99).

Winston Fletcher is chairman of advertising group Bazel UK Holdings.

Ad in the News • Passat

Obsession bears fruit

A scientist is staring deeply and meaningfully at an upturned avocado. He admires its curves and the way it moves around the table. Obsessed with the shape, he becomes addicted to curves. We see him filming a statue's bottom, and he can't resist stroking the curved head of a bald man on the bus.

Fretting in his office, surrounded by drawings of curves, we're starting to worry about the man's sanity. Then the camera draws back to reveal his lapel tag: "K. Schneider, Design Captain" at Volkswagen.

Herr Schneider is one of five "VW employees" in a £14m (\$23m) UK campaign promoting the new Passat. The idea is to show how obsessed the VW development staff are with crafting the new Passat. Other commercials feature a boffin obsessed with the clunk of the Passat's door, and an engineer ignoring his scantily clad wife to discuss pressurised water jets.

It's very adventurous advertising. We do not see the car in some of the ads until the end. In others, we are left to ponder what is going on for as much as three-quarters of the spot.

But once the viewer understands the "obsession" idea (spoofing the Calvin Klein perfume campaign) everything falls into place.

Strategically, this is

among the more intriguing current campaigns. "It only everything in life was as reliable as a Volkswagen" is one of the longest advertising slogans.

With the Passat launch, VW had to make notions of value and reliability, while persuading us that the new Passat is better than its predecessor. That's a lot to say in one campaign.

It works because the creative ideas are born out of recognisable truths. British consumers accept that German cars are precision-engineered because they believe their manufacturers share a Teutonic obsession with detail.

When the agency team went to the factory in Germany, they found there really were obsessive craftsmen at work. The leap to this campaign idea became logical. But it is the light touch in the direction and performances that allows us to receive the intended message.

These commercials have a winning humour which is at the heart of all Volkswagen advertising. But VW will have to spend most of that £14m to convince us that the old, boring Passat has become a car worth obsessing about.

Stefano Hatfield

The author is editor of Campaign.

Curvacious: the Passat is going for a sexier image

Meg Carter

come a Jazz FM-branded upmarket travel service in partnership with Thomas Cook and British Airways.

The restaurant business is an ambitious departure, says Wheatley. Unlike Capital Radio, London's pop music station which recently bought the themed restaurants business My Kinda Town for £51m (\$83m), GRC is launching the Jazzbar chain through a joint venture with leisure operator Regent Inns.

The chain will initially cover the 85 per cent of the population served by the two jazz stations. Cafe Jazzbars will offer drinks, meals and upmarket snacks. Each will house a broadcast studio from which live acts will perform.

Meanwhile, "360 degree exploitation" continues to evolve. Restaurant and travel bookings as well as Jazz FM and Jazzbar themed merchandise are being marketed on Jazz FM's Internet site.

Strategically, this is

Strategically, this is

Strategically, this is

Strategically, this is

Strategically, this is

Jazz station turns circles to expand market share

Commercial radio station Jazz FM moves into the restaurant business with the opening of Cafe Jazzbar in Liverpool's Albert Dock on Thursday. It is the first in a chain of branded cafes planned by Jazz FM, which operates in London and north-west England, as part of a new strategy described by Richard Wheatley, its chief executive, as "360 degree brand exploitation".

Wheatley and his management team no longer regard Jazz FM as simply a commercial radio station. "We are in the jazz entertainment business," he explains.

"Conventionally, a radio station's performance is considered according to revenue per 1,000 hours sold to advertisers. We are now looking at it in terms of revenue per 1,000 listeners – to develop our business through real affinity marketing to listeners with a range of high quality jazz-related products and services."

It is a strategy born of necessity. Jazz FM, owned by Golden Rose Communications, was launched in London in 1990 and in the North-West four years later. GRC subsequently set up the ill-fated women's radio station Vival, but found the station's operating costs and poor performance were affecting its business.

By the time Wheatley joined GRC in October 1995, the company was struggling.

"One of the first things the new management team did was to ask 'What business are we in?', he says. The old management had believed they were in the radio business, but that posed a problem. "The largest commercial radio

players have upwards of 20 licences. GRC at that time had just three. It was too little, too late. There was little point in struggling to be a medium-sized company."

The jazz stations were under-performing. Programme changes had diluted the format and a rebranding exercise calling them "JFM" was confusing listeners.

Wheatley set about moving the jazz stations back to their original positioning and name, and negotiated a deal last summer to sell Vival to Mohamed al Fayed, the owner of Harrods.

Jazz FM's weekly audiences grew to around 1m – a viable business, but still a small one. The challenge was to increase revenue.

The answer lay with the station's listeners. Jazz FM enjoys a clear, niche audience that is young, affluent and upmarket. "Jazz is not just music – it defines a lifestyle. So it has broader relevance to other areas, such as leisure, travel and clothing," says Wheatley.

A plan was made to strengthen audience links and develop additional revenue streams. "It's about using the brand wherever possible and working through partnerships to share other people's skills and money to keep our own capital investment down."

The first step was the launch of a Jazz FM record label last autumn. Two CDs have been released so far. Then came Cafe Jazzbar. Next will

come a Jazz FM-branded upmarket travel service in partnership with Thomas Cook and British Airways.

The restaurant business is an ambitious departure, says Wheatley. Unlike Capital Radio, London's pop music station which recently bought the themed restaurants business My Kinda Town for £51m (\$83m), GRC is launching the Jazzbar chain through a joint venture with leisure operator Regent Inns.

The chain will initially cover the 85 per cent of the population served by the two jazz stations. Cafe Jazzbars will offer drinks, meals and upmarket snacks. Each will house a broadcast studio from which live acts will perform.

Meanwhile, "360 degree exploitation" continues to evolve. Restaurant and travel bookings as well as Jazz FM and Jazzbar themed merchandise are being marketed on Jazz FM's Internet site.

Meg Carter

Expertise,
Vision
Innovation.

Leadership
is more
than numbers.

you can rely on us

AXA

Staying active on a diet of sex and sport

The latest player in the men's magazine market is aimed at participants rather than spectators, says Raymond Snoddy

Men's magazines in the UK used to mean only one thing. Seven or eight years ago they were products that appeared on the top shelf in newsagents or in sex shops. They were not very respectable and sometimes, when they went too far, there were prosecutions for obscenity.

Since then magazine after magazine has appeared to create a vibrant "men's general interest" sector which parallels for males the diversity of the traditional women's magazine market and has attracted most of the large publishing houses from Condé Nast to Emap.

First there was Arena, GQ and Esquire. Since then the sector has blossomed to include FHM, the leader in terms of circulation, Maxim, Loaded, Stuff and Men's Health, which has been a surprising success.

The men's general interest sector now accounts for sales of around 1.5m copies a month - at up to £2.70 a copy and packed with expensive-looking "aspirational" advertising.

The titles, whether upmarket or

glossy in-your-face "tabloids", have one thing in common - they all have attractive women on the front cover in various stages of undress and, like many women's magazines, there is a tireless interest in sex.

"It's all good clean smut. Nothing remotely gynaeological," as one editor put it. Angus MacKinnon, editor of Condé Nast's GQ, suggests that there are now magazines for "men, chaps, blokes, guys and lads". Although it is not possible to assign a title precisely to each type, FHM, he believes, is definitely for hicks and Loaded for lads.

Into this highly competitive marketplace Condé Nast has launched a new player this month - GQ Active. This is a spin-off from the successful GQ, which averaged sales of 148,574 in the six months to last December. This is the latest period for which figures are available.

GQ Active, aimed at the more sporty and health-conscious types among the GQ readership, honours all the main conventions of the genre. On the cover of the first

edition, there is an attractive woman with a slightly unrippled top. Although there is useful advice on how to avoid heart attacks, the main article features a man who claims to have had sex with more than 3,000 women.

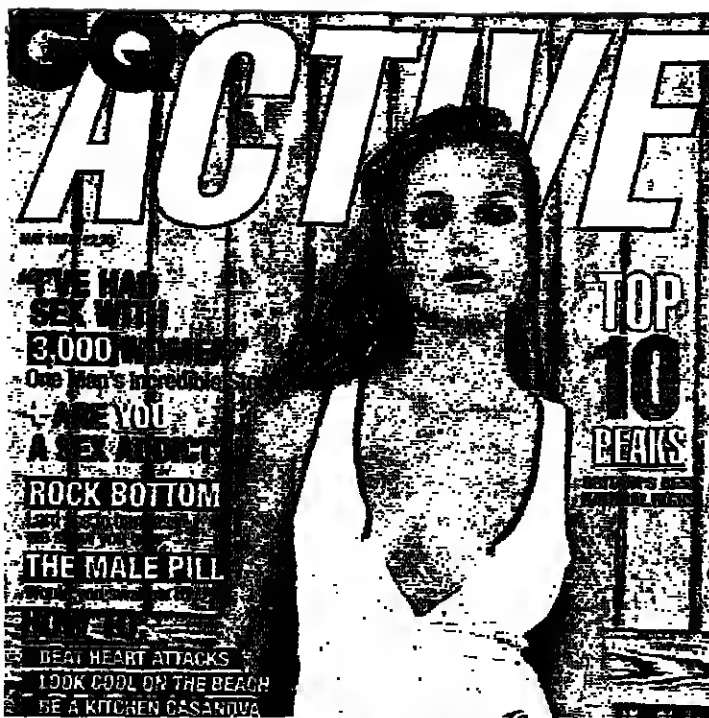
There are also articles on Paul Merson, midfield star with Arsenal football club, the merits of the mala pill and the benefits of urine as a health tonic.

The editor of GQ Active, 34-year-old Simon Mills, was appropriately enough surfing in Hawaii when he was offered the editorship. He has a clear idea of who his readers are likely to be.

Apart from being aged between 25 and 35, the average reader is likely to be "cruising down the motorway in an Audi with a mountain bike on the roof".

The GQ Active reader would also be a participant rather than a spectator and Mills feels he is one of them. "I don't feel I have to second guess the readers. I know what I want and I hope that is what they want," he says.

Apart from surfing, Mills takes



Active appeal: Condé Nast's new magazine targets sporty 25-35 year-olds

part in football, cycling, scuba diving and skiing as well as going to the gym.

GQ Active grew out of a popular Body and Soul section in GQ itself. A couple of pilot issues of GQ Active were published as a separate magazine. Research showed that they were well received by the target audience and the decision was taken to go ahead with the new magazine.

Condé Nast has spent just under £1m (£1.62m) on the launch. Of this, £500,000 was devoted to pro-

motion. It is too early yet for definite sales figures to be available but around 80,000 is seen as attainable.

MacKinnon at GQ says he is not worried that GQ Active will cannibalise his market and says he was very much in favour of the idea. It is a way of extending the GQ brand in an increasingly competitive market.

"Being editor of a magazine is a bit like being a shark - you have to stay constantly on the move or you drown," he says.

Christopher Parkes on US broadcasters' concerns

Liberties in a free market

Deregulation unleashed a \$50bn (£31bn) merger and acquisitions spree in the US broadcasting industry last year as television and radio stations changed hands at record pace.

But, as the Federal Communications Commission is at pains to underline, freedom in the marketplace does not include the right to take liberties.

Mr Reed Hundt, the regulatory commission's chairman, dropped in on a broadcasting industry convention last week to remind his listeners that the price of commercial freedom includes acknowledgment of the rights and requirements of the viewing public.

While the National Association of Broadcasters was mulling the impact of the FCC's recent "gift" of free channels for the launch of digital television, Mr Hundt politely suggested that the erosion of the amount of free airtime granted to public service announcements had gone far enough.

Networks were using most of the time previously allotted to projects such as anti-drug campaigns - \$500m-worth annually, he estimated - to promote their own programmes.

It would also be a good idea, he added, for the industry to collaborate on a code of conduct to bar hard liquor advertising from the screen. The distillers' voluntary ban on TV promotion is crumbling and has attracted the attention of President Bill Clinton.

Mr Hundt has not always been so restrained in the 15 months since the Telecommunications Act loosened restrictions on the number of stations a single company could control and sparked the M&A binge.

Only three weeks before his NAB speech, he was in New Orleans, telling cable operators that if they cranked up their supply of "family-friendly" programming and increased their local services, they could become the main television supplier.

Such a Washington-friendly policy might also persuade him that cable could be left to its own devices with no need for further regulation by the FCC, he suggested, before attacking broadcasters' resistance to requests for a more practical rating system on TV programmes.

This is one of the most persistent points of friction between the FCC and the industry. In January, the industry introduced a "voluntary" system, based on film ratings, to signal on-screen if a programme was suitable for certain ages.

TV-G, for example, is suitable for all, while TV-M is for mature audiences. According to some surveys, most parents are happy with that. But the FCC, senate committee and influential lobby groups such as the National Parent-Teachers Association want specific warnings about sex, violence and foul language.

Mr Hundt skirted around this topic in last week's address to the NAB, despite the criticism it had attracted.

Mr Jack Valenti, president of the Motion Picture Association of America, complained that three months was too short for the code to be judged properly. The industry should stand its ground, he suggested, despite the threat of legislation.

According to Mr Edward Fritts, NAB president, the coding dispute and the rest of Washington's demands represented nothing less than an assault on freedom of speech.

Tim Jackson

How to translate words into cash



There's a lot of talk about the way in which the Internet unchains "knowledge workers" from their desks and lets them work anywhere they wish. But practicalities often get in the way.

This is the story of Aleph.Com, a company in San Francisco that hopes to prosper by dealing with those practicalities for one group of professionals - translators.

Founded by Michael Demetrios, a former consultant and designer, Aleph.Com has gone some way to automating the process of finding and employing a translator. Demetrios, now 30, started the business three years ago as a bulletin-board service for translators.

When the World Wide Web took off in 1995, he decided to redefine the business as a

web-based service company. He became convinced that the translation industry had so much potential that he should concentrate on that alone.

"Traditional translation agencies are set in their ways," he says. "They often pay the translator only half what the client is billed, and they prefer to deal with locals."

"If you go to a San Francisco agency to translate a paper into German, the job may be done by a retired schoolteacher who hasn't stepped on German soil for 10 years."

Named after a short story by the Argentine writer Jorge Luis Borges (and also the first letter of the Hebrew and other Middle Eastern alphabets), Aleph.Com has nearly 3,000 translators, most of whom live in the country whose language is their main speciality.

Dealing with the company is simple. Potential clients

come to its web site, pick the translation languages they want, and click to see a list of eligible translators and their rates.

Another click produces each translator's résumé with areas of technical speciality; a third produces an estimate for the job based on word length.

Customers can then fill in a simple web-based form with their contact information and more details of the job. This produces an automated e-mail explaining how to send the document over the Internet for translation.

When the document arrives, one of Aleph.Com's five employees checks its length, confirms the price and forwards the job across the Internet to the translator.

The company charges translators a flat fee per job plus a commission, which works out at 85 per cent for small jobs such as translating a one-page document,

but falls to 15 per cent for the average job and 10 per cent for bigger assignments. The company's minimum price to clients is \$35 (£21.60).

One of Demetrios's challenges was finding a way to encourage communication between clients and translators without allowing the two to deal direct after the first job.

Aleph.Com has three lines of protection. First, it acts as an electronic intermediary, only divulging the parties' e-mail addresses to each other if they specifically ask.

Second, its translators' contracts require them to reject approaches from clients who try to cut Aleph.Com out of the deal.

Third, the company tries to justify its position in the chain. For translators, it saves the disagreeable jobs of accounting and billing, and assumes the credit risk. For clients, it guarantees quality and a substitute if a

favoured translator is unavailable. Today, Aleph.Com's client list includes Hewlett-Packard, Boeing, Bell Labs, Rockwell and The Gap - the last one being the only large client to send documents for translation on paper or by fax instead of by e-mail.

One big potential source of demand is the computer hardware and software industry, which has to translate technical manuals and help files but has traditionally done the job very badly.

One of the interesting consequences of use of the web could be the creation of demand for small-scale translation work.

In the past, a company

might not bother to go after a piece of business that required corresponding in a foreign language, because finding a translator seemed troublesome.

With Aleph.Com the job becomes quicker, easier and cheaper. (It helps that the company offers three levels of skill and price, including bargain-basement work for simply getting the gist of a document.)

Demetrios believes he can achieve sales of over \$3m this year, but needs \$500,000 to \$750,000 from new investors to pay for the marketing that will get him there. Any takers?

tim.jackson@globex.com

Cyber sightings
by James Mackintosh

● Dun and Bradstreet, the US business information group (www.dnb.com/dbis/dnbhome.htm), has expanded its already excellent site to allow free searches of addresses and telephone numbers from over 17m companies. The site, which is well designed and remarkably quick, provides guides and tips on credit-scoring, managing a small business, protecting your company from fraud and many other issues. Dun and Bradstreet has made many of its reports, including background information on companies and evaluation of a company's supply record, available for a charge - on the Net.

● Most online business mailing lists are skewed under with junk e-mail and get-rich-quick schemes, so it is refreshing to have a new list where serious discussion can take place. The International Business List three subscription at www.cortinh.com/internat.html generates around 20 e-mails a day, with the

topics ranging from announcements of new Net resources to companies that are looking for sales representatives based overseas.

● There are now hundreds of sites devoted to indexing the Internet, and none is complete, although the largest - Yahoo! (www.yahoo.com), Infoseek (www.infoseek.com), Excite (www.excite.com) and AltaVista (www.altavista.com) - can provide thousands of matches for almost any key word. There are also plenty of "search engines" devoted to specialist areas, so the emergence of indices of the Internet is very welcome. Beacoup (www.beacoup.com) is one of the best, with an index of both search engines and links to multi-language searches. Euroseek (www.euroseek.net) offers what is probably the Web's most multi-lingual search, with 27 languages - including Welsh.

James.mackintosh@ft.com

Cyber sightings
by James Mackintosh

Mass market awaits rebirth

People in the UK are so unlike Americans in how they use the Internet that it may develop a different business model in Britain, based on charging subscriptions rather than advertising.

The contrasting approaches are highlighted in Media Futures 97, a report by The Henley Centre, the forecasting organisation.

Four out of five UK users taking part in an on-line survey say they generally use the Internet at work, while just under half say they generally use it at home. The proportions are reversed for US respondents.

Free local phone calls, the marketing success of online service providers and more households with computers lead to greater home use in the US, the report says.

More UK Internet users than US users are prepared to pay extra to gain access to specific information services, and fewer think the Internet is becoming too commercial.

At the same time, British Internet users are less engaged by advertising than

their American equivalents.

The Henley Centre believes these contrasts could lead to a different business model for the Internet in the UK. "Rather than relying on advertising, Internet content providers, particularly those geared towards the UK business community, may be able to charge a subscription for access," the report says.

Both UK and US users agree in expecting to buy more goods and services through the Internet soon.

"These findings are based on a survey of 1,000 'early adopters' - first users of the technology. The report says their tolerance of frustrations in using the system does not indicate mainstream attitudes towards the Internet."

"While the early adopters may put up with its idiosyncrasies, the Internet will need to reinvent itself before 'transitioning' to the mass consumer market," it says.

Alison Smith

Wind blows holes in controls

Hong Kong is rushing to log on to the Internet before the British colony becomes a "special administrative region" of China on July 1.

A year ago, 155 Hong Kong companies had Web pages physically located in the territory. A recent estimate puts the number at 493. This includes sites that might not be considered "politically correct" by Beijing. Most local political groups have sites, as do several labour and many religious organisations.

Fear for freedom of the press after the handover, raised in Hong Kong at this year's Fifth Triennial Conference of the Common-

wealth Journalists' Association, may be driving this trend. Whatever the fate of the print media after the handover, the Net is likely to remain an outlet for uncensored views.

Dr G. S. Rao, of the computer services centre at the University of Brunel, Uxbridge, points out: "Every country has a certain censorship, based on its religious model, and so on. Beijing tries to filter the sites that are not in line with their policy."

But the Net resists filters. For example, "Take Singapore. The Singapore Broadcasting Corporation has a committee which chooses to block sites. What can prevent is Web site

news groups, but e-mail cannot be blocked in that way. Laos is the only country in south-east Asia that has banned the entire Net and prosecuted people who have tried to access it."

The difficulty for anyone who tries to filter the contents of the Net is that the medium resists it. Prohibiting access to content on the Net is nearly impossible.

"It is a bit like keeping out burglars," says Rao. "You can't prevent the professionals. Tightening the Net is difficult because the information flows like an unstoppable wind. Once you try to block people, they try to get in another way. The Net is unpoliceable."

Hong Kong has more

people and companies on the Web than most economies in Asia because of its many dial-up Net access customers - an estimated 200,000.

According to the Political & Economic Risk Consultancy based in Hong Kong, the territory's 49 service providers are fighting hard for market share. Asia Online appears to be winning, with an estimated 20 per cent share. But it will have to compete increasingly with other providers. It all adds up to a vibrant commercial arena for the new technology.

Asian Intelligence No. 477, GPO Box 1342, Hong Kong.

Martin Mulligan

FTid - The Internet Directory
The following companies want you to know that you can find out more about them by simply looking them up on the World Wide Web.

All of these can be accessed via hyperlink directly from the Financial Times at <http://www.ft.com>

READ
"Unorganization"
downstructuring towards
collapsible corporations"
on-line
www.unorgn.com

net names
Have you registered your company, trade and product names around the world? 300,000+ names are already registered, are yours?
Protect Yourself. Register Now
FREEPHONE 0800 259645 netnames@netnames.co.uk

Tired of paying for your business information?
www.businessmonitor.co.uk

Earth Council Organisation "ECO"
A free cyberspace commonswealth. Brains, courage and dedication needed to make this 21st century community a reality. You are invited to join blue print discussion forums on structural, legal, financial, social issues on <http://www.eco.co.uk>

INTERNET BROADCASTING COMPANY
Business opportunity
Broadcasting Events
On-line Camera Systems
Promotional Web Services
call 0958 340650
ibc@easytel.co.uk

AMERICAN METAL MARKET
Online
Information Call:
212-887-8325
WWW.AMM.COM

PyraBELISK
"Pulp & Paper in Russia"
"Russian Timber & Woodworking"
"Russian Newspaper/Packaging"
www.pyrabelisk.com/pyrabelisk/
or phone/fax +44 1747 838955

Memory & Upgrades
Memory for all computers
peripherals, modems, soundcards,
network cards, CPUs, drives etc.
Best prices and quality
Est. 1987
computer 88
tel: 0181 428 1888
www.computer88.co.uk

The Business Forum
Home of
● CBI
● Chambers of Commerce
● Best Practice
for the best business solutions
<http://www.businessforum.co.uk>

Demon Internet
of net growth
largest European Internet Service Provider
get it
0181 371 1250 E-mail sales@demon.net <http://www.demon.net/>

BUSINESS TRAVEL

Travel News • Roger Bray

Ticketless routes

American Airlines will offer ticketless travel on two routes to Frankfurt - from Dallas-Port Worth and Chicago - in a trial due to start on May 1.

Many airlines have launched electronic ticketing on domestic services, but few have done so on international routes. One already experimenting is Lufthansa, which is offering it to passengers booking in Germany and flying to Paris and London.

One problem to be overcome on the north Atlantic is the occasional

requirement by US officials to see the return part of a ticket as evidence that the visitor does not intend to remain in the country.

It is expected that, eventually, these officials will have access to airline databases. In the short term, American hopes they will accept printed itineraries and receipts instead.

Heavier bookings

Aircraft have been fuller this year. The Association of European Airlines says its members, which include operators such as British

Airways, Lufthansa and Air France, set a record for the number of seats filled in February. Passenger carryings have been increasing much more rapidly than capacity.

In the first two months of this year association members carried 10.7 per cent more international passengers but operated only 8.4 per cent more seat-kilometres than in the same period last year. On long-haul routes the gap was even wider. Traffic to Asia and Australasia matched the 10.7 per cent average increase, but capacity rose only 5.9 per cent. On flights to north Africa and the Middle East

the figures were 14 per cent and 8.4 per cent respectively, and on the north Atlantic it was 13.6 per cent and 8.5 per cent. This looks like an ominous pointer to higher fares. But the association says it is not clear whether airlines were selling tickets at deep discounts.

Eurostar upgrade

Eurostar will announce a souped-up premium class this week for business travellers using its Channel tunnel trains - with a promise of better meals and free connecting taxis in London, Paris and Brussels. The influence of Richard

Branson will be felt at London's Waterloo, where "Timo hikes" will be available. They will provide an alternative to taxis for passengers anxious to beat the traffic. Branson, who introduced a similar motorcycle service for customers flying with his airline, Virgin Atlantic, has a stake in Eurostar's parent company, London and Continental. Future trains will have four classes instead of the present three.

Sabena deal

Belgian carrier Sabena has an agreement with the recently formed South African airline Nationwide,

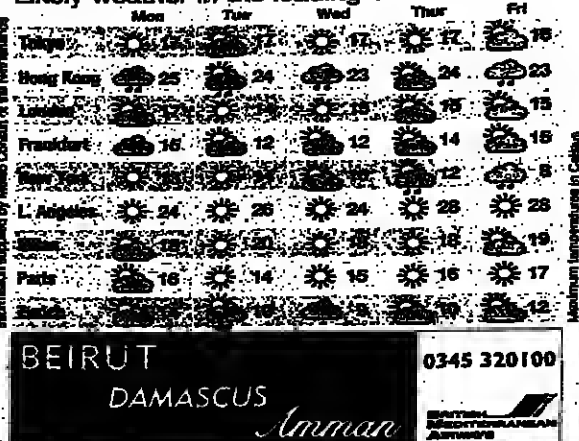
which will connect with its Brussels-Johannesburg services. Nationwide provides flights to Cape Town, Durban, George and Port Elizabeth, and plans to add East London from next winter.

Sabena will start flying between Brussels and Cincinnati, Ohio, on May 15 in a code-sharing agreement with US carrier Delta.

Mind Macao

Stay alert in Macao. Do not get caught up in hostilities between rival gangs. The UK Foreign Office blames rivalry between them for a recent increase in violent crime there.

Likely weather in the leading business centres



Doing business in New Delhi will require patience and tolerance, says Nigel Page

The high price of a passage to India

At first glance, New Delhi seems impressively public-spirited. Billboards exhort citizens to live their lives more productively and be more health-conscious.

But this hides a fast-developing state of emergency. Early risers can see a thick smog hanging in the air, and the problem is intensifying. The city's electricity was nearly shut off recently for non-payment. Water and sewage systems are woefully inadequate. The city's entire urban infrastructure is in dire need of substantial investment.

Some steps have been taken, but to little effect. Smoking in public places was banned earlier this year, but the net effect on public health will probably be negligible. The incidence of respiratory disorders in Delhi is 12 times the national average and 30

per cent of the city's population are already sufferers.

Vehicular emissions account for two-thirds of the problem and auto-rickshaws, the ubiquitous and suicidal two-wheelers, do much of the damage. Traffic pollution and traffic are a menace there are four or five road deaths in the city each day.

As the capital, New Delhi is the country's main gateway and, for the first-time visitor, bewilderingly cosmopolitan. Ostentatious wealth and brash consumerism sit uneasily alongside grinding poverty. Beggars, holy men and Tibetan refugees rub shoulders with business people.

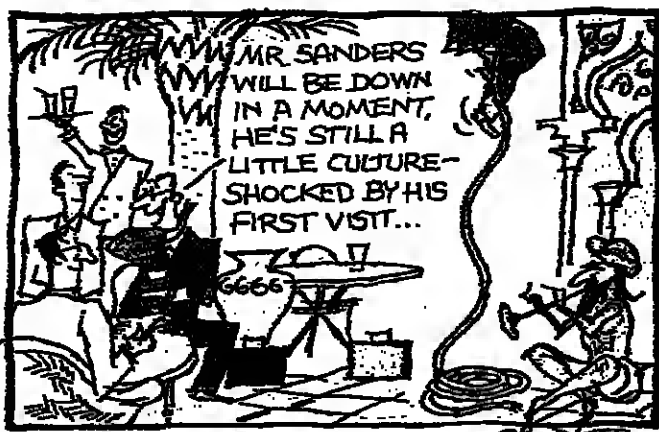
The city sprawls luxuriantly - New Delhi's buildings, wide, tree-lined boulevards and parks are in marked contrast to labyrinthine Old Delhi, the 17th-century walled city.

New Delhi's hub is Connaught Place, home to most banks, airline bureaux and many offices. South is Raj Path, where most government buildings are sited, and south again are some of the city's more expensive residential areas, including Defence Colony, Basant Vihar and Lodi Colony.

The main airport, Indira Gandhi International, is about 45 minutes drive from the centre.

Most business is done either in five-star hotels, or around central New Delhi. Expect to be entertained mainly in hotel restaurants, but plenty of new restaurants and bars are opening up, and prices will be low by western standards.

Foreign business visitors have flocked to the city, which although not as expensive as Bombay, is now joining the ranks of the world's most expensive



cities. Demand for hotel rooms far exceeds supply, with some hotels charging more than £300 per night. According to Hogg Robinson Business Travel, New Delhi now rates as the world's fifth most expensive city with average room rates at £143, compared with £151 in Hong Kong and £155 in Bombay. This year prices rose 20 per cent on 1996 rates, although some contained their price rises to just 10 per cent.

For visitors, the best advice is to negotiate hard, either giving booking agents an incentive on getting a good deal, or shopping around. Off-season rates can be competitive.

On the business front, expect to encounter a tangle of red tape. Indian business leaders constantly call for greater transparency in policy, a faster approvals process and more streamlined bureaucratic procedures. But critics claim lack of real

travellers' defences are at their lowest.

It is advisable to use the India Tourism Development Corporation official taxi stand in the airport, as drivers in Delhi can be over-zealous in their efforts to secure good payment. The price of a taxi fare should not exceed Rs250 (£4.40). Allow about 45 minutes from the airport.

New Delhi essentials

● Accommodation: Five-star hotels include the Taj Mahal, where room prices start at £170 (+91 11 301 6162), The Oberoi Hotel, where rooms cost from £167 (+91 11 4036 3030), and the Taj Palace, where room prices start at £140. The Meridien hotel is competitively priced - a standard room costs £125 (+91 11 371 0101).

● Health: Travellers staying in

five-star hotels should not be complacent about the health risks.

A typhoid jab is required if it is more than three years since the last booster, and the same goes for polio and tetanus if more than 10 years have elapsed

since the last booster. A hepatitis A jab and malaria tablets are recommended.

Take a deer-based insect repellent and use it morning and evening - there has been a recent outbreak of dengue fever, a mosquito-borne disease which

in its most severe form can be fatal, and for which there is no immunisation. Don't eat salads and be careful about iced drinks, and check that your hotel provides purified water.

● Transport: Many flights into Delhi arrive late at night when

French strikes continue

There was no indication over the weekend of any relaxation in the strikes which have disrupted travel on French domestic flights with TAT and Air Liberie.

The airlines, which are both subsidiaries of British Airways, were offering a restricted service. British Airways said that about 40 per cent of flights were operating on Friday, and advised travellers to keep in touch with the airlines.

Air Inter, the European subsidiary of Air France, which has recently also been hit by strikes, has not been affected by the latest action, and continues to offer an uninterrupted service.

Management said on Friday that it needed to reduce costs in order to reach break-even, and that it would not change its position in the face of demands by the unions which were essentially related to wages.

However, unions said their demands were more related to job insecurity, harmonising the personnel contracts of employees in the two companies, and an absence of rest periods.

They argued that there had been a violation of civil aviation rules and labour legislation in working practices - claims which were dismissed by the airlines.

Air Liberie: France, 0803 080308
TAT: France, 0803 803805

Andrew Jack

THE AMERICAN EXPRESS

the Salvador Dali etching you purchased 2 years ago in Italy was never shipped to you, I would've tried to get this lovely picture of...er...whatever, to you sooner" SERVICE.

FORT LAUDERDALE, Saturday, July 12, 1997

to locate something a customer can't describe. not a course we offer employees at American Express. So how Donna Merritt, a supervisor in one of our Florida offices, ever helped a Cardmember find a very unusual etching, is beyond us. Our guess is that Donna, like a lot of who work for American Express, knows something about the art of customer service. Mainly, that it's not service, but lots of services - many of which don't have names or procedures or restrictions. Come to think of it, it's also something you can't describe.

AMERICAN EXPRESS

John's 50

ARTS

OPENINGS



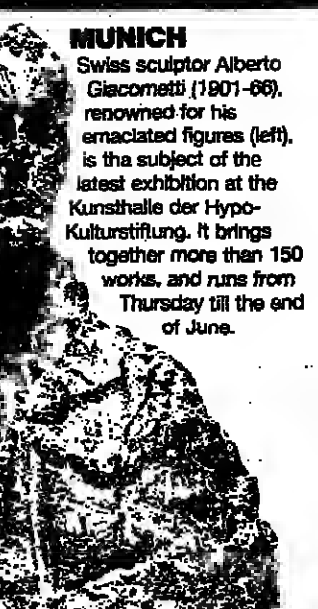
LONDON
A new play, set in Britain just after the 1945 election and starring Michael Gambon and Alec McCowen (above), opens at the Aldwych Theatre tonight. In *Tong & Clem*, by Stephen Turner, the newly elected Labour prime minister Clement Attlee meets his most flamboyant MP, Tony Blair.

CORNING
The Corning Museum of Glass in upstate New York is the only US stop for an exhibition of mid-20th century Italian glass. Drawn from the Steinberg Foundation in Liechtenstein, the 200 exhibits extend across four decades, underlining the way Venetian and Milanese glassmakers helped to establish their country's position as a leader in international design. The show, accompanied by a series of symposia, opens on Saturday and runs till October.



GENEVA
American mezzo Jennifer Lamore (left) is moving step-by-step into many of the operatic parts previously championed by her veteran compatriot Marilyn Horne. The latest is the title role in Handel's *Rinaldo*, which Lamore sings tonight at the Grand Théâtre in a staging by Pier Luigi Pizzi. There are five further performances, with a cast including Charles Workman and Lillian Watson.

TURIN
Roberto Devereux, Donizetti's rarely staged opera about the Elizabethan court, comes to the Teatro Regio tomorrow in Jonathan Miller's staging from Monte Carlo. Bruno Campanella (left) conducts, and the cast is headed by Alexandrina Pendatchanska and Roberto Aronica. The last of eight performances is on April 27.

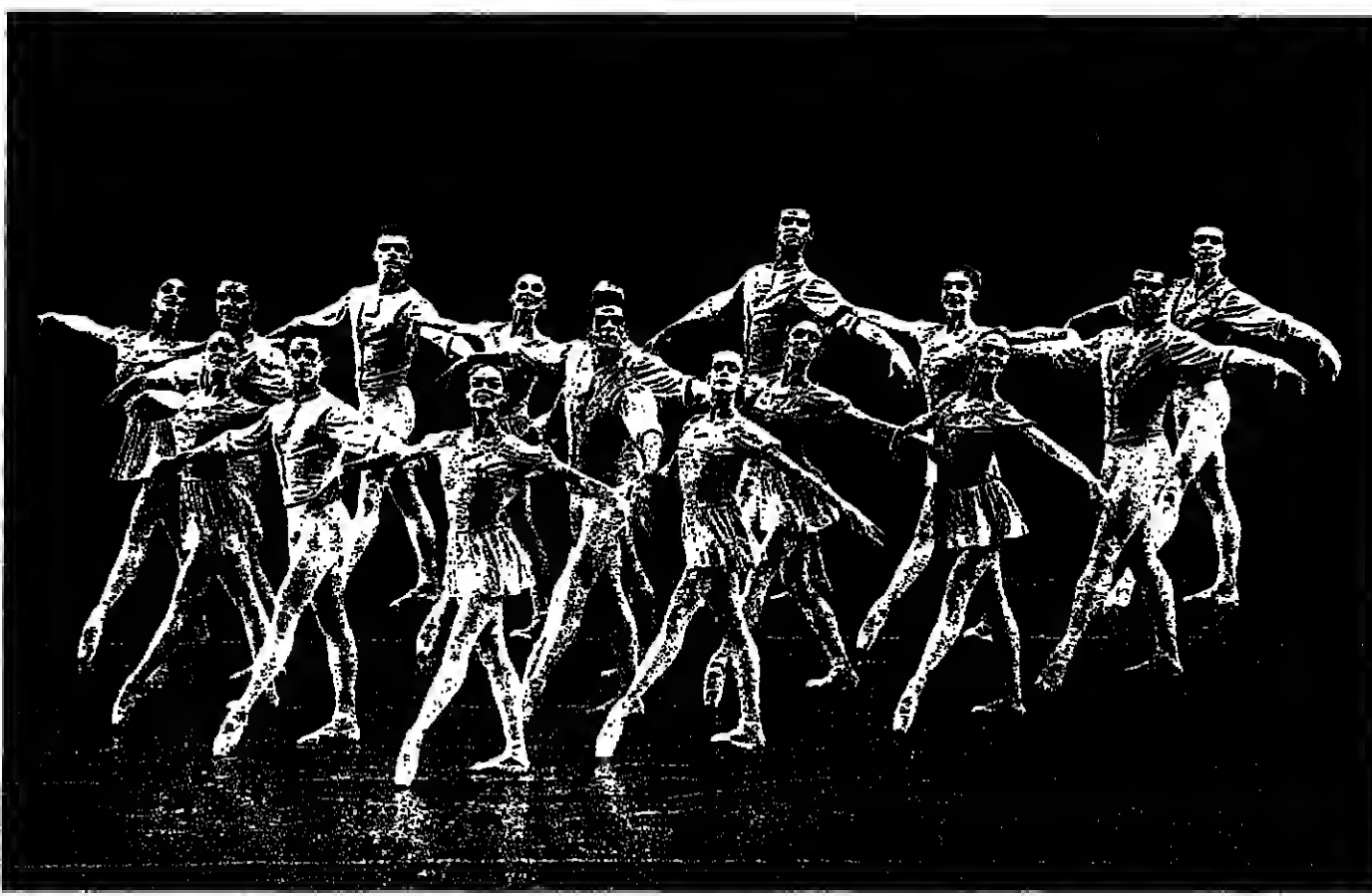


MUNICH
Swiss sculptor Alberto Giacometti (1901-66), renowned for his emaciated figures (left), is the subject of the latest exhibition at the Kunststiftung. It brings together more than 150 works, and runs from Thursday till the end of June.

Robbins goes out of step

William Deresiewicz reviews the New York City Ballet

Planning a trip to the New York City Ballet these days is like playing a game of snakes and ladders. The goal is to reach as many ladders, George Balanchine ballets, as possible, while doing your best to avoid the snakes, ballets by Peter Martins. Balanchine ballets, in their order, elegance, and serene beauty, take you up to a heaven of aesthetic bliss. Martins ballets send you down to a region of chaos, confusion, and pointless rage. The middle range in this wildly uneven repertoire is occupied by the work of Jerome Robbins. Robbins, who created his first ballet over 50 years ago, is sometimes brilliant, often pedestrian, and always a master of his craft. The recently concluded winter season gave his work unusual prominence: eight revivals in addition to the premiere of *Brandenburg*, his first work for NYCB in nine years. Robbins's work holds the middle ground in a more profound sense as well. In a company dominated by Balanchine's Platonism, Robbins found a voice for himself by reconceiving ballet as an art of the here and now. For Balanchine, the forms of classicism were vehicles of transcendence;



'Brandenburg', Jerome Robbins' new ballet: a hodge-podge of sections set to four Bach concerti

every ballerina was Woman, every duet, Love. Robbins turned those forms into a way of telling particular stories about particular times and places: sailors on the town in *Fancy Free*, frisky adolescents in *Interplay*. His essential subject is the familiar: this world with its joys and losses; this world and what we can make of it. Robbins's imagination is irrepressibly dramatic. The same skills that have made him one of Broadway's great choreographers make his best ballets as delightful to watch as they clearly are to perform. A few moments suffice him to establish a scene; a few movements, a character, a mood, the beginnings of a story. Choreographic ideas succeed one another with the spontaneity of feeling, movements so perfectly matched to music that the dancers' bodies themselves seem to be producing it. Two themes have elicited Robbins's most consistent attention. The first is community, a perspective that surely derives from his Jewish heritage. Whatever happens in a Robbins ballet - even romantic love, that most separating of conditions - happens within a group. The second, in youth: its innocence, its exuberance. Community and youth - what's common to both is dancing itself, so often Robbins's subject as well as his means of expression. Robbins's engrossment with the young points to his biggest shortcoming, however. Adult emotions seem beyond him. The problem is most glaring in *I'm Old Fashioned*, an homage to Fred Astaire that begins with a clip of the master hoofer in a duet with Rita Hayworth. The audience loves the nostalgia - that's Robbins the entertainer - but the ballet that follows fumbles away everything essential to Astaire's appeal: the sophistication, the elegance, the savoir faire. In short, the maturity. For so gifted an artist, Robbins often shows an adolescent's lack of taste. His wit frequently falls to jolliness, his showmanship to mere gimmickry. *Brandenburg*, where his craftsmanship unaccountably deserts him, scarcely climbs even this high. A hodge-podge of sections set to pieces of four concerti, the work lurches from idea to bland, half-cooked idea without apparent design. I'd actually had highish hopes for the piece because, unusually, Robbins had chosen to work with some of the company's mature dancers. First among these was Peter Boal. Boal may not be the most thrilling or sexually magnetic performer in the world, but in his modest way he embodies the glories of classical dancing. Energy and alertness fill his body from tip to toe - fill it, but do not overfill it. Boal's time is never strained, his phrasing always easy, always temperate. His remarkably handsome manners - frank, gracious, gallant, warm - convey an impression of complete candour. One feels with Boal that everything within him has been converted into dancing. Together, these qualities of intelligence and transparency point to classicism's highest ideal: a mind fully expressed in flesh, a body fully transfused by mind. Monique Meunier provided the best news on the female side of the roster, returning to soloist roles after a long series of difficulties. Meunier blew like a gust of fresh air through a cadre of women whose style of performance has largely degenerated into a brittle, joyless perfectionism. Meunier's large, voluptuous movements project a huge vitality and sexual radiance. With thrilling drive and touching vulnerability, she throws herself into the energy of the dance, the beauty and pride of motion. Meunier doesn't recite, she dances, and with each performance holds out the hope so rarely felt now at NYCB, that something new might actually happen.

Concert Kennedy powers back

The power of the media does not wane overnight. It is a few years since we last saw Nigel Kennedy playing the violin in public, and there have not been many recordings in the meantime, but his re-appearance in concert at the Royal Festival Hall on Thursday was a hot ticket. The truth is probably that he disappeared from view before the public's enthusiasm for him had cooled. "Nige" playing "Viv" (Vivaldi, as in *The Four Seasons*, his first and easily his biggest hit) was a classical marketing department's dream, but they never came up with another combination that sold so well. It is hard to see why, as Kennedy comes across with the sort of personality that was born for crossover.

He can still play the violin, too. A personal note on the programme hand-out told us that he had missed the exhilaration of sharing music with a live audience, but he has clearly kept up his playing in private in the meantime. His technique is well up to a fearless performance of the Bartók Solo Sonata, which is no task for beginners, though I could have done without the stamping feet (it was kind of the South Bank to put down a felt mat for the occasion). His Bach Chaconne later was no less strong on character. The programme had been advertised as these unaccompanied Bartók and Bach works, with some Jimi Hendrix to follow. But this could have been hard-going for the party faithful, so Kennedy helped out by intermingling the pieces - a couple of movements of the Bartók, followed by a couple of the Hendrix, and so on - which proved to be a good idea all round. The Hendrix arrangements for solo violin, guitar, bass and string quartet outstayed their welcome. I am not sure how to categorise them, as the reggae originals have been stirred into a soup of jazz improvisation, violin concerto and minimalist repetition, but whatever they are, they were too drawn out to be heard at one go in the concert-hall. Still, Nigel Kennedy played them like a virtuoso with his powers intact, and that is what the audience came to find out.

Richard Fairman

Sponsored by EMI Classics UK.

Ballet in London/Clement Crisp

La Bayadère comes together

Thursday night's *Bayadère* at Covent Garden showed a work transformed from the unhappy approximation of the ballet on which I reported earlier this month. As too often with the Royal Ballet, first nights are like dress rehearsals - insufficient stage-time? inadequate coaching? - while a run of performances reveals the ensemble at its best and most sensitive. So, at this last scheduled showing, the house packed and enthusiastic, the company was on excellent form. The entry of the Shades, that *Or-text* of minimalism, reminding us that as long ago as 1974 the corps de ballet had won the Evening Standard award for the Outstanding Dance performance of the year. (And with what pleasure did we on the jury

make the award.) The soloists in the Grand Pas which ends the first act of Makarova's staging - that *feu de joie* of classicism - offered clean-cut bravura, brightly faceted, well-matched and sparkling. Under a gifted young conductor from Petersburg, Valeri Ovsianikov, the score had dramatic purpose, in spite of the egregious toothings of the revised orchestration. ("Minkus knows best" is the message Covent Garden ignores.) The heart and inspiration of the evening was, I suggest, the presence of the Kirov/New York City Ballet star Igor Zelensky as

Solor. The role is, in all conscience, thin. Mukhamadov has shown how it may be transformed by a great dramatic artist. Zelensky knows how to give it mimetic life, every motion, every dramatic signal weighted and grandly fluent, balanced and poised in effect. He gestures, and the image is heroic, echoing with meaning (no matter how slight). It is a quality he demonstrated from his earliest Kirov interpretations - there was a memorable *Swan Lake* with Lyubov Kunkova a decade ago - and in his maturity it brings a welcome dignity to this haunted but indeci-

sive character. In matter of dancing, which is really one big solo in the Grand Pas and a brush coda in the Shades scene, Zelensky is tremendous. I have never seen the solo better done. Zelensky has the power to shape it in bold style. But he also has a softness of effect - cabriolets beaten almost on a pianissimo; a pirouette whose speed and shape mark the choreography with an aristocratic distinction. This is noble dancing. The coda in the Shades scene was less compelling - too obviously a bag of tricks - and Zelensky should make

changes to accord with his own beautiful style; there is nothing sacred (or even interesting) about the choreography here. Darcey Bussell was Nikiya. Zenaida Yanowsky was Gamzatti, and both were admirable. The sweetness of Bussell's character, the ease of her very considerable technique, are well suited to the *bayadère*. She is discovering the secret of expansive and grandly simple gesture and dance - emotion made legible through large shapes of movement - and in the Shades scene much of her dancing was luminous, lovely. What is still missing is that sense of the role's spirituality, its burden of tradition and subliminal meaning as choreography rather than character, which is part of Petersburg tradition. (If I had a wish for her it is that she now be coached in the part by a Kirov teacher.) Yanowsky is a most promising Gamzatti. She commands the technique for the Grand Pas and the dramatic edge for the great dialogue in the first act. She has also that rare quality of chic - an innate rather than an acquired gift - which brings gloss and stylistic polish to the character. She claims the role as she claims the choreography with a delightful assurance. The sole weakness of the evening was in the Shades soloists: those exquisite variations looked as if they had been found at a car-boot sale, unlovely and unloved.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

AUCTION
Christie's Amsterdam Tel: 31-20-6752555
● Indonesian Week: African, Oceanic and Indonesian Art from the Van Lier Collection; the opening sale of Christie's Indonesian Week features 250 pieces from Africa, Oceania and Indonesia with a strong focus on the Pacific islands; Apr 15

EXHIBITION
Rijksmuseum Tel: 31-20-6732121
● Reflections on the Everyday - Dutch Genre Prints from the 18th and 17th century: exhibition providing a survey of genre prints with works by van Leyden, Rembrandt and van Ostade accompanied by some lesser known pieces by to May 4

BERLIN
CONCERT
Philharmonie Berlin - Grosser

Saal & Kammermusiksaal Tel: 49-30-2614383
● Berliner Philharmonisches Orchester, with conductor Nikolaus Harnoncourt perform works by Brahms; Apr 15, 16, 17

OPERA
Deutsche Oper Berlin Tel: 49-30-3438401
● Die Zauberflöte; by Mozart. Conducted by Stefan Soltesz, performed by the Deutsche Oper Berlin. Soloists include Gerd Feldhoff, Barry McDaniel and David Knutson; Apr 17
Staatsoper Unter den Linden Tel: 49-30-20354438
● Il Matrimonio Segreto; by Cimarosa. Conducted by Alessandro, performed by the Staatsoper Unter den Linden. Soloists include Gerd Wolf, Dorothea Röschmann and Simone Nold; Apr 15, 18

BILBAO
EXHIBITION
Museo de Bellas Artes Tel: 34-4-4419536
● El Greco - La Anunciación: display bringing together the three Annunciations by El Greco held in the collections of the Prado and Thyssen-Bornemisza museums in Madrid and the Museo de Bellas Artes; to Apr 20

BONN
DANCE
Oper der Stadt Bonn Tel: 49-228-7281
● Ballett der Oper der Stadt Bonn: perform Yousi Yámos choreographies 'Le Boeuf sur le

Toit' to music by Milhaud and Strauss; Apr 15, 17, 18

COLOGNE
CONCERT
Kölner Philharmonie Tel: 49-221-2040820
● Mitsuko Shirai and Hartmut Höll: the mezzo-soprano and the pianist perform works by Schubert; Apr 17

HAMBURG
EXHIBITION
Museum für Kunst und Gewerbe Tel: 49-40-24882732
● Das Geheimnis der Mumien - Ewiges Leben am Nil: exhibition focusing on Egyptian mummies, their role and preparation and the ways in which they were a source of inspiration to - and sought after by - Europeans from the 17th century onwards. The exhibition also shows how modern research techniques are used to look at the insides of a mummy without destroying the linen wrapping; to Apr 20

LISBON
CONCERT
Grande Auditório da Fundação Gulbenkian Tel: 351-1-7935131
● Ein Deutsches Requiem: by Brahms. Conducted by Michael Zim and performed by the Orquestra Gulbenkian and Coro Gulbenkian. Soloists include baritone Anton Scharinger; Apr 18

LIVERPOOL
EXHIBITION
Tate Gallery Liverpool Tel: 44-151-7093223
● Home and Away: Internationalism and British Art 1900-1990: this display from the Tate's collection of British art ranges across the century looking at how artistic developments in Britain have been influenced both by the travels of artists abroad and by the presence of foreign artists. The exhibition includes works by Sickert, Epstein, Gaudier-Brzeska, Spencer, Moore, Hepworth, Hockney and Gilbert and George; to Apr 20

LONDON
CONCERT
Royal Festival Hall Tel: 44-171-9604242
● Alexander Balus: by Handel. Conducted by Robert King and performed by the Choir of New College, Oxford, and the Choir of The King's Consort. Soloists include Lynne Dawson, Claron

McFadden and Catherine Denley; Apr 18

MADRID
CONCERT
Auditorio Nacional de Música Tel: 34-1-3370100
● Coro de la Comunidad de Madrid: with conductor Miguel Groba perform works by Foulenc, Schoenberg and Penderecki; Apr 15
● Staatskapelle Berlin: with conductor Daniel Barenboim perform works by Schubert, Beethoven and Schoenberg; Apr 15

NEW YORK
AUCTION
Sotheby's Tel: 1-212-606-7000
● Celebration of the English Country House: English and Continental Silver: highlights include a Victorian silver-plated letter rack from the Houses of Parliament, attributed to John Hardman Powell; Apr 16

OPERA
Metropolitan Opera House Tel: 1-212-362-6000
● Faust; by Gounod. Conducted by Julius Rudel, performed by the Metropolitan Opera. Soloists include Renée Fleming, Richard Leach and Dwayne Croft; Apr 15, 18

PARIS
CONCERT
Théâtre des Champs-Élysées Tel: 33-1 49 52 50 50
● Tonhalle Orchestra: with conductor David Zinman and cellist Yo Yo Ma perform works by Dvorák and Schubert; Apr 17

VIENNA
EXHIBITION
Kunsthistorisches Museum Tel: 43-1-52524
● Vittoria Colonna - Michelangelo's Muse: exhibition tracing the life and times of the Renaissance poet Vittoria Colonna who included in her circle the poets Castiglione and Glorio, theologians Contarini and Flaminio and the artists Bronzino and Moroni. Michelangelo was another famous admirer, dedicating a number of drawings, sonnets and letters to her and there are a number of these works on display; to May 25

Listing selected and edited by ArtBase The International Arts Database, Amsterdam, The Netherlands. Copyright 1997. All rights reserved.
Tel: 31 20 684 8441. E-mail: artbase@pi.net

WORLD SERVICE
BBC for Europe can be received in western Europe on medium wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV
(Central European Time)

MONDAY TO FRIDAY
NBC/Supers Channel:
07.00
FT Business Morning
10.00
European Money Wheel
Nonstop live coverage until 15.00 of European business and the financial markets
17.30
Financial Times Business Tonight
CNBC:
08.30
Squawk Box
10.00
European Money Wheel
18.00
Financial Times Business Tonight

COMMENT & ANALYSIS



Philip Stephens

New box of tricks

Despite Labour pledges to stick to Tory targets, there may be a few surprises in Gordon Brown's first Budget

Gordon Brown's Budget. Try that one out. Gordon Brown's Budget. Somehow it doesn't quite work. The words trip over themselves. The natural order of things decrees it is for Conservative chancellors to decide how much the British state spends and taxes. So it seems, anyway, after 18 long years.

Who can recall Denis Healey, Labour's last chancellor, opening Gladstone's hattered red case at the House of Commons despatch box in April 1979? It was a stopgap Budget, a sad affair in the aftermath of James Callaghan's defeat on a confidence motion in the House of Commons. Geoffrey Howe delivered the real thing when Margaret Thatcher swept to power a few weeks later.

An entire generation has since grown up on Tory Budgets. There have been nearly 20 of them. Looking back, we can see the overall burden of taxation has barely changed. The top rate of income tax has been halved to 40p and the basic rate has come down 10p to 23p. But there has been plenty of smoke and more than a few mirrors in successive shifts from income to value added tax.

By and large, though, the government has succeeded in altering the way the nation thinks. Budgets have come to be judged not just by how much they put up the price of a gallon of petrol or a bottle of whisky, but on whether they take a penny or two off the basic rate of income tax. Proof of this comes from the backlash against John Major's government from the broken promises of 1992 and from Labour's espousal of a 10p starting rate.

All this now seems set to change. For a few days Mr Major has had the best of things. The latest opinion polls still overstate Labour's lead (the party's own canvass returns have long

pointed in a more realistic gap of between eight and 10 points). But for all the freneticism of the campaign, public opinion seems glacial in its indifference. It has no love for Labour. But there is loathing of the Conservatives. Whatever they are telling the pollsters, most voters, it seems, have made their decision.

So it is time to anticipate Mr Brown's arrival at the despatch box. His first Budget is scheduled for about eight weeks after polling day. What will it be like when we no longer have to wait through the speech in sweaty suspense as the chancellor teases us about whether he has a penny or rumpence to spare?

The glib answer is not much different. Mr Brown may seem the dour Presbyterian against Kenneth Clarke's cheerful chappie, but on the big macro-economic questions they have reached broadly the same conclusions.

Labour's inflation target would be the same 2.5 per cent. Mr Brown has signed up to Mr Clarke's improbably tight spending targets. The shadow chancellor would not raise the basic and top rates of income tax. And surely Mr Major himself could have penned the warm, vapid words in Tony Blair's business manifesto?

On the big macro-economic questions Gordon Brown and Kenneth Clarke have reached broadly the same conclusions

This nothing-will-change cynicism, however, ignores the dynamics of politics. It does not matter whether one thinks the outcome would be for good or for ill. One thing is certain: a Labour victory would transform the nation's mood. It has absorbed Conservative instincts through the skin. Messrs Blair and Brown would oblige the electorate to change the way it thinks, to recalibrate its political compass.

Mr Brown wants his Budget to be the first statement that life will be different. The planned windfall tax on privatised utilities and associated welfare-to-work programmes for the young unemployed would go some way. But my guess is the shadow chancellor has bigger ambitions.

Sir Geoffrey's 1979 package, with its bold switch from direct to indirect taxes, is a model. It followed the sound political rule that an opposition should capitalise on the momentum which comes from an election victory by setting the new rules of the game at the outset. A comparable move for Mr Brown would be to limit income tax allowances to the basic rate and use the receipts to introduce a lower starting rate. It would also be tempting to make a start on reform of corporate and savings taxes.

There are two snags. First, even though the windfall tax should bring a temporary fall in public borrowing (the money will come in during one year but be spent over five), the Treasury wants more tax increases. Admittedly, the figures are slightly confusing. Public borrowing over the financial year just ending will undershoot the official £28bn forecast. Next year it should be less than the predicted £19bn.

But this represents a cyclical rather than a structural improvement. The Treasury, rightly, thinks

the public finances should be tighter still. The economy shows all the signs of an incipient inflationary boom. The ceilings on spending are already unrealistic. So there are two choices: much higher interest rates or less borrowing.

The former would add to the upward pressure on an overvalued pound. An appreciation approaching 20 per cent over a year has already driven sterling to unsustainable levels. The present rough balance in the trade figures belies the long-term damage being done to Britain's industrial competitiveness. We know from the boom-to-bust experience of the late 1980s what to expect next.

Here, though, Mr Brown hits his second snag. Blair is as cautious as his shadow chancellor is ambitious about this first Budget. The Labour leader seems to see it as a discrete package to meet his welfare-to-work pledge. In tone at least he has stuck his neck out further than Mr Brown in promising the voters of middle Britain they are safe from tax increases.

It was Mr Blair too who decided that trust was to be the essential ingredient in his election campaign. Mr Major had broken his promises about tax on no less than 22 occasions. The prime minister-in-waiting pledged a hundred times he would be different.

I am not sure he can afford to be. Sure, there must be room for a compromise to be brokered on the reach of the first Budget. There is a mid-point between radicalism and inaction. But if hard decisions must be taken, the sooner the better. My guess is that the voters expect the news to be bad. If Mr Blair is tempted to keep it from them, he should cast his mind back to the slow strangulation of Harold Wilson's administration after he made that mistake in 1961.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171 373 5038 (please set fax to 'fine'). e-mail: letters.editor@ft.com Published letters are also available on the FT web site, <http://www.ft.com>. Translation may be available for letters written in the main international languages.

Monetary system for different economic conditions exists

From Stuart Fowler.

Sir, Mr David Kenyon (Letters, April 11) argues that the advocates of monetary union need to explain how a single monetary policy could serve the needs of members with very different economic conditions.

Observers of monetary union at work within these islands, or indeed within less centralised and more federal economies like the US and Germany, might say that it needs no explanation.

The principle of averaging differences at the policy level and allowing the banking system (where there is no restriction on the movement of funds and no competition by currency or interest rate) to arbitrage the gaps between savings and borrowings in particular areas, helped also by the flow of central grants, is self-evident and broadly accepted as a symptom of sound economic development.

What needs explaining is why the same principle that is evidently workable on the scale we are familiar with in the UK could not work when applied on a larger scale and

why the benefits that flow from it would not obtain on a larger scale.

As a monetary area, sterling is not now a particularly good example of how scale benefits might be limited since they appear to obtain well enough in the much larger dollar area.

Indeed, the dollar area is a good example of how participating nations (not just states) have willingly sacrificed elements of their own freedom of action in order to obtain some of those benefits, even though the North America Free Trade Agreement is far less a level playing field than the EU and is certainly no political union.

Stuart Fowler,
69 Donerelle Street,
London, SW6 6EW,
UK

From Mr Peter Vis.

Sir, Brian Reading ("Don't put money on Emu", April 5/6) raised some interesting questions about the design of economic and monetary union, which, he claimed, was fundamentally flawed.

and would need to be changed so as to take into account the different stages of the economic cycle that participating states will find themselves in.

Yet this hasn't blown apart the monetary union that has existed for a long time in the UK, between southern England and Scotland, for example, or between Belgium and Luxembourg. When house prices were collapsing in the south of England in 1989, they continued to rise for some time in northern England. While Belgium and Luxembourg's economic cycles do largely coincide, the state of their public finances are at opposite extremes.

Maybe politics has played its part since the arrival of a Scottish King of England in 1603. And maybe it played a part too in Luxembourg's choice to tie the monetary knot with its smallest, least dominating, and, therefore, most politically acceptable neighbour?

Peter Vis,
18, Avenue des Bécasses,
B-1410 Waterloo, Belgium

When stars become unnecessary

From Mr David Damant.

Sir, the very good comment about Stars and Teams in the Lex column of March 27 might be subject to one qualification.

In the case of the management of large investment portfolios, the increasing and high efficiency of markets, and the uncertainty of economic analysis, clearly point to a quantitative approach and with quantitative methods in place the stars, as opposed to very competent men and women, are not necessary.

David Damant,
Cowell & Partners,
2-3 Philpot Lane,
London EC3M 8AQ,
UK

No word for this 'first'

From Mr Ernest G. Gobert.

Sir, My bank statement from my bankers in Paris shows today for the first time my balance in French francs and "en Euro". There is no equivalent in French for the word one-upmanship.

Ernest G. Gobert,
3 Beechwood Drive,
Marlow,
Bucks SL7 2DH, UK

Warning an own goal?

From Mr C.H. Talbot.

Sir, Mr Major warns us that Labour would be a "tax and spend" administration. Is there any other kind of government?

C.H. Talbot,
3-36-8-306 Yoyogi,
Shibuya-ku,
Tokyo 151,
Japan

Obscure intent in reference to Jews

From Mr Paul J. Isaac.

Sir, Rt Reverend Smithson's "Truth of the Matter" column (April 5/6) merits criticism by its omission. The column says: "... there come the difficulties, not so much in what the Koran says as in what it denies". [Ibid] Jesus was not crucified: They [the Jews] say, "we slew the Messiah Jesus Son of Mary, the messenger of God. Yet they did not slay Him, neither crucify Him, only a likeness of that was shown to them".

Since there was no further discussion of this passage (or, indeed, further mention of Jews in Smithson's col-

umn), Smithson's intent is obscure. The apparent reading, however, is that the Koran errs in denying that Jesus crucified Jesus while agreeing with the Koran that hostility to Jesus is a fundamental and central tenet of Judaism.

One had hoped the first historical canard had been put to rest a generation ago by Vatican II.

As to the second, all the variants of Judaism are virtually exclusively concerned with how Jews are to behave to be authentic Jews consistent with God's laws and relationship with the Jews as a people. Judaism affirms its "rightness" for Jews. It

explicitly does not assume someone cannot be righteous in God's sight if they are not Jewish.

Consequently, the beliefs and actions of non-Jews, including Muslims and Christians, are really only important to Jews to the extent non-Jews seek by law, social and economic coercion and/or force to cause Jews to abandon Judaism. This has happened often enough to be a matter of on-going concern to Jews.

Paul J. Isaac,
7 Douglas Lane,
Larchmont,
New York 10538-3806,
US

Personal View · David Hale

Bonus of full employment

The US labour market is so tight even those once marginalised are now employable

The 1990s has been a time of extraordinary corporate restructuring and, not surprisingly, the dominant concerns of economic policymakers in most industrial countries have been job security and unemployment.

American policymakers, by contrast, confront a different challenge - how to sustain expansion in an economy which has achieved full employment. The US has been presented with unusual social opportunities as a result of the private sector's increasing need to employ the most marginal people in its society.

There is no precise definition of full employment but the US has the tightest labour market in the industrial world. The unemployment rate has dropped to 5.2 per cent nationwide, and is below 4 per cent in nearly half of all metropolitan regions. The level of labour force participation is more than 77.5 per cent compared with 69 per cent in Germany, 59 per cent in Italy and 74 per cent in Britain. Finally, the growth rate of the US labour force is projected to fall to between 1 per cent and 1.5 per cent in the next few years from between 2.5 per cent and 3 per cent in the 1970s.

The US has long had an outstanding performance in job creation compared with Europe. Since 1980 it has created more than 32m jobs in a labour force which is now 134m, while Europe has produced only 14m new jobs in a labour force of 192m. Since 1989 two-thirds of America's job growth has been concentrated in private-sector managerial and office support occupations. Nearly all Europe's job growth has been in the public sector.

European leaders have long tried to downplay US employment growth by attributing it to the country's tolerance for high inequality. But the US

labour market is now so tight that wage growth is accelerating. Businesses are being forced to recruit workers from the most disadvantaged groups and incur the cost of training them.

In the post-war era, most unemployment in the US has been transitional. About 20m workers change jobs every year and 70 per cent of those currently unemployed have been without a job for less than 15 weeks.

Because of structural economic changes and racial divisions, however, the share of long-term unemployed - more than 25 weeks - has increased from between 4 per cent and 5 per cent in the late 1980s to 15 per cent recently. Such a ratio of long-term unemployment is half that of Europe, but is unusually high for a US business cycle in which the unemployment rate has fallen so sharply.

The unemployment rate is above 10 per cent for blacks and 8 per cent for Hispanics, compared with 4.6 per cent for whites. Tight labour markets could do more to correct problems with structural unemployment and racial inequality than any phenomena since the economic boom of the Vietnam war era. Tight labour markets will also improve the job prospects of the 2m so-called welfare mothers, who now have to seek employment because of last year's federal welfare reforms. If the new welfare law had been enacted in the Reagan years it would probably have been regarded as cruel, but in the

current labour market it is greatly shrinking the welfare rolls.

American companies would not usually be enthusiastic about hiring people from the welfare rolls. Their low skills are a barrier to productivity, they require a heavy investment in training - and the US does not have a tradition of apprenticeship. The government spends far less on worker training programmes than other industrial countries.

But, given the current tightness of the labour market, companies have little choice but to hire people they would once have shunned. In Chicago, Milwaukee and other mid-western cities, businesses are being forced to recruit untrained workers with the help of inner-city high school principals and church pastors because there is no one else to hire.

It is difficult to predict how long the US will benefit from the benign combination of full employment and low inflation. Politicians have not yet started to acknowledge the need for new policies to boost labour force growth, such as reducing high marginal income tax rates, increasing immigration or refocusing federal training programs on the people with serious work impediments, such as drug addiction.

The Federal Reserve has started raising interest rates because Mr Alan Greenspan, its chairman, fears that low unemployment will erode the labour insecurity that

helped in restrain wage growth during the mid-1980s. But corporations have such limited ability to raise prices that even labour-intensive companies, such as McDonald's, have recently been forced to cut prices to protect their market share.

It will be difficult for the world to accept that America's rough-and-ready approach to the marketplace could produce more benign social outcomes than the welfare states of Canada and Europe. America's large per cent poverty rate for children are symptoms of the extraordinary tolerance for inequality developed in response to racial and cultural diversity.

America has learned to live with inequality in return for labour market flexibility and employment growth. Europe has failed to create jobs because its tax and regulatory policies boost labour costs and make it so expensive for companies to restructure that they are reluctant to hire new workers. European governments have protected middle-aged people with jobs at the expense of those seeking employment, especially the young and immigrants.

Because of their inability to accept the policy implications of America's employment success, European leaders often say that the great US triumph of the 1990s is Mr Bill Gates and the high-technology revolution. They have not recognised or acknowledged the increasing need of America's private sector to offer jobs to everyone irrespective of nationality, race, religion, sex, age, education or trade union status. But America's tight labour market is now producing visible evidence of rising real wages and job opportunities for most of its most disadvantaged people.

When this development is well publicised, even French politicians will have to admit that full employment is a better solution to the problems of inequality and poverty than restrictive labour laws, generous welfare benefits and large budget deficits.

The author is global chief economist at Zurich Kemper Investments.



Market forces: McDonald's is cutting prices

STATE INVESTMENT CORPORATION (Gosincor)



Four years of success on the Russian investment market

«GOSINCOR HOLDING»
TURNOVER IN 1996 WAS 6,8 BILLION USD

Banks
(Authorized to carry out government programs)

«Gurta Bank»
all kinds of banking services
23rd in the rating
of the largest Russian banks.

«Incor Bank»
Investment bank.

Insurance Companies

«Incorstrakh»
Insures investors' risks, acts in cooperation with Russian and foreign companies: «Ingosstrakh», «Rosgosstrakh», «Willis Corroon Group», «Unison», «Sedgwick», «Bain Hogg».

«Russian Company for Investment Insurance»
Commonwealth of the Bahamas.
Insures foreign investors against political risks.

Investment Institutions

«Gosincor Finance» operates on the capital market, represents «Gosincor» in the USA and Germany, organizes tenders and auctions.
«Gosincor Leasing» leasing of aircraft and telecommunication equipment.
«Gosincor-Invest» investments in construction.

Consulting and Managing Companies

«Consulting» - consulting and legal services, audit.
«Gosincor Trusts» - management.

Wholesale Trading Companies

«Gosincor Trade House», **«Gosincor Trading»**, **«Uralincor-Contract»** oil, metal, timber, office and telecommunication equipment.

Regional Branches
(the Urals)

Financial Investment Association «Uralincor» - a group of Ural Companies dealing with finance, investments, insurance, stocks and bonds production and service, gold-mining and refinery.

Multitype Companies

More than 20 companies dealing with construction, real estate, administrative and business centers, transportation, wide range of storage spaces.

NEW STRATEGY FOR 1997 FULL RANGE OF ACTIVITIES IN THE 15 MOST IMPORTANT RUSSIAN REGIONS.

35, Myasnitskaya str, Moscow, 101969, Russia
tlf: 208 9944; fax: 207 6936.

COMMENT & ANALYSIS

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700

Monday April 14 1997

Divided we fail

After a year of fruitless bickering over the politics of trade, the last few days have brought welcome signs from the US and European Union of a more constructive approach to the issues dividing them.

On Thursday, the EU won praise from Washington by acting promptly to suspend its "critical dialogue" with Iran, after a German court verdict linked Tehran with the murder of Iranian opponents in Berlin. The next day, the US and EU announced a draft compromise to their dispute over the Helms-Burton law penalising foreign companies that traffic in expropriated Cuban assets.

In both cases, transatlantic divisions have done great harm. The row over the US's anti-Cuba law threatened to impose intolerable strains on the still untied dispute settlement procedures of the World Trade Organisation. Differences over how to handle Iran's unpleasant regime - in particular over the D'Amato law targeting foreign oil investors - have weakened the west to the benefit of the leadership in Tehran.

Governments in the US and Europe are thus sensible to seek a way out. On Helms-Burton, the outlines of a face-saving deal are clear, with the Clinton administration offering to waive and amend parts of the law in exchange for the EU's suspension of its WTO case.

On Iran, the EU has, in withdrawing ambassadors from Teh-

ran, signalled it now takes seriously long-expressed US concerns about Iran's sponsorship of terrorism. It could scarcely have done less, given proof that the most senior figures in the Iranian regime had authorised assassinations abroad.

The question is whether such actions will suffice to curb the pressures - notably in the US Congress - that brought forth these disputes. To resolve the Cuba conflict permanently, the EU will need to accede to US demands for tougher rules covering foreign investment in confiscated property. This may entail painful compromises, but without it Congress will scupper Friday's deal.

Concerning Iran, the pressure will now be on Europe to go further - through, say, a ban on visas for Iranian officials or restrictions on credit cover. EU foreign ministers should seriously consider such moves this week - not least to stave off legislation in Congress pushing Europe towards less palatable courses such as trade sanctions.

Neither Iran nor Cuba poses as much of a threat to the west as does a serious transatlantic rift. Both the US and the EU would do well to remember that in coming months, for the Clinton administration, that means taking control of the trade agenda rather than allowing Congress to make the running. For the EU, it means demonstrating greater sensitivity to justified US concerns.

Limo rights

New York and the United Nations deserve one another. Both are contentious, bawling institutions with a taste for melodrama. Both over-estimate their own importance in the world. But both are capable of offering a floodlit stage for the controversy of the moment.

The latest conflict between the two - over parking rights for UN diplomats - combines all these characteristics. Many of the UN's delegates insist on their right to park anywhere, and refuse to pay parking fines. Mayor Rudolph Giuliani, running for re-election this autumn, is threatening persistent offenders - "scoundrels" - with losing all diplomatic parking privileges, and ultimately their car license-plates.

Gravely affronted, the UN has referred the matter to a session of its General Assembly. Mayor Giuliani suggests the UN take its diplomats and their limos elsewhere. The rest of the world looks on with even-handed glee.

There may be a tiny bit more to this than the theatre of the absurd. Few issues are more contentious than privileged access to parking space. American bosses can pay themselves seven-figure salaries more easily than reserve the parking slot closest to the office door. The city of Brussels and the European Parliament are locked in controversy over how many

parking spots legislators can obtain for their new building. British civil servants have fought a fierce but unsuccessful battle to retain their parking rights in Horse Guards Parade.

Why should such a trivial issue evoke such passions? Perhaps because in an increasingly deregulated world, parking is still an area where market forces operate only patchily. There is certainly no public acceptance of scarcity-related fees. Parking meters are hated much more deeply than their cost would dictate. Rational people spend far longer seeking free parking spaces than the opportunity cost justifies. Parking privileges are widely sought, and as widely resented.

For once, therefore, the UN and New York have an opportunity that befits their self-importance. They can break this spiral of resentment not merely for themselves but for parking victims everywhere. Surrender the diplomatic privilege of parking; auction off a limited number of "park anywhere" stickers for charity. Bring New York parking within the bounds of economic rationality.

The city has already vanquished graffiti in the subway; the UN has overcome a host of international crises. With this shared pedigree, legitimising market forces in the world's parking bays is the obvious next challenge.

Ill health

One issue that has barely arisen in the UK general election campaign is the National Health Service. It is one that ought to. For on the plans that both the Conservatives and Labour are espousing, the NHS is staring into the blackest hole in its history. Yet neither of the two main parties has been honest enough about taxation and spending to admit the fact.

For the financial year just started the NHS probably has just enough cash. A 2.9 per cent real terms increase in current spending is close to the historical rate of growth that has seen the core NHS both survive and improve - even if over the past dozen years significant elements such as free spectacles, much adult dentistry and large parts of longer-term care have fallen off the edges.

But that figure is itself an illusion. Of the extra £1bn of cash-limited current spending this year, some £200m to £300m will have to go to meet the deficit incurred from last year's excessively tight settlement. The full-year effects of last year's phased pay awards have to be met. And capital spending has been slashed - down a third over three years. The private finance initiative has failed to fill that hole, and even if the first schemes get off the ground immediately after the election, they will not plug the gap.

Yet if the next 12 months are

going to be difficult, what follows is simply impossible: zero growth, on current plans, for years two and three, allied to a government reserve, from which extra spending could be allocated, that is historically low. Health spending is set to fall as a share of GDP.

The position is bad under the Conservatives, and may be worse under Labour, which has turned Tory plans into spending limits it has pledged to respect. Labour's claim it can meet the issue by cutting bureaucracy does not bear examination. Even on its debatable claim that the NHS market added £1.5bn to management costs, close to all of that would be required next year to meet spending needs. Nothing like all of it is available. Management costs have already been reduced: further reductions are already written into the plans. If another £200m were found over a couple of years, that is only a fraction of the sum required.

Without more money, the choices are simple: either a dramatic decline in levels of service, or new charges - prescription payments for the elderly, a charge for hospital stays and GP visits. Such decisions are not the way a new health secretary would wish to celebrate the NHS's 50th anniversary next July. But they, in effect, are what the electorate is being promised.

A joyless recovery

German economic growth is having only limited impact on unemployment and on growing social strains, says Peter Norman

The German economy is picking up speed after months of stagnation. But it could be a long time before people notice.

Industry has started the year strongly, with rapid growth in manufacturing orders and production buoyed by strong exports. The stock market, while 4 per cent down from its highs of a month ago, has gained 16.5 per cent since the start of this year, reflecting strong corporate earnings and a competitive D-Mark exchange rate. Economic fundamentals have rarely been better, with consumer price inflation below 2 per cent, interest rates low and likely to stay so, and wage settlements moderate.

There is even a glimmer of hope on the labour market after the shock \$10,000 jump in "headline" unemployment between December and January. The seasonally adjusted jobless total fell slightly in February and March. However, at 4.5m - 4.8m on an unadjusted "headline" basis - unemployment is still disturbingly high, affecting 11.2 per cent of the labour force nationwide and 17.2 per cent in the new Länder of the east.

Little wonder, therefore, that optimism is in short supply among politicians and the population at large. "Growth will have to accelerate if we are to reach the 2.5 per cent average forecast by the government," cautions Mr Günter Rexrodt, the economics minister. Mr Rexrodt, unrelentingly optimistic last year, now warns there will be no improvement in average unemployment in 1997.

Germany is having to come to terms with a new type of recovery which is stretching the traditional link between economic growth and lower unemployment.

It is a recovery that casts serious doubt on the ambitious goal of halving unemployment by 2000, agreed last year by Chancellor Helmut Kohl with the trades unions and the employers. Also under threat is Germany's ability to reduce its public-sector deficit this year to the 3 per cent of gross domestic product stipulated in the Maastricht treaty for launching the European single currency as planned on January 1 1999.

The pressures of qualifying for economic and monetary union and coping with ever-tougher international competition are, in turn, imposing strains on Germany's social fabric. Threats of job losses triggered demonstrations by coalminers in Bonn, construction workers in Berlin and steelworkers in Frankfurt last month.

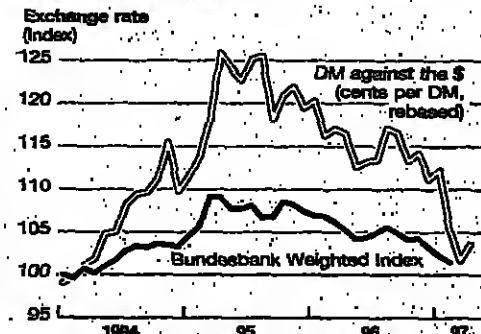
Compromises and concessions restored peace in those cases. But, indicating cracks in the German consensus, leading trade unionists have abandoned uncritical support for economic and monetary union and are now insisting that the single currency should not be introduced "on the backs of the workers" at the cost of social welfare cuts.

The unions' shift on Emu is symptomatic of other divisions that have emerged following German industry's swift adaptation to the opportunities and competitive pressures produced by the European Union's single market and the collapse of communism. Rigorous rationalisation has

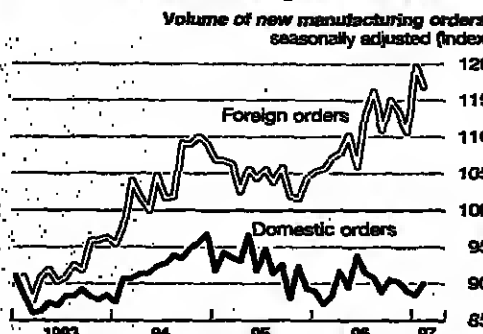


German economy: bumpy road to recovery

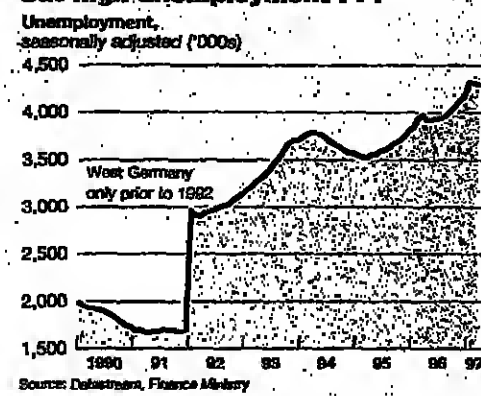
A weaker D-Mark...



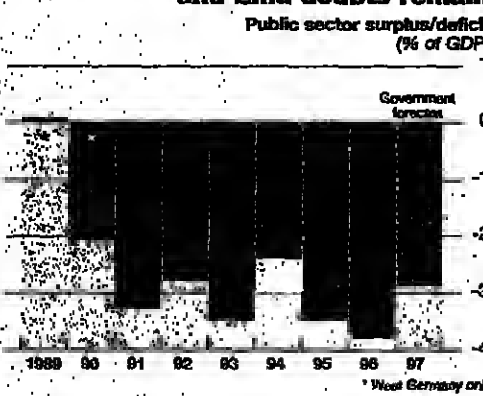
boosts industry's fortunes...



but high unemployment...



and Emu doubts remain



helped industry to win orders abroad, but without creating jobs in Germany.

In the past two years alone, industrial employment in western Germany fell by more than 0.5m to 5.8m as a result of high costs at home and increased direct investment abroad.

Employment in electrical engineering fell about 42,000 to 866,000 last year, in spite of expanding output in the telecommunications sector. More job losses are expected in 1997 even though output is forecast to grow by 2 per cent to 3 per cent. The German vehicle industry produced 4.8m cars and trucks last year, roughly the same as in 1995, but with 655,000 workers - 100,000 fewer than in 1995.

Some companies are being forced to cut jobs because of financial problems. Others are thriving but still cutting staff. For BASF, the chemicals group, 1996 was a "success story" with record turnover and profits. Nonetheless, 800 of the 44,100 jobs at the BASF parent company will go this year.

Such policies help explain how German manufacturing output rose a seasonally adjusted 1.1 per cent in February after 1.5 per cent in January. Industry has been well placed to benefit from growing demand abroad and a 5.5 per cent drop in the D-Mark's weighted exchange rate against Germany's main trading partners since the end of 1995. New orders

from abroad were 10 per cent higher in January and February compared with the same months of 1996, while domestic orders were 0.7 per cent lower.

The manufacturing-led recovery is set to continue. The Munich-based Ifo economic research institute has forecast a 2.3 per cent increase in manufacturing output this year after virtual stagnation in 1996. The steel, vehicle and electrical investment goods industries are expected to perform strongly.

But while looking hopefully to the future, Ifo is still uncertain whether strong exports will stimulate a recovery at home. The outlook for business investment is cloudy. "The recovery still lacks a self-sustaining dynamic," it says.

This sense of caution is shared by the government. Chancellor Kohl this month estimated that the economy would grow by between 2 per cent and 2.5 per cent in 1997.

Private-sector economists are more optimistic, however. The Kiel Institute of World Economics is forecasting GDP growth of 2.5 per cent this year and 3 per cent next after 1.4 per cent in 1996. On the strength of industrial production and order figures, Mr Klaus Friedrich, the chief economist of Dresdner bank, believes growth could quicken towards 3 per cent this year with unemployment falling to 4.2m. Mr Joachim Fels, the

London-based chief German economist of Morgan Stanley, the US investment bank, believes Germany will achieve 3 per cent growth this year and even meet the 3 per cent deficit criterion for Emu.

There are, however, formidable handicaps. One is the depressed state of the construction sector where no recovery is expected before 1998. Building industry employers expect activity to fall by 2 per cent this year after the 1996 decline of 2.7 per cent at a cost of around 80,000 of the sector's 1.3m jobs.

At a deeper level, Germany still has to tackle its host of structural problems, which, according to Mr Theo Waigel, the finance minister, are responsible for 80 per cent of its unemployment.

The nation lags in high technology and information-based industries. A report prepared for Mr Jürgen Rüttgers, the education and science minister, found that Germany's areas of competitive strength had hardly changed in the 1990s and were still anchored in vehicles, machine building and chemicals. Worries for the future centred on a halving since 1980 in the number of students beginning courses in natural sciences and engineering.

At the same time, there is a tendency to perfectionism and over-engineering. In a recent study on barriers to growth and employment in Germany, the

McKinsey Global Institute cited specifications that telecommunications wires should be strong enough to withstand being run over by a tank.

The McKinsey study found that per capita spending in Germany on software and allied services was 50 per cent behind that of the US. This reflects, among other things, "fewer leading-edge customers and fewer active links between entrepreneurs and universities". The report also claimed that employment in telecommunications would be 26 per cent higher if Germany had the same output of telecom services per inhabitant as the US.

In general, Germany lacks a dynamic service sector. Anecdotal evidence suggests that many small retail outlets are no longer taking advantage of the slightly longer shopping hours permitted since a relaxation of the law last November.

Widespread social and structural rigidities are yielding only slowly to reform. The failure last month of the hostile, debt-financed takeover bid by Krupp-Hoesch, the steel and engineering group, for Thyssen shows how far Germany is from seeking an answer to its problems through market solutions.

The difficulties facing the government with its plans for tax and pension reform have highlighted legislative log-jams in Bonn and the power of vested interests.

Regulations strangle enterprise. Mr Otto Scheuch, former state secretary in the Bonn economics ministry, has noted that environmental legislation "now comprises 800 laws, 2,770 ordinances and 4,700 administrative provisions" - with more rules in the pipeline.

There is the overarching problem of an excessively large public sector which spends and transfers more than 50 per cent of GDP each year. Associated with this is a rising debt to GDP ratio which has moved above the Maastricht treaty's 60 per cent limit for Emu and is becoming a serious constraint on the federal budget. In part, such high spending reflects the continued dependence of eastern Germany on large-scale transfers from the west.

However, there is evidence that Germany can change, albeit slowly. The government's supply side reforms, announced a year ago, are slowly taking effect. The scaling down of Germany's generous sick-pay rules, which became law last autumn in the teeth of strong trade union resistance, appears to be having an impact. In the admittedly depressed construction industry, sick leave as a proportion of time worked fell during the final 1996 quarter from 6.9 per cent to 5.7 per cent, the lowest level since 1987.

But such achievements could harbour risks for Mr Kohl in the next German general election in 18 months. In presiding over a joyless recovery, the chancellor could fall prey to political forces similar to those which ended the presidency of Mr George Bush in 1992. Opinion polls suggest that the present German economic expansion is beginning to impress economists, but not the voters.

OBSERVER

Checks in the Post

A new recruit at the South China Morning Post is raising eyebrows and some concern among staff and Hong Kong media types. Feng Xihang, one of the founding editors of the China Daily, an official mainland newspaper, and until recently on the payroll of Window, a staunchly pro-British magazine, is set to take a desk alongside Jonathan Fenby, the Post's editor.

The appointment, apparently at the behest of property and media tycoon Robert Ho, who controls the paper, has set alarm bells ringing among those worried about political pressure on the territory's press ahead of July's handover to China. Feng's official title is "consultant", throwing little light on his role.

One theory runs that Ho is looking to make influential new friends on the mainland, where he already holds sizeable investments. The well-connected Feng may well help on that score; he went to the same Shanghai college as China's vice-president and a number of senior officials.

More intriguing is Feng's purpose on the Hong Kong side of the border. Critics see the move as a further

accommodation to post-handover politics, with Feng being installed as a spin doctor or censor. While Fenby dismisses charges that the Post softpedals sensitive issues, this is certainly a tricky one to handle.

Delegate matter

The European Bank for Reconstruction and Development has worked hard to repair its image since parting company with free-spending former president Jacques Attali. These days, under Jacques de Larosière, it's regarded as a pretty lean and efficient outfit.

Shame then that weary delegates to its annual meeting in London had to queue for up to five hours this weekend to collect their sophisticated, bar-coded passes. A combination of tight security and computer glitches was apparently to blame; that didn't stop the restless crowd of bankers and businessmen from making unflattering comparisons with last year's shindig in Sofia, capital of beleaguered Bulgaria.

Apart from costing a fair bit in terms of goodwill, the whole fiasco will also make a dent in the bank's bottom line. Red-faced officials of the newly-dubbed European Bank for Reconstruction and Development were forced to offer unhappy delegates a reimbursement of

their £200 registration fees.

"There was a failure in the IT system and for security reasons we could not let delegates simply flow into the building," said an embarrassed de Larosière. "When the service is not there you cannot ask for a fee." He'll be hoping for an easier ride today when the meeting starts in earnest.

Second fiddle

Canada likes to promote a clean and wholesome image, so it's a shock to find that nearly three quarters of Canadians have no qualms about passing cash under the table to avoid paying the country's hated goods and services tax.

A recent survey found that 73 per cent of Canadians prefer to pay plumbers, electricians and the like in cash rather than write out a cheque and add the 7 per cent tax to the price. Tax accountants say that a huge underground economy - including cash payments and interprovincial smuggling - has blossomed as ordinary citizens try to avoid provincial duties and the federal sales tax. "It's tax evasion on a massive scale," claims one accountant.

But lest we write off Canada as a fiscal basket case in the making, the same survey found that two thirds of Canadians are too afraid to risk fiddling their

tax returns. Conclusive proof that Canadians are just like the rest of the world: they prefer to play it straight - unless they don't have to, that is.

Bunker mentality

Top British golfer Nick Faldo had a torrid time at the US Masters tournament this weekend. But forget all the excuses about unusually fast greens and poor putting. Observer suspects that Faldo's dietary conditioning may have been at fault.

As reigning Masters champion, Faldo hosted a dinner last Tuesday night for previous winners of the biggest event in the golfing calendar. Tradition demands that the menu reflects the cuisine of the host's home country; the big swinger naturally put in a call to Harry Ramsden's, the Leeds-based chippie which claims to be world's most famous supplier of fish and chips.

A consignment of cod, chips, mushy peas and ginger sponge cake with custard was duly despatched across the Atlantic. All washed down with an extra strong brew of Yorkshire-blend tea. A square meal, admittedly, but not even Ramsden's would make performance-enhancing claims for their solid fare. Enough to put anyone off their stroke.

Financial Times

100 years ago

The Electric Omnibus
We hear that the Electric Omnibus Company, having many vehicles already completed and others in an advanced stage, has decided to put some of them on the streets next week. It is to be hoped that the progress of the buses will not be unduly impeded by gaping crowds. There is at least this to be said for the Company - that during the period of preparation it has been quietly at work, and has refrained from shrieking of its own importance, its all-embracing patents and its illimitable capacity for turning out profits.

50 years ago

Brazil Bond Ramour
San Paulo, 13th April. The Brazilian Finance Minister denies the report that his Government is purchasing Brazilian bonds on the New York Stock Exchange in order to provoke higher quotations of these bonds in London. Representatives of the Rural Society, the biggest association of agricultural interests in Brazil, strongly manifested their disagreement with the prohibition of sterling quotations on the Rio de Janeiro Stock Exchange.

REALISE YOUR DREAM OF OWNING A RACEHORSE

The British Horseracing Board's 2 day seminar 'The Thrill of Racehorse Ownership' is essential if you wish to become an owner. The seminar gives you an impartial, informed view of Racehorse ownership.

Ring Now: 01753 897211

1800 LIMITED NUMBERS

FINANCIAL TIMES

Monday April 14 1997

Welcome to the
hearth of London.

Radisson Edwardian

01753 897211

Clinton to meet HK Democratic leader

By John Ridding in Hong Kong

President Bill Clinton will this week underline the importance of Hong Kong in Sino-US relations by meeting Mr Martin Lee, the leader of the territory's Democratic party.

The planned meeting in Washington, a gesture of support for Hong Kong's pro-democracy forces before the territory's return to China in July, signals US concerns over prospects for political freedoms after the handover.

It will irritate China, which regards Hong Kong's transfer of sovereignty as an internal matter and has sought to exclude the Democrats from the transition process.

The US administration has taken a more active stance towards Hong Kong over recent months, prompted by pressure from Congress and controversies about political and legal arrangements for the handover.

US officials indicated that Mr Clinton would join a meeting between Mr Lee and Mr Al

Gore, the US vice-president.

Exact details of the meeting are still to be finalised although Mr Lee, who is lobbying in the US, is due to see Mrs Madeleine Albright, the US secretary of state, later today.

Last week Hong Kong's government-in-waiting published proposals to tighten controls over demonstrations and political parties.

The move has drawn strong protests from Hong Kong's present administration and several political parties, who see it as a threat to civil liberties. Criticism has also centred on the establishment of a Beijing-backed legislature, which replaces the existing elected body in July.

Expressing concerns about last week's proposals, the White House said it was "fundamentally important" that Hong Kong residents continue to enjoy the freedoms they now have.

Washington had previously described the provisional legislature as unnecessary and unjustified. Mr Tung Chee-

hwa, Hong Kong's future leader, insists his proposals are necessary to avoid a legal vacuum and to ensure stability in the territory.

But he has signalled some flexibility in the face of protests. A senior official in his team said that final legislation would take account of public concerns expressed in a three-week consultation period.

He singled out protests about a proposed ban on political groups having links with foreigners or accepting their donations.

Pro-democracy forces in the territory protested strongly this weekend after the provisional legislature gave its first readings to bills concerning post-handover legislation.

The Democratic party has threatened a legal challenge to the provisional legislature should it pass laws before the handover. It argues the body has no legal basis in Sino-British agreements governing the transfer of sovereignty.

Observer, Page 17

President's labour code could help put end to sweatshops

By Bruce Clark in Washington

President Bill Clinton is today expected to unveil a code of conduct aimed at improving the sweatshop conditions in which some clothing worn by Americans is produced.

The guidelines are understood to include a maximum 60-hour week as well as a ban on employing children under the age of 15 and on physical or psychological abuse.

Mr Gene Sperling, chairman of the president's National Economic Council, has described the code as a "unique and historic step to eradicate sweatshops both here and around the world".

While the code will also apply to clothing factories in the US, its main aim is to address the complaint of trade unions and human rights groups that the US fashion industry exploits poor workers in the developing world.

Any fashion company which signs up to the code will be able to mark its products with a certificate assuring the public that they were manufactured in humane conditions.

The code has been worked out by clothing firms, trade unions and human rights activists who joined a task force set up by President Clinton last August.

Clothing companies represented in the study group included Liz Claiborne, Nike, Reebok International and Phillips-van Heusen. One, Warnaco, took part in the early deliberations but later distanced itself.

Another participant was Ms Kathie Lee Gifford, a television personality who gave her name to a line of clothing. The launch of the task force was in part prompted by controversy over labour practices at the factories where clothes bearing her label were made.

In a response to public sensitivity over conditions in clothing and footwear factories, Nike has asked Mr Andrew Young, the civil rights activist, to monitor the ethical standards it applies.

Some campaigners have argued that the code does not go far enough, as it has no specific rules on wages and its enforcement will be supervised by accounting firms rather than by human rights groups.

Questions have also been raised about the provisions on working hours - which envisage a 48-hour regular week, 12 hours of overtime, or longer if worked voluntarily.

Mr Clinton's interest in labour conditions overseas will help him answer fellow Democrats who complain that international trade agreements underwrite poor social and environmental standards.

THE LEX COLUMN

Turning up the gas

How seriously should investors take renewed talk that Gazprom, Russia's giant natural gas monopoly, is to be restructured or broken up? It has been heard often before, but come to little. Gazprom has been singularly adept at using a combination of political patronage and economic muscle to see off unwanted interference. This time, though, may just be different. Certainly, it is unprecedented for two such senior officials as Mr Anatoly Chubais and Mr Boris Nemtsov, the two reformist deputy prime ministers, to talk openly about Gazprom's break-up. What is more, the power of its main patron, Mr Victor Chernomyrdin, prime minister and former chief executive, appears to be on the wane.

Ideally, restructuring would embrace both a separation of Gazprom's pipeline activities from its production, and the splitting up of the giant production arm itself. Realistically, dramatic restructuring may be only a medium-term ambition. But the next few months are still likely to prove turbulent for investors. Gazprom is likely to have to face up to increased regulation and the removal of its tax privileges.

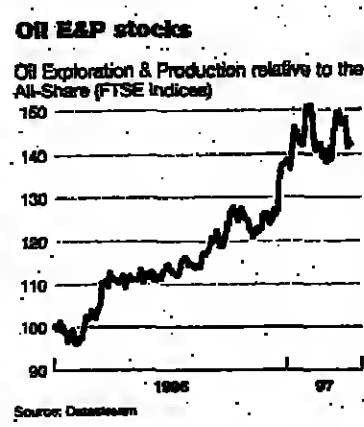
The upshot will be bucket-loads of double-spunk. On the one hand, Gazprom will wrap itself in the nationalist flag to defuse political pressure. On the other, it will be trying to convince foreign investors it is a champion of shareholder value. For now, stakeholders have the upper hand. But recent events suggest the tide is slowly turning.

E&P stocks

What is an oil exploration and production company really worth? After a stunning 1996 for Britain's E&P sector, it is not an academic question. But this revival has not been founded on a strong valuation consensus; on the contrary, as the recent battle for Clyde Petroleum showed, different valuation approaches have left many investors confused.

To see why, start with the traditional UK approach, based on net asset value (NAV). This is not the balance sheet measure it sounds, but an analyst's estimate of today's value of future cash-flows from oil already found. By the standards of most sectors, the measure is attractively rigorous. But it also has a big snag: NAVs rarely attempt to value oil which may be found in future. Yet investors have become increas-

ingly confident that E&P companies' exploration programmes will yield future returns, which NAVs fail to capture.



Another solution is to guestimate. Another is to forget NAVs and turn instead to the most common US method - multiples of current cash-flow. But while this has the virtue of recognising that these companies are mostly credible ongoing businesses, it neglects all the hard valuation data which feeds into the NAV calculation.

The better answer is to use NAV figures but also to think more systematically about what premium (or discount) a stock merits for future potential value creation. This is not as tricky as it sounds. For an E&P company of any size it is relatively straightforward to take the future exploration programme, make assumptions about its likely returns and discount them at the cost of capital - the result should be a reasonably scientific estimate of a stock's premium to NAV.

Consider an example: Enterprise Oil. The stock trades at around 35 per cent above NAV. Yet assuming recent average industry returns - say 14 per cent - such a premium would be justified on the basis of a much smaller annual exploration programme than is actually in prospect. Brokers BZW have run similar calculations for the UK E&P sector as a whole - the stocks still look attractively priced, even after last year's run.

But investors should beware. These are figures depend on a questionable assumption - that E&P companies as a group can in perpetuity generate returns above their cost of capital. Even if such long-run surplus returns did not encourage enough new activity to drag the oil price down, surely governments would get wise and nah

them for themselves, in taxes or royalties? Suppose, for instance, that returns sank back to the cost of capital over 10 years. In that case, BZW's implied premiums to NAVs would be cut by three-quarters. Current sector valuations would look seriously stretched.

This should send a shiver down some fundamentalist spines. But a more important conclusion is the extreme sensitivity of the results to different assumptions about long-run returns. The lesson? That this technique brings badly-needed rigour and deserves to be more widely used, but principally as a relative pricing tool. It will tell you - usefully - what assumptions underlie valuations generally. But its real use is in distinguishing value between individual stocks.

UK engineering

After five years of outperformance, the UK's engineers are on the back foot again - along with food retailers and distributors, the sector is among the stock market's worst performers so far in 1997. The reason is not hard to find. Sterling's strength will knock 5 per cent off aggregate reported profits this year, cutting the sector's earnings growth to as little as 3 per cent, against a stock market showing earnings growth of around 8 per cent. At some companies, notably British Steel, the effect is both much more savage and starting to hurt the group's competitive position.

While currency has been the main problem to date, there are other worries too. Having reached new highs, margins are coming under pressure as wage costs rise, while most of the easy cost cutting has been exhausted. Price increases are proving difficult against a backdrop of low inflation and overcapacity in critical markets, such as automotive and steel. Growth will have to come largely from underlying volume increases. But trading conditions in continental Europe are still sluggish, while rising interest rates in the US and UK will lead to slower growth there.

Not everyone will suffer equally. The likes of Smiths Industries, Siebe and TI Group will gain some protection through strong market positions and international balance - but that is reflected in their premium ratings. Aerospace stocks also look safe, since that cycle is only now turning up. But the sector as a whole looks set to continue its underperformance.

Cheaper loans for E Europe

Continued from Page 1

point over Libor - have fallen so far in more than two years of intense competition for business, that some banks are reluctant to be involved.

In some cases lead managers are finding it more difficult to persuade other banks to join loan syndicates.

UBS said that in some cases it was taking "more like three weeks than three days" to put in place the top tier bank groups which manage these deals.

Bankers are looking further afield for clients. Ten days ago, for example, Moscow became the first Russian local authority to borrow money from western banks, announcing a three-year \$50m deal at a rate of 3.5 percentage points over Libor. And a number of Russian banks and companies have also come to the market recently.

"Twelve months ago it would have been more difficult to get some of these loans approved by bank credit committees [which assess the creditworthiness of borrowers]," said a syndicate official at West Merchant Bank, part of the Westdeutsche Landesbank group of Germany, and one of the arrangers of the Moscow deal.

Competition is also increasing for other higher yielding loans, such as those for businesses developing infrastructure projects or companies involved with leveraged buy-outs.

Foreign aid has little impact, says World Bank study

By Stephanie Flanders

Foreign aid to developing countries since 1970 has had no net impact on either the recipients' growth rate or the quality of their economic policies, according to an internal World Bank study.

Mr David Dollar, co-author of the study with Mr Craig Burnside, said it contained a humbling message for development agencies and donor governments: "We got into thinking we could induce countries to reform. But it turns out that this was wrong."

The research, recently submitted to the bank's senior management, is likely to fuel further debate about the value of foreign aid.

Critics on the right have long argued that aid only props up large and inefficient governments, while the left has berated the World Bank for foisting painful "structural adjustment" on unwilling countries.

The implication of the new research, which examines the impact of both foreign grants and the subsidy element of official loans on 56 developing countries, is that both sets of critics were wrong.

The report concludes that "where aid has happened to coincide with good policies, it has had a strong positive impact on growth".

Countries which were already pursuing the tight

macroeconomic policies and trade liberalisation measures usually included in official structural adjustment programmes have grown faster for having the extra foreign support.

Overall, however, receiving aid did not increase the chance that a country would pursue good policies.

Mr Dollar said: "Aid can make a big difference but only when there is also a domestic constituency for change. We have to recognise that positive reform is largely the result of domestic forces."

The fact that development programmes have not systematically affected policy-making suggests that official efforts to make support strictly conditional on good policy have not been very successful.

The study's findings are likely to receive rigorous scrutiny within the World Bank before being made public.

The authors, however, deny their research has given further ammunition to the opponents of aid.

"Many very poor countries have adopted better policies and could benefit a great deal from better targeting of aid," said Mr Dollar.

"The irony is that the climate for highly effective aid is getting better, just as support for aid in rich countries is on the decline."

Economic Notebook, Page 9

WEATHER GUIDE

Europe today

Cold air will enter central Europe and Belarus. Germany and Poland will have rainy periods followed by gusty showers, some of which will be mixed with sleet and snow in northern Europe.

The south-east will also be unsettled. Moderate rain and strong winds are expected around the Black Sea.

Western Europe, including the UK, will be more tranquil, although a weak front will cause cloud over Scotland and eastern England. Spain, Portugal, France and Italy will continue sunny.

Five-day forecast

The north and east will continue cold and unsettled with periods of rain or snow.

Western Europe will stay fair with plenty of sun over France and western UK.

Portugal will have some showers. Later this week, showery rain will spread into Spain.

TODAY'S TEMPERATURES

Maximum Beijing 21, Celsius 13, Belfast 11, Belgrade 11, Berlin 11, Bogota 11, Bombay 11, Brussels 11, Buenos Aires 11, Cagliari 11, Cairo 11, Chongqing 11, Colombo 11, Copenhagen 11, Curitiba 11, Dallas 11, Delhi 11, Dubai 11, Edinburgh 11, Frankfurt 11, Geneva 11, Glasgow 11, Hamburg 11, Harbin 11, Helsinki 11, Hong Kong 11, Honolulu 11, Istanbul 11, Jakarta 11, Jerusalem 11, Karachi 11, Kuwait 11, L.A. 11, Las Vegas 11, Lima 11, Lisbon 11, London 11, Luxembourg 11, Madrid 11, Manila 11, Mexico City 11, Miami 11, Milan 11, Moscow 11, Mumbai 11, Naples 11, Nassau 11, New York 11, Nice 11, Nicosia 11, Oslo 11, Paris 11, Perth 11, Prague 11, Rome 11, Seoul 11, Singapore 11, Stockholm 11, Sydney 11, Taipei 11, Tel Aviv 11, Tokyo 11, Toronto 11, Vancouver 11, Vienna 11, Warsaw 11, Washington 11, Wellington 11, Weybridge 11, Zurich 11.

Lufthansa

Our service starts long before take-off.

In the world's crowded skies, Rockwell Collins Avionics plays a key role in promoting safety and efficiency.

Rockwell

<http://www.rockwell.com>

Shepherd
design manage engineer build
Tel 0171 495 5633 Fax 0171 495 5634

FINANCIAL TIMES COMPANIES & MARKETS

Monday April 14 1997

Week 16

Considering a U.S. plant location?
There's a magazine you should be reading...
Area Development
Area Development Magazine
For subscription information
FAX: 001-516-338-0100
Website: <http://www.area-development.com>

IN BRIEF

Satellite business set for big growth

The satellite operation industry will triple in size from \$4.5bn in 1996 to \$14.7bn in 2002, according to a study by Merrill Lynch, the US finance house. When direct-to-home television services are included the total rises to \$31bn. Page 21

Regulators criticise NYSE rules

New York Stock Exchange rules on trading halts have been attacked by senior US bank and market regulators for being out of date. The rules, which require the nation's primary stock market to close if the Dow Jones Industrial Average falls more than 350 points on a single trading day, were imposed in 1988 after the Dow's 508-point drop on October 19 1987. Page 21

Sears executive to propose shake-up

Mr Liam Strong, the beleaguered chief executive of retail group Sears, is to present a radical restructuring plan to the board ahead of the group's full-year results on April 29 in an effort to head off calls for his resignation. Final details of the plan have yet to be decided, but it centres on resolving the perennial problems at the company's British Shoe Corporation division. It is likely that Mr Strong will propose that large parts of BSC be closed or sold, which would involve heavy write-offs from Sears' balance sheet. Page 20

Bardon and Camas poised to merge

Bardon and Camas, the building materials companies, are poised to announce a merger, possibly as early as today. Unity between the two Midlands-based groups would create one of the biggest companies in the UK aggregates industry, with combined sales of more than £725m. (£1.17bn) On Friday, the two had a joint stockmarket valuation of almost £500m, with Camas the biggest at £257m. Page 20

Japanese brokers announce merger

Fresh signs of consolidation in parts of Japan's financial sector ahead of proposed deregulation have emerged, with an announcement that two Japanese securities brokers are merging, while another is withdrawing from overseas operations. Two small securities groups based in the western city of Tottori, Daisen Securities and Hinomaru Securities, plan to merge next October. Page 20

Fleming recruits Barings director

Robert Fleming, the merchant bank, has recruited a senior director from ING Barings to bolster its corporate finance division. Mr Anthony McGrath, a former joint head of Barings corporate finance, joins Flemings as chief operating officer. Page 20

HAL invests in Dutch business daily

HAL, the Dutch investment company born out of the former Holland America Line, is to buy the country's business daily, Het Financieel Dagblad, in a joint deal with Mr Willem Sijthoff, a grandnephew of the current owner, Mr Hendrik Sijthoff, who will receive £1.84m (£43.9m) for the non-voting share certificates. Executive control will remain vested in a staff foundation. Page 21

Co-op profit fall offset by bank success

Record results from the Co-operative Bank have offset a profit fall for the Co-operative Wholesale Society which could have been much worse. Figures released today will be present "like pic accounts" to combat what the company described as a lack of understanding of its operations. Page 20

Wave of demutualisation continues

Momentum behind the UK's demutualisation wave will build this week when members of two building societies and one life insurer are almost certain to get overwhelming backing for their plans. The moves would release windfall pay-outs averaging more than £1,000 (£1,600) to more than 4m people later this year. Northern Rock and Bristol & West building societies hold special meetings tomorrow while Norwich Union members vote on Friday. Page 20

Beck and Pollitzer profits soar 27%

Pre-tax profits at Beck and Pollitzer Engineering, the engineering services concern, rose 27 per cent to £2m (£3.24m) in 1996, from £1.55m last year, lifted by stronger demand in continental Europe. Page 20

Companies in this issue

ABB	6	ING Barings	20
Agusta	19	Kawasaki Kisen	4
Avonmore	19	Lyonnais des Eaux	19
Bardon	20	MCI	19
Bechtel	4	Micron Technology	4
Beck and Pollitzer	20	Mission Energy	19
British Telecom	19	Mitsui OSK	4
CWS	20	New England Electric	19
Camas	20	Nippon Yusen	4
Daeewoo	4	Pac-Rim LNG	4
Daisen Securities	20	Phillips Petroleum	4
Enron	19	Sears	20
Fiat	2	Suez	19
Fleming (Robt)	20	The Energy Group	19
Ford	1	Toyota	20
Hinomaru Securities	20	US Airways	19
		US Generators	19
		Waterford Foods	19
		Westland	19

Market Statistics

Base lending rates	25	London recent issues	25
Company meetings	8	London share service	25-27
Dividend payments	8	Managed funds service	28-30
FT/SE-A World Indices	22	Money markets	25
FT Guide to currencies	23	New bond issues	24
Foreign exchanges	25	World Stock Market Indices	31

Shortlist ready for power auction

New England Energy Systems asks four bidders for binding offers

By Robert Corzine in London and Tracy Corrigan in New York

A shortlist of bidders has emerged in one of the first of the big power station auctions that will transform the structure of the \$250bn a year US electricity industry.

At least four companies are thought to have been selected to make final binding bids for New England Energy Systems, the Massachusetts-based utility which is selling its genera-

tion business - with net assets of \$1.1bn - as part of the deregulation process. The company yesterday declined to identify which bidders had made the shortlist, although it confirmed that 25 companies had submitted bids.

The shortlist includes The Energy Group, the UK-based coal, electricity and natural gas company demerged from the Hanson industrial conglomerate earlier this year. Enron, the Houston-based energy company, Mission

Energy and US Generators are also thought to have made the list, although several others may still be in the running.

Participation in the auction represents the first big expansion move by The Energy Group - which includes Peabody Coal in the US and Eastern electricity and gas group in the UK - since its demerger.

Mr Eric Anstee, finance director, said The Energy Group might seek a partner to participate in its bid.

Alternatively, if its bid were successful, a partner could be brought in after the acquisition to operate and maintain the stations.

Those on the shortlist will be given additional data on NEES's assets before making their final bids in early June. A decision is expected shortly afterwards.

The electricity pricing pool envisaged in Massachusetts is said to be similar to that in the UK, in which Eastern is a participant.

Mr Anstee said The Energy

Group was keen to use its strong position in the US coal industry as a base from which "to move downstream into the integrated energy chain".

It is also talking to a number of US generators about providing coal in exchange for rights to some of the power generated. The electricity would then be sold by Citizens Power, the energy trading and marketing company acquired last month. Citizens Power has 700 transmission agreements with US utilities.

BT's 2.3m investors set to give verdict on MCI deal

By Alan Cane in London

British Telecommunications will know by tomorrow whether its plan to merge with MCI of the US has found favour with its 2.3m investors.

The extraordinary general meeting to approve the deal that will form Concert plc is being held at the Wembley Conference Centre in London. As the climax to several weeks of roadshows across the country, a few thousand shareholders are expected to attend to give their verdict on the proposed \$20bn merger.

The big institutional investors, which hold 77 per cent of BT's equity, are unlikely to intervene; no one expects the merger to fall at this hurdle.

Two weeks ago MCI's shareholders overwhelmingly backed the deal which will create a "global supercarrier" with the strength, depth and capacity to offer services to customers around the world.

They will have been tempted as much by the commercial terms as by its industrial logic. MCI shareholders will receive 5.4 Concert shares, in the form of American Depositary Shares, and a cash payment of \$6 for each MCI share.

Approval is still required from the European Commission, the US Federal Communications Commission and the US Department of Justice. The EC seems likely to give its approval in the next few weeks, ahead of schedule and after demanding few concessions.

US regulators are expected to take until the end of the summer to make a decision, which is likely to be favourable. With Global One, the alliance between Deutsche Telekom, France Telecom and Sprint of the US, already having conditional approval from Brussels and Washington, it is hard to see what objections to the BT/MCI marriage could be sustained.

The most interesting intervention has been that of the UK regulator, Mr Don Cruickshank, director-general of OfTel. He favours the merger, but points out that he is duty bound to ensure BT maintains its services at a world-class level in the UK.

While BT's audacity in securing the deal has been applauded, its critics complain it is paying too much for the US company, the synergies expected from the merger are uncertain and the deal lacks industrial logic.

BT will continue to operate in the UK while MCI will continue to manage its US business. The international dimension is already in the hands of the companies' joint venture, now called Concert Classic.

Shareholders at tomorrow's meeting will be mindful that the cost of turning down the venture will be the payment of a \$450m penalty plus expenses to MCI.

Chief executive issues ultimatum calling for big cuts in pay

Labour costs test patience at US Airways

By Richard Tomkins in New York

Mr Stephen Wolf's patience is finally cracking. A year after taking over as chairman and chief executive of US Airways, the newly renamed USAir, he is heading for a confrontation with employees over the airline's labour costs.

Last week Mr Wolf summoned workers to a meeting in a company hangar at Charlotte airport, North Carolina, and issued them with an ultimatum: either they accept big pay cuts or he would start to shrink the airline.

The meeting reinforced a message in the company's annual report, in which Mr Wolf warned that US Airways' future would be determined by "a single, unforgiving issue" - whether it could put in place a competitive cost structure. "We stand at a fork in the road," he said.

US Airways has the highest costs of any large US airline. Last year, its operating costs per available seat mile - that is, the cost of flying one seat one mile - were 12.68 cents, nearly 70 per cent higher than Southwest Airlines' 7.5 cents.

By far the biggest component of operating costs for airlines is labour, and US Airways has been trying since 1994 to persuade its unions to agree to the same sort of pay

cuts that other US airlines have secured.

Mr Wolf, the former boss of United Airlines, the biggest US carrier, arrived at US Airways last year with a reputation for toughness. At first, he surprised observers by trying to work with unions rather than against them; but now, with the negotiations going nowhere, he is turning from carrot to stick.

Employees are reluctant to accept pay cuts, especially when profits are rising. Last year, net earnings at US Airways shot up from \$34.4m to \$174.6m, but the company said this profitability was too fragile to allow the company to risk expansion.

Mr Wolf and Mr Rakesh Gangwal, chief operating officer, told employees that the airline's east coast market was under attack by low-cost operators, notably Southwest, ValuJet and Delta Air Lines' new low-cost unit, Delta Express. The three have services overlapping 43 per cent of US Airways' traffic base.

Without a cost-cutting agreement, Mr Wolf and Mr Gangwal said, US Airways would be unable to confirm an order for 400 aircraft placed with Europe's Airbus Industrie last year, or press ahead with an expansion of its transatlantic routes.

Instead of growing, they said, US Airways would have



Stephen Wolf US Airways, which has the highest costs of any large US airline, stands at a fork in the road. Picture: Anthony Rothwell

to shrink. Operations facing the axe would include three big loss-makers - the airline's routes to and from Florida, its hub in Baltimore, Maryland, and its long-distance routes between the east and west routes. Together, these have

lost \$2bn over the past five years.

US Airways said it has until September 30 to confirm its Airbus order - with the implication that time, as well as Mr Wolf's patience, is running out.

Suez to unravel cross-holdings in French companies

By Andrew Jack in Paris

Suez, the French holding company which plans to merge with the utilities group Lyonnais des Eaux, said yesterday it would unwind most of its remaining cross-shareholdings with other French companies within two years.

Mr Gérard Mestrallet, who will head the executive committee of the combined group, said he believed the era of French companies taking stakes in one another - a characteristic of French capitalism - was at an end.

The Suez-Lyonnais des Eaux stake in Saint-Gobain, the glass and building materials group, was likely to fall sharply this year, he said. Its interest in AXA-UAP, the insurer, was "not strategic" and could decline as soon as tax and other restrictions permitted in 1999.

Following the merger, the Saint-Gobain stake in the combined group would be reduced

to 4 per cent, while AXA-UAP's would stand at 5.7 per cent. Neither of these companies will have representatives on the 20-strong supervisory board. They hold seats on the boards of the rival utilities group, Générale des Eaux.

Mr Jean-Louis Belfa, chairman of Saint-Gobain, decided this month to reduce his group's stake in Suez. Mr Mestrallet said that Suez would reduce its stake in Saint-Gobain pro-rata.

The merger of AXA and UAP has triggered a shake-up in a number of France's other cross-shareholdings. Suez and Elf Aquitaine, the oil group, unwound their mutual shareholdings last year.

Credit Agricole, which will have 7.6 per cent of the combined group, has pre-emption rights to buy Sofinco, Suez's specialist consumer credit business, which looks non-core following the merger.

Return to roots, Page 21

Aircraft order for GKN arm

By Tim Burt

Westland, the helicopter subsidiary of UK engineering group GKN, has finalised contracts worth £167m (£270m) for its EH101 aircraft, including a breakthrough civil order in Japan.

The company, the UK's last dedicated helicopter manufacturer, is believed to have sold its first civil variant of the EH101 to the Tokyo Metropol-

itan Police Agency for an estimated \$28m.

GKN refused to confirm the identity of the buyer, saying only that it had concluded a civil sale in the Far East.

Westland officials, meanwhile, said the group had also signed off long-awaited contracts with the Italian government for 16 naval helicopters.

Agusta, GKN's Italian joint venture partner on the EH101, will enjoy the lion's share of

the projected £450m order. Nevertheless, GKN Westland will receive some £150m of work, with first deliveries expected in early 1998.

Industry analysts said the civil order was the more important as GKN and Agusta had been seeking non-military orders for more than two-and-a-half years. GKN believes the breakthrough could lead to a joint venture in Japan with Kawasaki.

Avonmore launches \$446m bid for Irish food group

By John Murray Brown in Dublin

Avonmore, the Irish foods company, yesterday launched an offer for Waterford Foods, which is worth nearly £290m (\$446m) to shareholders and farmers in the co-operative that controls the target.

The one-for-two share offer values each Waterford share at 117p, at Avonmore's closing price on Friday, or nearly £220m for the ordinary equity. A further £8m is being offered for preference shares and at least £36m of bonuses to farmers via milk prices.

Waterford shares had risen 20p to 100p in Dublin on Friday after the approach was revealed.

The target is 67 per cent owned by a co-operative and its board will meet on Friday to consider the offer. One official described it as "predatory and opportunistic". The merger would create the biggest milk company in Ireland and the UK, with a milk pool of 70m gallons. It would have 20 per cent of UK cheese production and assets in Ireland, the UK, the US and Hungary.

Waterford's shares fell 20 per cent last month after a profits warning.

An adviser to Avonmore dismissed allegations that it was seeking to exploit Waterford's recent difficulties. He said the merger proposal had been under consideration for years.

In its letter to Waterford, Avonmore described the proposal as friendly and said it would not proceed without the approval of both the board and the co-operative.

The Avonmore adviser said it was "hard to imagine" that without board approval the proposal would win the required 75 per cent backing of the 4,500 Waterford farmers.

Analysts said the offer was aimed at tempting Waterford farmers. Avonmore is offering a 3.25p a gallon bonus on milk prices in a package worth about £36m in the first year. This includes an undertaking not to cut prices in line with the recent revaluation of the Irish pound, which has reduced the local value of EU subsidies. In addition, the merged entity would pay farmers 3p a gallon above the market average for the next three years.

This announcement appears as a matter of record only.

April 1997



Birmingham International Airport Ltd

£150,000,000

Funds raised for the acquisition of a 40% stake in Birmingham International Airport and the initial phase of development

Equity provided by
NatWest Ventures
Aer Rianta International

Debt arranged by
HSBC Investment Bank plc

NATWEST VENTURES

NatWest Ventures Limited. Registered by FIMAC

Deal would lead to creation of one of the biggest UK aggregates companies

Bardon struggled with heavy debts earlier in the decade, but its financial posi-

with the sale of its marine business to ARC. Last year, the company £23.4m on sales of £318m compared with £22.8m for Camas on turnover of £408m.

However, investors will not have an opportunity to express their views until after the board has decided on its plan and presented the results.

This is scheduled for the end of the month.

The buy-out team, which bought Beck from TDG in 1994 with finance from Schroder Ventures, has appointed NatWest Markets Corporate Finance to conduct a strategic review of the business.

The buy-out team, which bought Beck from TDG in 1994 with finance from Schroder Ventures, has appointed NatWest Markets Corporate Finance to conduct a strategic review of the business.

"We look at Europe as one economic region, and so from that perspective there is not much difference where the factory is located, because there is sufficient infrastructure and there are no critical advantages or disadvantages to any particular region," said Mr Sakai.

Differences by region in the proximity of suppliers are not a significant issue for Toyota in Europe, and the company believes there is no difference in technical skills between workers in western European countries and those in Poland, Czechoslovakia or Hungary.

NOVEMBER, received \$17,000

part of a two year restructuring

And it has also been reported that managers working on the construction of Toyota's new US pick-up truck production line at

COMPANIES AND FINANCE

Joint venture buys Dutch business daily

By Gordon Gamba
in Amsterdam

HAL, the Dutch investment company born out of the former Holland America Line, is to buy the country's business daily, Het Financieel Dagblad, in a joint deal with Mr Willem Sijthoff, a grand nephew of the current owner.

Pearson of the UK, owner of the Financial Times, and De Telegraaf, the Netherlands' biggest selling daily, had each made unsuccessful approaches to buy out Mr Sijthoff along with the personnel voting rights.

Under the deal HAL and Mr Willem Sijthoff will initially each own half, but are to offer employees up to 30 per cent.

The purchasers have pledged to retain a majority for 10 years, during which no stake would pass to another publisher. After that the staff would have a pre-emptive

right if any holding in the newspaper were to change hands.

Management of the title had argued that its interests were best served by remaining independent of other media groups, so that for any future project it could choose the most appropriate partner. These might not wish to be associated with a parent group active in other, possibly conflicting areas.

Het Financieel Dagblad, with a circulation currently at 42,200, made net profits last year of F1.6m on revenues of F1.46m. Founded 200 years ago as the

Amsterdamsch Effectenblad, it has been in Sijthoff family hands for more than half a century.

Mr Hendrik Sijthoff, who first put the paper up for sale in late 1990, said he was leaving the business not only because of his age but because of a deterioration in relations with the management.

In the past six months he gave Pearson and then De Telegraaf exclusive rights to negotiate a deal, but both proposals foundered as a result of opposition from within the title. The same objections confronted Belgium's De Tijd, pub-

lisher of a Flemish economic daily, which had sought to join the Rotterdam-based HAL in its bid.

Mr Bob Sijthoff, his son and representative on its supervisory board, had fought for a sale to a media enterprise but said of the outcome: "It was the staff's preference. If they are happy with it, that also makes me happy."

Employees still have to formally approve the deal, as well as decide whether they wish to take up the 30 per cent holding and how this might be financed. An intended buy-out foundered in 1991.

French utilities return to their roots

The proposed merger of the two French groups Compagnie des Suez and Lyonnaise des Eaux into a single utilities combine with assets of FF330bn (\$56.9bn) represents in many ways a return to the historical roots of the two businesses.

Suez, founded to build and operate the Middle Eastern canal of the same name, was forced to diversify into financial services and other investments after President Nasser of Egypt nationalised its principal asset in 1956. For five years, the company was itself taken over by the state and transformed during the socialist administration of the 1980s.

Lyonnaise, for a long time dominant in electricity generation, always escaped public ownership, but was obliged to expand its water operations once the first French government after the second world war stripped out its leading activity by nationalising power production.

Suez-Lyonnaise des Eaux, as the combined entity will initially be called, has unveiled four principal activities that echo their mutual origins serving the essential needs of local communities: energy, water, waste management and communications.

These businesses were already well represented at Lyonnaise des Eaux, through the parent company or its subsidiaries, including Northumbrian Water and Degremont for water, Elyo for energy and Sita for waste management.



They had also become an increasing priority for Suez, under the chairmanship in the past two years of Mr Gérard Mestrallet, chief executive of the new group.

Mr Mestrallet is an engineer by training, and he demonstrated his focus on industrial activities by divesting the company's property leasing and investment banking arms, and acquiring a controlling stake in the Belgian utilities group Tractebel last year.

The result is that the proportion of Suez's capital invested in the four key business activities has increased from 12 per cent to 33 per cent in the last three years, while at Lyonnaise it has grown from 60 per cent to 75 per cent.

The chairman of the two groups argue these are the sectors offering the greatest potential future growth, reflecting rapid urbanisation, the deregulation of monopolies and the trend

towards privatisation and management contracts.

They are areas in which the French utilities companies, with their long experience of competitive bidding for contracts, have already demonstrated a strong advantage.

As a result, the new group has set itself the ambitious objective of becoming a world leader in its sectors, with 80 per cent growth in sales by 2001 - nearly all of which will be outside France and Belgium - and a doubling of its estimated total 1997 profits of FF3.5bn over the same period.

Reaping the rewards of Suez's programme of asset sales in the last two years, Lyonnaise des Eaux will gain access to its partner's treasury of some FF3.8bn, cutting the combined group's ratio of net debt-to-equity to 46 per cent, benefiting from a free cash flow of

FF3.8bn a year, and - Mr Mestrallet hopes - an improved credit rating.

However, Mr Jérôme Monod, chairman of the water company and head of the new supervisory board, argues that there is a strong industrial as well as financial logic to the merger.

He says that the two companies' businesses share not only a need for substantial capital, but also have a similar approach to the utilities markets, and are responding to the growing international trend towards the formation of multi-utilities and co-generation contracts.

At the same time, Mr Monod stresses that the merger is not about cutting costs. He estimates that there will be operational savings of FF200m a year, and a further FF250m in reduced depreciation charges following a once-and-for-all goodwill write-down at the time of the merger.

But he maintains that there is a little overlap between Lyonnaise and Tractebel, which is above all an energy producer. He says the operating business will co-operate on foreign contracts rather than encroach on each other's home markets. Asked whether there could eventually be a combination into a single entity, he says: "The future is not set in stone, but the question is not being asked at the moment."

"It is more about an exchange of savoir-faire than economies of scale," says Ms Dominique Carrel, an analyst with CDC Bourse. "The synergies are not completely clear. In the short-term, this is a good operation. In the long-term, it is more difficult to see the advantages."

Other analysts are particularly sceptical about the fourth principal activity: communications, notably its investments in the French television station M6, the

satellite service TPS, and a domestic cable network.

It represents just 1 per cent of the combined group's 1996 operating profits, and at FF2bn, an even smaller proportion of turnover.

The group has more modest European ambitions for communications, and continues to argue - unlike its rival Générale des Eaux - that cable can be profitable. Mr Guy de Panafieu, Lyonnaise's deputy chairman, says there will be alliances with telecom operators in Benelux, Germany, the UK and France, where a deal with Bouygues is likely in the next few months.

But with the new group's principal activities clearly identified, what will happen to its other businesses? Most significant are its financial services investments, including in France the specialist consumer credit arm Sofinco, and in Belgium the 30 per cent stake in Générale de Banque and the 19 per cent stake in banking and insurance group Fortis AG. Through its Belgian holding company La Générale, it also holds stakes in mining group Union Minière, polyurethane manufacturer Rectel, and electronics group Colson-Sagem.

Mr Mestrallet says there will be no new important acquisitions in these activities, but there is no pressure to sell them to raise money and they remain a useful source of profits. Nevertheless, it seems their role will be declining substantially in the coming years.

Andrew Jack

INTERNATIONAL NEWS DIGEST

Brazil to privatise container terminal

Brazil plans to sell the Santos container terminal, the largest in the country, in August to accelerate the privatisation of its ports sector. The renewed emphasis on privatising ports reflects the government's desire to reduce the high transport costs that Brazilian companies face, which it believes is a factor in the country's widening trade deficit.

The container terminal at Santos, 50km from São Paulo, had turnover of R\$445m (\$23.8m) in 1996 when the volume of cargo going through the terminal was 36.3m tonnes. Santos is one of seven ports owned by the government which are being sold in the process of privatisation. The others include the port of Rio de Janeiro, Vitória in the state of Espírito Santo and Sepetiba in Rio de Janeiro state. Santos, Latin America's biggest port, is one of the world's most expensive, due to high access charges, long waiting times, over-manning and rigid labour laws.

Geoff Dyer, São Paulo

Cisneros dismisses report

Venezuela's Cisneros Group at the weekend denied reports published in the leading daily El Universal that it was selling a 50 per cent share in the local bottling company Embotelladoras Coca-Cola Hit de Venezuela, a joint-venture with Coca-Cola, to Colombia's notor Pananco-Indega. "We are neither selling nor are we close to a deal with Pananco," said Mr Eduardo Houser, managing director of the group.

He added that bankers working for the Cisneros Group have had "informal conversations" with bottlers in the region in an attempt to seek out opportunities to expand operations. "We will continue to pursue any opportunity to take our bottling operation outside of Venezuela." Such opportunities could include an acquisition, merger or association with other bottlers, said Mr Houser.

Last August it abandoned a 50-year association with Pepsi-Cola, which dominated the soft drinks market, to form a joint-venture with Coca-Cola.

Raymond Collis, Caracas

Alcan in surprise advance

Alcan Aluminum, the world's second-largest aluminium producer, posted better than expected first-quarter earnings of US\$143m, as shrinking worldwide inventories pushed prices higher. First-quarter consolidated net income of US\$143m was about 10 per cent better than expected and up from US\$125m last year.

Aluminium prices are expected to rise to between 80 cents and 90 US cents per pound this year from about 70 cents a pound on the London Metals Exchange. Alcan earnings are forecast to increase throughout 1997 and peak next year.

Reviving economies in Asia, Europe and Latin America should offset slower growth in the North American market. Alcan shares had been sliding since last month on fears of weaker earnings and lower prices for beverage can sheet and other products. The company's stock has lost nearly 14 per cent of its value in the last year.

Total first-quarter sales were down to US\$1.87bn from US\$1.99bn last year but rose compared with the fourth quarter last year, when Alcan sold US\$1.80bn worth of products. Alcan's earnings include an after-tax gain of US\$36m from the sale of a downstream business in South America and a favourable income tax adjustment in Canada.

Scott Morrison, Vancouver

Bull pre-placement begins

Pre-placement begins today in the continued move towards privatisation of Bull, the French computer manufacturer. As a result of the operation, which is designed to increase the free float in Bull, the government will reduce its share from 30.5 per cent to 17 per cent, by releasing approximately 18m shares on to the market. Nearly 10 per cent of the offer has been earmarked for individual investors.

The price of the offer, which is also due to be announced today, is expected to be approximately mid-way in the range given earlier this year by Bull, of between FF22 and FF50. Approximately 55 per cent of the capital of Bull is held equally by three core investors - France Telecom, and the electronics groups NEC and Motorola. Bull last month reported its second consecutive annual profit after accumulating losses of FF22bn (\$3.8bn) between 1989 and 1994.

Andrew Jack, Paris

Satellite operation industry set 'to triple'

By Raymond Snoddy

The satellite operation industry will triple in size from \$4.5bn in 1996 to \$14.7bn in 2002, according to a new study by Merrill Lynch the US finance house. When direct to home television services are included, the total rises to \$31bn.

Until now demand has been driven by the growth of satellite-delivered television, both direct to consumers and for re-distribution by terrestrial broadcasters and cable operators.

But in the next four years Merrill Lynch expects satellite communications to emerge as the main means of

delivering advanced digital telephony, fixed and mobile, high-speed Internet access, and multi-channel digital television.

"Emerging companies are also pioneering whole new generations of satellite services, including direct-to-car audio broadcasting, mobile data and digital imaging.

The 152-page report, Global Satellite, by Merrill's European media specialist Mr Neil Blackley and its satellite communications analyst Mr Thomas Watts, suggests 50 to 100 digital audio channels will be available through "a silver dollar sized" antenna mounted on cars.

Existing satellite operators and new consortia were responding to these potential markets through an unprecedented wave of applications for licences, orbital slots and satellite orders, the report suggests.

The demand for satellites over the next decade is forecast to be between 282 and

313, of which 108 are already under firm production contracts.

Merrill Lynch says the fastest-growing operators have been the new private commercial companies such as PanAmSat of the US and SES, the Luxembourg-based company that runs the Astra satellite system.

US trading halts attacked

By Laurie Morse in Chicago

New York Stock Exchange rules on trading halts have been attacked by senior US bank and market regulators for being out of date.

The rules, which require the nation's primary stock market to close if the Dow Jones Industrial Average falls more than 350 points on a single trading day, were imposed in 1988 after the Dow's 508-point drop on October 19 1987, and were intended to provide a period of calm if a similar crisis occurred.

However, the Dow's march above 7,000 this year reduced the trigger level to 5 per cent of the index's value. With the Dow now down nearly 10 per cent since its peak on March 11, and 100-point daily price moves becoming the norm, the potential for market halts has grown.

The American Stock Exchange and the Nasdaq over-the-counter market

have both agreed to follow the NYSE's trading halts. US options and stock index futures markets also have rules requiring them to close when the cash markets shut.

The possibility of the US stock market disabled, even temporarily, worries experienced market regulators.

"The circuit-breakers were widely praised [after the 1987 crash] but I think we should question this," said Ms Susan Phillips, a governor of the US Federal Reserve Board, speaking at a gathering of follow regulators and financial experts at Vanderbilt University last week. "I think we should re-evaluate circuit breakers in light of recent market developments."

In particular, Ms Phillips said that the exchanges and regulators have no experience in restarting markets that have been halted in crisis. "The justification was that market-makers need time to catch-up, get more

information. Now, with such efficient technology and information flow, this rationale needs to be re-examined," Ms Phillips said.

Under current NYSE rules, the exchange will halt trading for 30 minutes if the Dow drops 350 points in a single session. If, after that interval, the rout continues and Dow is down 650 points, a second, one-hour halt takes effect.

Noting that the most difficult periods during the 1987 crash were times when the markets were not trading, Mr Hans Stoll, director of financial markets research at Vanderbilt said "Trading halts make absolutely no sense."

Mr Richard Lindsey, director of market regulation at the Securities and Exchange Commission, said the usefulness of circuit breakers remained "an open issue", at his agency. Co-ordinated trading halts are more desirable than market break-

downs during a crisis, he said, but agreeing on appropriate market levels for such halts is difficult.

A group of senior regulators known as the President's Working Group on Financial Markets, which includes SEC chief Arthur Levitt and Federal Reserve Chairman Alan Greenspan, nudged the NYSE into modifying its trading halt rules in two steps over the past year.

The trigger points were widened in January from losses of 250 and 400 points and the length of each halt was shortened to rule changes last year.

Mr Lindsey said the changes were made in two steps, and rather quietly, so as not to alarm the public.

"We framed it in the context that the market is doing so well, the constraints could be eased. We didn't want people to think we wanted the revisions because we feared the triggers would be hit."

Deutsche Bank

Aktiengesellschaft
(Incorporated in the Federal Republic of Germany with limited liability)
Frankfurt am Main

Following the convening of our General Meeting for Tuesday, May 20, 1997, in Frankfurt am Main, the Dachverband der Kritischen Aktionärinnen und Aktionäre e.V., Cologne, being the authorized representative of the heirs of Mr. Erich Nold, Darmstadt, has called for notice to be given pursuant to §§ 122 (2), 124 (1) Joint Stock Corporation Act of further agenda items for resolution by the General Meeting.

The agenda is therefore extended by items 10 to 12, in each of which an addition to the Articles of Association is proposed:

Items 10 - 12: Addition to § 9 of the Articles of Association (Members of the Supervisory Board)
We shall propose to the General Meeting that it votes against

these additional proposals for resolution included in the Agenda.

The complete text of the extended Agenda has been published in the Bundesanzeiger (Federal Gazette) on April 12, 1997 and can be obtained from Deutsche Bank AG, Kommunikation/ Generalsekretariat, 60262 Frankfurt am Main.

The applications for resolutions with reasons will be sent to shareholders together with Management's comments via the depositary banks pursuant to § 125 Joint Stock Corporation Act.

Frankfurt am Main, April 1997
The Board of Managing Directors

EB
Creditanstalt Investment Bank
Corporate Advisory - Securities - Asset Management
Creditanstalt Securities S.A. - Creditanstalt Financial Advisors S.A.
Vienna

APATONSA Acquisition of 100% of Shares in Zabala S.A. (Spain) Company Principal Advisor September 1996	ROTE Initial Public Offering of 1,000,000 Shares Global Coordinator March 1995	SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	APATONSA Acquisition of 100% of Shares in Zabala S.A. (Spain) Company Principal Advisor September 1996
SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	ROTE Initial Public Offering of 1,000,000 Shares Global Coordinator March 1995	SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	APATONSA Acquisition of 100% of Shares in Zabala S.A. (Spain) Company Principal Advisor September 1996
SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	ROTE Initial Public Offering of 1,000,000 Shares Global Coordinator March 1995	SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	APATONSA Acquisition of 100% of Shares in Zabala S.A. (Spain) Company Principal Advisor September 1996
SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	ROTE Initial Public Offering of 1,000,000 Shares Global Coordinator March 1995	SPW S.A. (LUXEMBOURG) Initial Public Offering of 50,000 Shares Lead Manager January 1997	APATONSA Acquisition of 100% of Shares in Zabala S.A. (Spain) Company Principal Advisor September 1996

International Experience - Local Presence and Expertise
Vienna Office: Albrechtsbergstrasse 39, A-1040 Vienna, Tel: (+4322) 530 02 72, Fax: (+4322) 530 02 69
New York Office: 100 Wall Street, 15th Floor, New York, NY 10038, Tel: (+1212) 512 33 33, Fax: (+1212) 512 33 34
London Office: 100 Old Broad Street, London EC2M 1JH, Tel: (+4420) 755 12 34, Fax: (+4420) 755 12 35
Frankfurt Office: Main Tower, Main Tower, Frankfurt, Germany, Tel: (+4969) 212 12 34, Fax: (+4969) 212 12 35

FRANKFURT By Andrew Fisher

Benchmark yield curve (3%)
 11/4/97 — Month ago

Years	Month ago (%)	11/4/97 (%)
0	0.5	0.5
5	1.8	1.5
10	2.5	2.2
15	2.8	2.5
20	3.2	2.8

7% yields are market convention
Source: Merrill Lynch

Nikkei 225 Average

Date	Nikkei 225 Average
April 6	17,800
April 7	17,600
April 8	18,100
April 9	17,800
April 10	17,400
April 11	17,800

Source: Bond

In the short-term, analysts expect the stock market to **bounce** around 18,000, after sliding well below that in recent sessions.

The bond market, meanwhile, is likely to sustain its recent strength too further assurances that the Bank of Japan will hold interest rates at their current historic lows, and on the stock market's recent declines. At the same time, some investors are growing anxious that bond prices are overvalued.

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Lichtenthaler and Whistler (1973).

known to be contemplating a

increasingly large discount to the registered recently, prompting speculation that the company's majority shareholders may have been increasing their holdings in the registered.

Holdbank reports figures tomorrow and Novartis on Thursday. Sulzer and UBS host annual meetings on Thursday. Roche holds an analysts' meeting and press conference on the same day.

HONG KONG

The Hang Seng index closed 1.3 per cent higher at 12,516.50 on Friday to round off a week of steady recovery.

However, property shares continued to drag their heels, which suggested to analysts that the market would remain "stuck in a range around 12,500".

M&A DEALS

	SECTOR	VALUE
--	--------	-------

\$74m	Taking majority stake
\$74m	Pru exits Europe
\$57m	Citizens buys again
\$48m	Global strategy move
\$33m	Buyer seeks local presence
\$20m	Buying market access
\$3.7m	Malaysian gold

(Malaysia)

expansion

Telecom Italia S.p.A.
Registered Office in Turin
Capital (Share L. 6,324,071,427/100), fully paid-up
Incorporated under No. 13147 in the Ordinary Statute
of the Compulsory Register of Turin - Tax ID No. 000680001012

NOTICE TO STOCKHOLDERS

You are hereby informed that the documentation relating to the draft financial statements for the 1996 fiscal year has been deposited today, as required by law, at the corporate offices at 11 Via Carnaria, Turin, (in lieu of the Company's registered office at 15 Via San Dalmazzo, Turin, which is temporarily closed for renovation), and the Roma secondary office and Corporate Headquarters at 189 Via Flaminia, Rome.

Starting on April 23, 1997, a printed copy of this documentation will be available at the said offices in Turin and Rome and will be sent to all stockholders who request it in good time.

As provided in Articles 7 and 20 of the Regulations approved by the CONSOB with Resolution No. 5553 of November 14, 1991, you are hereby informed that the consolidated financial statements at December 31, 1996 were deposited today and are available to the public at the corporate offices at 11 via Carnaria, Turin, and the secondary office and Corporate Headquarters at 189 Via Flaminia, Rome, as well as at the offices of the Stock Exchange Council.

Umberto Silvestri
Chairman of the Board of Directors

For any question or to request copies of documents, please call
+ 39-6-36001273/36001274/36001275

This notice is also available at the following Internet address: <http://www.telecomitalia.it>

SIGMA SECURITIES S. A. - MEMBER OF THE ATHENS STOCK EXCHANGE
TEL: (301) 3254100 - 3311456 - 3245674
FAX: (301) 3252241 - TELEX AT210733 ATX OA GR
Contact Name: Mr John Maropoulos

REUTERS PAGES: ATGG-H-I
TELERATE PAGES: 17980-1-2

ATHENS STOCK EXCHANGE April 7th - April 11th 1997

GREECE

SE INDEX	1421.03	PER (after tax) 97/96	12.9/17.0	GDP (USD bn) 97/96	120.53
ADRNG (91/92/96)	32.23	EPS GROWTH (%) 97/96	17.7	Per Capita Income (USD)	11,599
Early High	164.03	PER EPS GROWTH (%) 97/96	0.73	Initiation Rate (% Y.O.Y., March '97)	0.00
				April 12 M T-98 rate (%)	10.30

MARKETS: This Week

EMERGING MARKETS By Justin Marozzi

Thai spectre haunts Manila

The recent turbulence at the Philippine Stock Exchange, whose president Mr. Vitaliano Nishagawa was ousted from office in March only five months after taking up the post, has been mirrored in the volatility of the market, as brokers contend with fears of a Thailand-style downturn in the property and banking sectors.

The three-month hull run that took Manila to a record 3,447 on February 8 came on the back of funds switching from Thailand and other less attractive markets, with international investors lured by improved credit ratings and strong outperformance, going overweight.

On Tuesday, capping a six-day downturn, the market

fell 2.7 per cent to a six-month low of 2,908, led by property, which lost more than 5 per cent, and banking, which shed 3.4 per cent. By the close on Friday, with brokers talking of value emerging from an oversold situation, the market had rebounded to 2,976 but was still 13.6 per cent below its February peak.

The spectre of Thailand has been lurking at least since December, when an HG Asia report on local banking suggested a parallel between the Philippines and its closest economic cousin. "Watch out for traces of Thailand in Philippine banks," it warned.

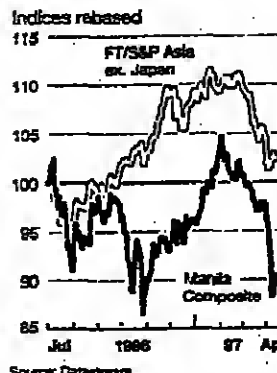
Investors' nerves have since been stretched by a series of negative corporate announcements. In March, in a move still being felt across the local banking system, Victoria's Milling, the sugar miller, declared itself unable to pay debts totalling 4.4m pesos (\$168m).

The announcement increased fears over the quality of banks' loan portfolios and redoubled worries over their exposure to the property sector. Last week, following rumours the company's president had fled the country amid serious cash-flow problems, shares in Megaworld, the local property group, were buffeted, losing as much as 11 per cent in intra-day trading.

With the banking and property sectors together representing about 40 per cent of the Manila index, downward pressures have been keen.

Analysts who dispute the parallel with Thailand point

Philippines



Source: DataStream

INTERNATIONAL BONDS By Mark Hubbard

Egypt plans \$1bn issue to retire debt

Egypt plans to issue \$1bn of sovereign bonds next month to retire a large proportion of its short-term commercial bank debt. A quarter will be denominated in US dollars, and the rest in Egyptian pounds, said Mr. Mohamed Elmaghrabi, finance minister.

Proceeds from the bonds, which will have maturities of between three and five years, will be used to retire debt in Egyptian pounds.

The move is an important step towards Egypt's full entry into the international financial market.

The dollar bonds will carry Egypt's sovereign credit rating (BBB- by Standard & Poor's and Ba2 by Moody's for long term foreign currency debt). At least one Japanese rating agency is believed to be assessing Egypt, as the country seeks to raise its profile among Far Eastern investors.

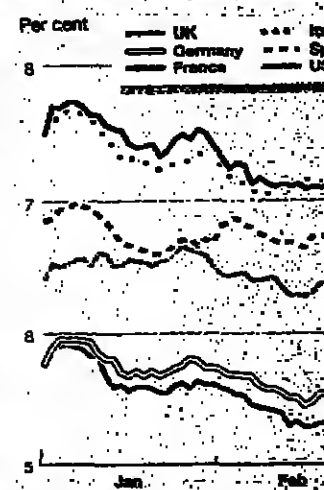
"I need to set a sovereign benchmark. If I can get [financing costs of] Libor plus 60 basis points, then non-sovereigns could probably get Libor plus 100," said Mr. Youssef Boutros Ghali, minister of state for economic affairs.

"And we need a volume that's big enough to make a statement. I don't need the money, I'm doing it to establish a benchmark in international capital markets."

Debate within the government has centred on the denomination of the planned issues, but the decision to issue in both dollars and Egyptian pounds was unanimous, with considerations heavily influenced by the need to emphasise the stability of the pound.

"Do I float securities in the foreign market, or do I register my securities here?" asked Mr. Boutros Ghali. "I want to do the latter. If we float a domestic currency issue abroad, we are saying that we have a good product, but a lousy market."

10-year benchmark bond yields



Source: DataStream

INTEREST RATES AT A GLANCE

	USA	Japan	Germany	France	Italy	UK
Discount	5.00	0.50	2.50	3.10	6.75	8.00
Overnight	n/a	n/a	3.00	3.10	6.00	n/a
Three month	5.31	0.40	3.12	3.25	7.01	6.25
One year	6.00	0.50	3.25	3.30	7.20	6.75
Five year	6.87	1.46	4.74	4.84	7.70	7.25
Ten year	6.89	2.04	5.05	5.15	7.72	7.25

(1) France-Interbank Rate. (2) UK-Bank Rate. Source: Reuters

EMERGING MARKETS INDICES

Index	11/04/97	Week on week movement	Month on month movement	Year to date movement
World (419)	175.07	+1.86	+1.07	-3.85
Latin America				
Argentina (22)	114.17	-0.72	-0.63	-6.14
Brazil (24)	342.58	+14.74	+4.49	-0.75
Chile (18)	193.16	+0.78	+0.40	-2.13
Colombia (13)	234.93	+13.37	+8.03	+17.06
Costa Rica (7)	92.69	+1.59	+1.75	-1.21
Ecuador (12)	124.10	+46.75	+3.92	+24.67
Venezuela (6)	61.65	+1.67	+2.81	+3.04
Latin America (119)	173.79	+4.57	+2.70	-0.92
Europe				
Czech Rep. (14)	98.19	-2.19	-2.18	-8.72
Greece (20)	163.81	-1.44	-0.87	-12.92
Poland (28)	241.89	+8.26	+1.87	-38.57
Portugal (18)	161.86	-0.54	-0.34	-7.61
South Africa (30)	144.73	-0.26	-0.18	-2.13
Turkey (27)	158.25	-11.96	-7.11	-1.36
Europe (1134)	133.67	-1.28	-0.95	-3.07
Asia				
China (27)	57.28	+3.14	+5.80	+0.81
Indonesia (30)	146.90	+0.18	+0.11	-14.95
Korea (28)	240.91	+0.01	+0.01	+6.23
Malaysia (24)	260.37	-3.71	-1.46	-26.53
Pakistan (13)	67.67	-2.77	-3.92	-1.79
Philippines (18)	292.84	-8.51	-3.62	-29.52
Taiwan (31)	207.43	+6.44	+3.22	+2.85
Thailand (29)	137.26	-0.24	-0.32	+1.58
Asia (159)	212.60	+0.82	+0.38	-8.47
All indices				
World (419)	175.07	+1.86	+1.07	-3.85
Latin America				
Europe				
Asia				

All indices in US terms, January 7th 1992=100. Source: ING Barings Securities

BOOK REVIEW By Richard Lapper

Guide shows trends in emerging markets

One of the biggest difficulties facing investors in the emerging markets is the diversity of the countries in what were once known as the second and third worlds. For investors seeking a way to compare and contrast these markets, a guide by the Union Bank of Switzerland published last week could prove to be useful.

The guide provides comprehensive data on the politics, economics and - perhaps most importantly - the stock and bond markets of 50 countries ranging from Mexico and Malaysia to Latvia and Uzbekistan.

Introductory chapters underline the general trends

which help explain the increased investor interest in these markets, which are growing consistently faster than those of developed countries. Since 1970, developing countries' share of world output has increased from 36 per cent to about 50 per cent and is set to reach over 60 per cent by 2020.

The economic performance of most markets has improved markedly in the last 10 years. Although about a dozen countries face rising inflation, prices have increased at a slower rate in most emerging markets.

Public finances have been brought under control in most countries, with the

average fiscal deficit down to about 2.5 per cent of GDP, and growing prosperity is reducing debt service.

And although the current account deficit is expected to widen from an average of 1.3 per cent in 1995 to 2 per cent in 1998, UBS argues that as long as these deficits are mainly attributable to the import of investment goods, they "may persist over an extended period without causing concern".

Stable political regimes are also becoming more common in emerging markets. All this has been reflected in a gradual improvement in credit ratings, with 22 of the 50 countries rated invest-

ment grade by credit rating agencies and a sharp increase in net inflows of capital from \$10bn in 1970 to about \$200bn at present.

For brief periods the returns offered to investors by these different markets have been closely correlated. For example, the Mexican currency crisis in December 1994 sparked a general flight of capital from Latin America and Asia, while more recently emerging markets have tended to benefit from the increased appetite of institutional investors for higher yields.

Nonetheless - as the separate country sections make clear - conditions in the

individual emerging markets vary sharply. Indeed the book points out that the correlation between markets has been "stable at insignificant levels" for the last four years.

"As long as this correlation remains at the current low levels, country selection remains the key factor in relative performance, and should be of primary concern to the emerging market investor," says the guide.

The UBS Guide to the Emerging Markets Price published by Bloomsbury Publishing.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Term	Yield	Launch	Book-runner
IS DOLLARS					
Bank of America	500	Apr 2001	6.025	100.00	Windsor
Bank of America	500	Apr 2002	6.025	100.00	Windsor
Bank of America	500	Apr 2003	6.025	100.00	Windsor
Bank of America	500	Apr 2004	6.025	100.00	Windsor
Bank of America	500	Apr 2005	6.025	100.00	Windsor
Bank of America	500	Apr 2006	6.025	100.00	Windsor
Bank of America	500	Apr 2007	6.025	100.00	Windsor
Bank of America	500	Apr 2008	6.025	100.00	Windsor
Bank of America	500	Apr 2009	6.025	100.00	Windsor
Bank of America	500	Apr 2010	6.025	100.00	Windsor
Bank of America	500	Apr 2011	6.025	100.00	Windsor
Bank of America	500	Apr 2012	6.025	100.00	Windsor
Bank of America	500	Apr 2013	6.025	100.00	Windsor
Bank of America	500	Apr 2014	6.025	100.00	Windsor
Bank of America	500	Apr 2015	6.025	100.00	Windsor
Bank of America	500	Apr 2016	6.025	100.00	Windsor
Bank of America	500	Apr 2017	6.025	100.00	Windsor
Bank of America	500	Apr 2018	6.025	100.00	Windsor
Bank of America	500	Apr 2019	6.025	100.00	Windsor
Bank of America	500	Apr 2020	6.025	100.00	Windsor
Bank of America	500	Apr 2021	6.025	100.00	Windsor
Bank of America	500	Apr 2022	6.025	100.00	Windsor
Bank of America	500	Apr 2023	6.025	100.00	Windsor
Bank of America	500	Apr 2024	6.025	100.00	Windsor
Bank of America	500	Apr 2025	6.025	100.00	Windsor
Bank of America	500	Apr 2026	6.025	100.00	Windsor
Bank of America	500	Apr 2027	6.025	100.00	Windsor
Bank of America	500	Apr 2028	6.025	100.00	Windsor
Bank of America	500	Apr 2029	6.025	100.00	Windsor
Bank of America	500	Apr 2030	6.025	100.00	Windsor
Bank of America	500	Apr 2031	6.025	100.00	Windsor
Bank of America	500	Apr 2032	6.025	100.00	Windsor
Bank of America	500	Apr 2033	6.025	100.00	Windsor
Bank of America	500	Apr 2034	6.025	100.00	Windsor
Bank of America	500	Apr 2035	6.025	100.00	Windsor
Bank of America	500	Apr 2036	6.025	100.00	Windsor
Bank of America	500	Apr 2037	6.025	100.00	Windsor
Bank of America	500	Apr 2038	6.025	100.00	Windsor
Bank of America	500	Apr 2039	6.025	100.00	Windsor
Bank of America	500	Apr 2040	6.025	100.00	Windsor
Bank of America	500	Apr 2041	6.025	100.00	Windsor
Bank of America	500	Apr 2042	6.025	100.00	Windsor
Bank of America	500	Apr 2043	6.025	100.00	Windsor
Bank of America	500	Apr 2044	6.025	100.00	Windsor
Bank of America	500	Apr 2045	6.025	100.00	Windsor
Bank of America	500	Apr 2046	6.025	100.00	Windsor
Bank of America	500	Apr 2047	6.025	100.00	Windsor
Bank of America	500	Apr 2048	6.025	100.00	Windsor
Bank of America	500	Apr 2049	6.025	100.00	Windsor
Bank of America	500	Apr 2050	6.025	100.00	Windsor
Bank of America	500	Apr 2051	6.025	100.00	Windsor
Bank of America	500	Apr 2052	6.025	100.00	Windsor
Bank of America	500	Apr 2053	6.025	100.00	Windsor
Bank of America	500	Apr 2054	6.025	100.00	Windsor
Bank of America	500	Apr 2055	6.025	100.00	Windsor
Bank of America	500	Apr 2056	6.025	100.00	Windsor
Bank of America	500	Apr 2057	6.025	100.00	Windsor
Bank of America	500	Apr 2058	6.025	100.00	Windsor
Bank of America	500	Apr 2059	6.025	100.00	Windsor
Bank of America	500	Apr 2060	6.025	100.00	Windsor
Bank of America	500	Apr 2061	6.025	100.00	Windsor
Bank of America	500	Apr 2062	6.025	100.00	Windsor
Bank of America	500	Apr 2063	6.025	100.00	Windsor
Bank of America	500	Apr 2064	6.025	100.00	Windsor
Bank of America	500	Apr 2065	6.025	100.00	Windsor
Bank of America	500	Apr 2066	6.025	100.00	Windsor
Bank of America	500	Apr 2067	6.025	100.00	Windsor
Bank of America	500	Apr 2068	6.025	100.00	Windsor
Bank of America	500	Apr 2069	6.025	100.00	Windsor
Bank of America	500	Apr 2070	6.025	100.00	Windsor
Bank of America	500	Apr 2071	6.025	100.00	Windsor
Bank of America	500	Apr 2072	6.025	100.00	Windsor
Bank of America	500	Apr 2073	6.025	100.00	Windsor
Bank of America	500	Apr 2074	6.025	100.00	Windsor
Bank of America	500	Apr 2075	6.025	100.00	Windsor
Bank of America	500	Apr 2076	6.025	100.00	Windsor
Bank of America	500	Apr 2077	6.025	100.00	Windsor
Bank of America	500	Apr 2078	6.025	100.00	Windsor
Bank of America	500	Apr 2079	6.025	100.00	Windsor
Bank of America	500	Apr 2080	6.025	100.00	Windsor
Bank of America	500	Apr 2081	6.025	100.00	Windsor
Bank of America	500	Apr 2082	6.025	100.00	Windsor
Bank of America	500	Apr 2083	6.025	100.00	Windsor
Bank of America	500	Apr 2084	6.025	100.00	Windsor
Bank of America	500	Apr 2085	6.025	100.00	Windsor
Bank of America	500	Apr 2086	6.025	100.00	Windsor
Bank of America	500	Apr 2087	6.025	100.00	Windsor
Bank of America	500	Apr 2088	6.025	100.00	Windsor
Bank of America	500	Apr 2089	6.025	100.00	Windsor
Bank of America	500	Apr 2090	6.025	100.00	Windsor
Bank of America	500	Apr 2091	6.025	100.00	Windsor
Bank of America	500	Apr 2092	6.025	100.00	Windsor
Bank of America	500	Apr 2093	6.025	100.00	Windsor
Bank of America	500	Apr 2094	6.025	100.00	Windsor
Bank of America	500	Apr 2095	6.025	100.00	Windsor
Bank of America	500	Apr 2096	6.025	100.00	Windsor
Bank of America	500	Apr 2097	6.025	100.00	Windsor
Bank of America	500	Apr 2098	6.025	100.00	Windsor
Bank of America	500	Apr 2099	6.025	100.00	Windsor
Bank of America	500	Apr 2100	6.025	100.00	Windsor

ROMEX INVEST

SPECIALIZED RUSSIAN STOCKBROKER

Let us lead you through the new Russian cross-border structures where our expertise is widely recognised.

We offer a comprehensive range of stockbroking and investment services, including market-making.

If the final frontier of Russian equity markets appeals to you talk to us first.

Headquarters: St. Petersburg
Tel: 007 (812) 224 1272
FAX: 007 (812) 234 1572
Contact: Alexandre Krinukov

Office in Moscow
007 (095) 254 8545
007 (095) 733 9299
Joel Zamra

Regional Branches:
Nizhnevartovsk, Yamal, Sumar, Tshelyabinsk, Kogalym, Uhta & Murmansk

This advertisement is directed to Professional Investors only.

CREDIT LOCAL DE FRANCE

USD 100,000,000 - FRN Due 1997

Nonholders are hereby informed that the rate applicable for the coupon N°14 has been fixed at 5.9375%.

The coupon N°14 will be payable at the price of USD

CURRENCIES AND MONEY

POUND, SPOT FORWARD AGAINST THE POUND

Apr 11	Closing mid-point	Change on day	Bid/offer spread	Day's High/Low	One month %/A	Three months %/A	One year %/A	Bank of Eng. Index	
Europe									
Austria	(Sfr)	19.7167	+0.0093 680 - 287	19.7267 18.6071	19.8732	2.6	19.6157	2.0	103
Belgium	(Bfr)	37.8357	+0.0029 672 - 762	37.8457 37.6200	37.9849	2.5	37.4307	2.7	56.1057
Denmark	(DKr)	8.9817	+0.0003 687 - 757	10.5761 10.8162	10.6807	2.5	10.6051	2.5	10.2651
Finland	(Fmk)	6.4245	+0.0086 197 - 298	6.4324 6.5787	6.9246	2.8	6.3359	2.8	9.1419
France	(FFr)	2.8015	+0.0011 002 - 028	2.8033 2.7865	2.8028	2.8	2.7813	2.9	2.7146
Germany	(DM)	44.5450	+0.171 272 - 309	44.8335 43.7197	-	-	-	-	106
Greece	(Dr)	1.0554	+0.0017 488 - 515	1.0514 1.0472	1.0501	1.5	1.0492	0.5	1.0426
Ireland	(Ir£)	2780.08	+0.30 924 - 189	2781.12 2779.44	2.7831	1.5	2788.31	-0.2	2771.74
Italy	(Lfr)	57.9157	+0.0057 672 - 642	57.8662 57.6007	57.6007	2.6	57.4307	2.7	56.1507
Netherlands	(Fl)	3.1494	+0.0013 478 - 510	3.1517 3.1339	3.1413	3.1	3.1255	3.0	3.05
Portugal	(Pv)	11.3116	+0.0516 270 - 395	11.3619 11.2659	11.3873	2.8	11.2588	2.6	11.0333
Spain	(Pv)	1.0554	+0.0017 488 - 515	1.0514 1.0472	1.0501	1.5	1.0492	0.5	1.0426
Sweden	(Skr)	235.802	+0.007 612 - 022	235.823 235.812	235.805	-0.7	235.805	-0.7	234.427
Switzerland	(Sfr)	12.0498	+0.0012 874 - 024	12.2500 12.4674	12.3759	1.8	12.4394	1.9	12.2404
UK	(£)	2.3563	-0.0002 938 - 987	2.3596 2.3515	2.3745	4.5	2.3686	4.5	2.2744
USA	(D)	1.4534	+0.0004 353 - 354	1.4554 1.4529	1.4522	1.8	1.4275	1.9	1.4024
ESCU	(Ecu)	-	-	-	-	-	-	-	-
1 = 169.830									
Americas									
Argentina	(Pv)	1.0554	+0.0017 488 - 515	1.0514 1.0472	1.0501	1.5	1.0492	0.5	1.0426
Brazil	(R\$)	1.7926	+0.0004 200 - 215	1.7298 1.7193	1.789	-	-	-	-
Canada	(C\$)	2.2587	+0.0012 690 - 707	2.2719 2.2591	2.2638	8.1	2.2571	2.9	2.2085
Mexico	(New Pso)	12.2512	+0.0168 955 - 828	12.8889 12.8140	12.8889	12.8140	12.8889	12.8140	12.8889
USA	(D)	1.4534	+0.0004 353 - 354	1.4554 1.4529	1.4522	1.8	1.4275	1.9	1.4024
Pacific/Middle East									
Australia	(A\$)	2.0670	+0.0019 645 - 655	2.0679 2.0561	2.0684	0.1	2.0628	0.2	2.062
Hong Kong	(Hk\$)	12.5217	+0.0004 674 - 950	12.5202 12.5208	12.5207	0.4	12.5205	0.5	12.5239
Japan	(Yen)	148.12	+0.0004 674 - 950	148.12 148.12	148.12	148.12	148.12	148.12	148.12
Israel	(Nis)	5.5215	+0.0007 145 - 255	5.5207 5.5207	5.5207	5.5207	5.5207	5.5207	5.5207
Malaysia	(M\$)	204.397	+0.148 633 - 120	205.100 203.850	204.041	5.7	202.141	5.5	193.531
Japan	(Yen)	148.12	+0.0004 674 - 950	148.12 148.12	148.12	148.12	148.12	148.12	148.12
South Korea	(Won)	1461.08	+0.79 743 - 407	1454.73	1441.29	1441.29	1441.29	1441.29	1441.29
Taiwan	(T\$)	44.5450	+0.171 272 - 309	44.8335 43.7197	-	-	-	-	106
Thailand	(Bt)	48.3268	+0.0010 598 - 148	48.3268 48.3268	48.3268	48.3268	48.3268	48.3268	48.3268
Other									
1 = 169.830									
Note: All rates are for 100 units of foreign currency against 1 US dollar. Bid/offer spreads are shown in parentheses. Forward rates are not directly quoted for the market but are calculated from the spot rates and the forward premium/discount. Forward rates are not directly quoted for the market but are calculated from the spot rates and the forward premium/discount. Forward rates are not directly quoted for the market but are calculated from the spot rates and the forward premium/discount.									
The exchange rates in this table are not necessarily the same as those published by the Bank of England. The exchange rates in this table are not necessarily the same as those published by the Bank of England. The exchange rates in this table are not necessarily the same as those published by the Bank of England.									

[illegible]

MONEY RATES							
April 11	Over night	One month	Three months	Six months	One year	Lomb. loan	Dis. rate
Belgium	3½	3½	3½	3½	3½	6.00	2.50
week ago	3½	3½	3½	3½	3½	6.00	2.50
France	3½	3½	3½	3½	3½	3.10	4.75
week ago	3½	3½	3½	3½	3½	3.10	4.75
Germany	3½	3½	3½	3½	3½	4.50	2.50
week ago	3½	3½	3½	3½	3½	4.50	2.50
Switzerland	5½	5½	5½	5½	5½	3.00	2.00
week ago	5½	5½	5½	5½	5½	3.00	2.00
Italy	7½	7½	7½	7½	7½	8.25	6.75
week ago	7½	7½	7½	7½	7½	8.25	6.75
Netherlands	3½	3½	3½	3½	3½	3.00	3.00
week ago	3½	3½	3½	3½	3½	3.00	3.00
Sweden	1½	1½	1½	1½	1½	1.00	1.00
week ago	1½	1½	1½	1½	1½	1.00	1.00
us	5½	5½	5½	5½	5½	5.00	5.00
week ago	5½	5½	5½	5½	5½	5.00	5.00
Japan	4	4	4	4	4	4.00	4.00
week ago	4	4	4	4	4	4.00	4.00

B LIBOR FT London						
Interbank Fixing	-	5 1/8	5 1/2	6 1/8	6 9/16	-
week ago	-	5 7/8	5 5/8	5 7/8	6 1/2	-
US Dollar CDs	-	5.46	5.60	5.75	6.09	-
week ago	-	5.46	5.56	5.72	6.07	-
ECU Linked Dts	-	4 1/4	4 1/4	4 1/4	4 1/2	-
week ago	-	4 1/4	4 1/4	4 1/4	4 1/4	-
SDR Linked Dts	-	3 1/4	3 1/4	3 1/4	3 3/4	-
week ago	-	3 1/4	3 1/4	3 1/4	3 3/4	-

B LIBOR interbank fixing rates are offered rates for \$10m quoted to the market by leading banks at 11am each working day. The banks are: Barclays Trust, Bank of Tokyo-Mitsubishi, Citicorp and International Finance Corp.

Mild rates are shown for the domestic Money Rates, USDCs, ECU and SDR Linked Deposits (P)

Apr 11	Short term	7 days notice	One month	Three months	Six months	One year
Belgian Franc	3 1/4 - 3 1/4	3 3/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4
Dutch Guilder	3 1/4 - 3 1/4	3 3/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4
German Mark	3 1/4 - 3 1/4	3 3/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4
Dutch Guilder	3 1/4 - 3 1/4	3 3/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4
French Franc	3 1/4 - 3 1/4	3 3/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4	3 1/4 - 3 1/4
Portuguese Esc	5 1/2 - 5 1/2	6 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2
Spanish Pesta	5 1/2 - 5 1/2	6 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2	5 1/2 - 5 1/2

CROSS RATES AND DERIVATIVES

[illegible][illegible]

Canadian Dollar	34	21 1/2	5 1/2	-3	34	34 1/2	34	4	34	4	1/4	4
U.S. Dollar	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	6	5 1/2	6	5 1/2	6
Italian Lira	7 1/2	6 1/2	7 1/2	1 1/2	7 1/2	7 1/2	7 1/2	7	6 1/2	6 1/2	6 1/2	6 1/2
Japanese Yen	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
Aussie \$55g	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2

Short-term rates are call for the U.S. Dollar and Yen, others: two days' notice.

■ **THREE MONTH EURO/DOLLAR (Yen) \$1m points of 100%**

	Open	Set price	Change	High	Low	Est. vol.	Open int.
Jun	94.03	93.69	-0.05	94.04	93.94	74,139	594,298
Jul	94.23	93.67	-0.06	94.75	93.87	80,653	607,986
Dec	95.41	93.34	-0.08	95.44	93.31	30,072	281,322

■ **U.S. TREASURY BILL FUTURES (Yen) \$1m per 100%**

	Open	Set price	Change	High	Low	Est. vol.	Open int.
Jun	94.60	94.58	-0.02	94.62	94.56	427	7,193
Jul	94.61	94.26	-0.05	94.30	94.23	285	3,585
Dec	-	94.50	-	-	-	-	-

All Open Interest figs. net for previous day

	Open	Salt price	Change	High
1000	1000	1000	1000	1000
2000	2000	2000	2000	2000
3000	3000	3000	3000	3000
4000	4000	4000	4000	4000
5000	5000	5000	5000	5000
6000	6000	6000	6000	6000
7000	7000	7000	7000	7000
8000	8000	8000	8000	8000
9000	9000	9000	9000	9000
10000	10000	10000	10000	10000

Jun	0.5847	0.5838	-0.0007	0.5850	19,674	80,119				
Sep	0.5865	0.5878	-0.0013	0.5865	161	26,233	PRICE CALLS			
Dec	0.5902	0.5921	-0.0019	0.5893	22	207	Strike Apr May			
							1.680	-	1.02	
							1.640	-	1.41	
							1.680	-	0.98	
							Previous day's vol., Calls 825 Puts 31 Prev			
■ SWISS FRANC FUTURES (\$M) SFY 125,000 per SFY										
Jun	0.8855	0.8860	+0.0036	0.8888	0.8845	16,510	45,174			
Sep	0.8915	0.8869	+0.0038	0.8961	0.8915	149	2,084			
Dec			0.7034	+0.0040		1	378			
■ JAPANESE YEN FUTURES (\$M) Yen 12.5 per Yen 100										
	Open	Sell price	Change	High	Low	Est.vol	Open Int.	PHILADELPHIA SE 2-MARK-3'S OF		
Jun	0.8094	\$0.810	-0.0105	0.8039	0.7984	22,273	81,661	Strike CALLS		
Sep	0.8110	\$0.8120	-0.0015	0.8132	0.8110	315	1,310	Price Apr May		
Dec	0.8220	\$0.8296	-0.0015	0.8246	0.8220	4	612	0.985	-	0.23
							0.990	-	0.14	
							0.995	-	0.08	
							Previous day's vol., Calls 1,223/Puts 2,700 / P			
■ STERLING FUTURES (\$M) £62,500 per £										
Jun	1.6216	+0.0048	1.6394	1.6182	5,676	35,105				
Sep	1.6194	-0.0045	1.6270	1.6164	79	941				
Dec		1.6210	+0.0048	1.6280	1.6190	11	161			

Apr 11 (cents per pound)				Apr 11		Apr 4		Apr 11		Apr 4	
PUTS											
Jun	Apr	May	Jun	Rate on offer	\$206m	\$400m	Top accepted rate	6.9867%	6.9867%		
03	0.12	1.61	2.20	Total of applications	\$707.5m	\$17.1m	Avg. amt. of discount	6.9863%	6.9814%		
51	1.04	2.20	2.72	Total allocated	\$200m		Average yield	6.1772%	6.1833%		
15	2.04	2.92		Min. accepted bid	\$98.480	\$98.480	Offer at next tender	\$400m	\$400m		
				Allocation at min. level	53%	75%	Min. accept. bid 92 days				

day's open int., Calls 22,271 Puts 33,868

■ Poured in New York			■ FT GUIDE TO WORLD CURRENCIES		
	1991	1990		1991	1990
1 mth	1.6365	1.6235	The FT Guide to World Currencies table can be found on the Markets page in today's edition.		
3 mth	1.6259	1.6228			
6 mth	1.6243	1.6212			
9 mth	1.6243	1.6212			
1 yr	1.6188	1.6151			

day's open int., Calls 31,675 Puts 40,689

[illegible][illegible]

STOCK INDICES		- 1987 -		Since closing							
		High	Low	High	Low						
NYSE 100	4270.7	4313.2	4282.3	4298.3	4271.7	4444.3	4444.3	NYSE Floating	1302.94	1229.55	1229.42
NYSE 200	4533.4	4643.4	4532.9	4517.8	4510.4	4628.4	4634.4	NYSE Euroconv 100	2148.75	2114.14	2114.81
NYSE 500 ex IT	4513.4	4587.2	4513.1	4501.6	4492.2	4574.3	4572.0	NYSE Euroconv 200	2703.75	2714.00	2714.00
NYSE SmallCap	2211.7	2218.1	2211.6	2211.5	2211.5	2214.5	2212.0	FT 20	11.85	93.90	93.90
NYSE SmallCap ex IT	2284.7	2226.85	2226.0	2226.3	2226.3	2254.0	2254.0	FT Gold Index	159.32	1562.40	1562.40

		- 1997 -		- 1998 -		- 1999 -	
		High		Low		High	
Apr 8	Apr 7	High	Low	High	Low	High	Low
236.71	2294.91	1346.92	1223.48	1346.92	311.4		
147.42	2136.34	2221.89	1883.89	2221.89	690.45		
170.57	2154.75	2258.69	1947.11	2258.69	938.52		
234.24	2838.8	2831.4	2762.5	2831.4	45.4		
93.09	93.65	96.74	93.31	127.48	49.18		
116.52	116.30	120.19	115.95	133.97	50.53		
164.16	1644.90	1760.48	1525.04	1760.48	522.15		

**NOMURA ASIAN
INFRASTRUCTURE FUND SICAV**
R.C. Luxembourg B 34 248
Registered Office: 6, avenue Emile Reuter, L-2420 Luxembourg

Notice is hereby given to the shareholders, that the
ANNUAL GENERAL MEETING
of shareholders of **NOMURA ASIAN INFRASTRUCTURE FUND** will be
held on **17 November 2010** at **10.00 AM** in the **Grand Auditorium**

RIGHTS OFFERS

Issue price p	Amount paid up	Latest Ann. date	1987			Closing price p	+/-	Issue price p	Am't paid up	Mkt. cap. \$ mil.	1987		
			High	Low							High	Low	Stock
NE	224	233pm	153pm	Blooms	222pm		\$100 F.P.	25.0	100	88	Aureus Inc		
NE	234	245pm	154pm	Jack & P	158pm		\$100 F.P.	83.3	103%	89%			
NE	244	154pm	154pm	East City	154pm		\$100 F.P.	75.1	141	141			
NE	246	154pm	177pm	Lumina	493pm		\$ F.P.	83.3	441	41	Phison		
NE	184	312pm	4pm	Seriff Gordon	4pm		\$500 F.P.	12.3	60	562%	Cambridge		
NE	184	312pm	4pm	Sci Gate	4pm		\$40 F.P.	12.3	65	35%	Thorston		

: EQUITIES					
	Close price p	+-	Net div.	Div. cov. yld	P/E ratio
Amtrust	100 3/4	+	-	-	-
Bankers	120 1/2	-	-	-	-
Banking	100 1/2	-	04.12	2.7	3.2 14.7
41 1/2	-	-	-	-	23.2
Antibody	370	-	-	-	-
Autistic	80 1/2	-	-	-	-
Auto	50	-	-	-	-

Agenda

1. Submission of the reports of the board of directors and of the auditor
2. Approval of the annual accounts and of the statement of operations as at December 31 1996; appropriation of the results.
3. Discharge of the directors and auditor
4. Statutory appointments.
5. Miscellaneous.

The Shareholders are advised that no quorum is required for the items on the agenda of the annual general meeting and that decisions will be taken on simple majority of the shares present or represented at this meeting.

BANK RETURN		Wednesday April 3, 1987		Increase or decrease for week
BANKING DEPARTMENT		£		£
Liabilities		1,433,000		
Capital		1,298,678,712	+147,811,480	
Public deposits		2,030,000,078	+82,205,142	
Bankers deposits		3,186,890,861	+1,587,788	
Reserve and other accounts		6,516,892,601	+158,428,446	
Assets				
Government securities		1,275,807,554	-3,005,000	
Advance and other accounts		4,106,672,693	+204,680,681	
Loans, equipment and other assets		1,122,789,947	+445,126	
Notes		6,737,292	+971,581	
Cash		106,458	-12,058	
		6,516,892,601	+158,428,446	
ISSUE DEPARTMENT				
Liabilities				
Notes in circulation		21,131,262,126	-880,971,961	
Notes in Banking Department		6,737,292	+471,891	
		21,140,000,000	-680,000,000	
Assets				
Government securities		14,682,633,624	+54,335,094	
Other Securities		6,437,369,476	-225,943,906	
		21,140,000,000		

5100 F.P. 18.8 130% 114% Hedqvist
100 F.P. 35.8 102% 107% Maruy F.
9133 F.P. 19.8 14.6 102% Hesse
40 F.P. 17 28% 28% Thompson
F.P. 4.75 35% 35% Doherty
917 F.P. 4.91 50% 17% Hoffmann
F.P. 3.15 3 12% Grosz
F.P. 18.3 122% 115% De Proux
F.P. 40.8 16 15% O'Brien
F.P. 12.4 107% 107% Trench
F.P. 22.8 147% 50 Urd
F.P. 177 177 Weissman
F.P. 177 177 Weissman

* Alternative Investment Market, & Placing of
any symbols please refer to The London Stock

FT GOLD MINES INC

£/t ozg
Apr. 1986/87
11 20/25/86

Gold Mines Index (2) 1980/27 -12.6 43.8

Regional Indices


Asia (11)	1980/27	-37	11.4
Australia (6)	1482.6	-15.5	41.1
North America (12)	1859.6	-13.1	27.0

h	72	2.95	1.7	23.15	
h	2005	45	FILO	2.4	
h	212 1/2		1.39	3.1	13.52
h	115		17.6	5.1	0.9
h	100 1/2				
h	136		11.8		14.1
h	282 1/2				
h	95				
h	37 1/2				
h	20		10.32	5.4	16.0 101
h	110 1/2				
h	16 1/2				
h	10 1/2				
h	100				13.1
h	147				
h	177		\$4.35	2.2	37.0

FUND, SICAV the owners of bearer shares will have to deposit their shares five clear days before the meeting of the registered office of the company or with NCBWIRA BANK (LUXEMBOURG) S.A., 6 avenue Emile Rouet, Luxembourg.

The Board of Directors,

.....




GNi
GRAND NATIONAL INVESTMENT
SICAV

All Futures, Options & Margined Forex

Contact: James Allan
Tel: 0171 337 3999
Fax: 0171 337 3997

24 HOURS



The future's right here

YOUR ONE-STOP BROKERAGE FOR THE WORLD'S FUTURES, OPTIONS AND FOREX MARKETS

europe


Linnco

Registered by the NSA

FROM ONLY \$22

ROUND TRIPS

+44 (0) 171 382 9429



UK GILTS PRICES													
Notes	Yield %	Price	Amort	Interest	Last	Day	Notes	Yield %	Price	Amort	Interest	Last	Day
	0%	100%	100%	100%	100%	100%		0%	100%	100%	100%	100%	100%
Short-term (3 months to 1 year)													
Three 7/40s 2009/10		1,688	Feb 04	28.141	100		Three 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	27.12.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked
Seven 7/40s 2009/10		1,650	Feb 04	28.2184	100		Seven 7/40s 2009/10	99.99	117.00	100.00	11.70	28.11.10	Three-Linked

Notes	Price	% Chg	Amount	Interest	Last	City	Info
			Dts	Rate	Set		
1/28/95	113131	—	800	ADT 02/27	17.00	17.00	17.00
1/28/95	108111	—	2,150	ADT 02/28	13.3	13.70	13.70
1/28/95	101614	—	1	2,300	ADT 02/28	11.1	13.77
1/28/95	117334	—	2	1,150	ADT 02/21	10.4	10.55
1/28/95	117334	—	2	2,350	ADT 02/21	10.1	13.18
1/28/95	170121	—	2	2,400	ADT 02/20	11.1	13.18
1/28/95	170121	—	2	2,550	ADT 02/20	13.2	13.18
1/28/95	14551	—	4	5,000	FAT 02/04	6.2	10.35
1/28/95	15451	—	2	2,400	ADT 02/16	16.1	13.21
1/28/95	147124	—	6	3,350	ADT 02/16	7.4	13.22
1/28/95	11221	—	6	3,400	ADT 02/17	11	13.23
1/28/95	112542	—	6	1,300	ADT 02/22	13	13.53

Advertisers show FPI base for indexing; figs in parentheses and have been adjusted to reflect to 100 in February 1995. Conversion factors: July 1992, 132.4; and for February 1993, 158.0.

Fast Fills. Low Rates.

\$5-£25

Futures & Options, International

Approved by NFA, Commodity Futures Trading Commission

LEED-WALDOCK & COMPANY

1000-262-472 (ext)
 Chicago (312) 332-0700
 Telex: 90 09 90 42
 Telex: 90 09 55 30
 Fax: 011-312-255-3415

OFFSHORE COMPANIES

Established in 1975 OCHA has 40 offices world wide and 750 ready-made companies available.

For 100 page FPI color brochure Email: brochure@ocha.com Fax: +44 171 855 8942

SALA OF HONG KONG, CHINA Tel: +852 255 1000 Fax: +852 255 1001

LONDON, ENGLAND Tel: +44 171 325 1100 Fax: +44 171 855 8942

HONG KONG, HONG KONG Tel: +852 255 1000 Fax: +852 255 1001

USA - NEW YORK Tel: +1 212 684 2244 Fax: +1 212 684 2244

A personal service in Futures, Options & Commercials with direct access to exchange

MUIRPAGE

James Muirpage
 Tel: 0171 400 7104
 Fax: 0171 400 6115

International Trading


- Real-time quotes • Forex data
- Over 100,000 issues • News headlines

Signal

Take Precher's FREE course on the Elliott Wave Principle
www.elliottwave.com

Election Announced
How does that affect your position?

Real Time Stocks, Commodities, Bonds, Derivatives, News
Tel: +44 (0) 171 405 4541 Fax: +44 (0) 171 405 4513
Internet: www.tenfore.co.uk Email: tenfore@cityscape.co.uk


TENFORE
Financial Information

Petroleum Argus European Natural Gas Report
Comprehensive daily report covering the UK and European gas markets
Petroleum Argus
CALL for a FREE TRIAL to this report 044 1211 536 6732

"The FT GUIDE TO WORLD CURRENCIES, published in Monday's newspaper, is providing you with the most comprehensive guide to the market from the buying or lending of your tax liabilities. 8991 437 001.
Our experts are charged to identify currency trends and opportunities in all other financial markets. For service outside the UK please telephone +44 171 573 4378 for details on Cityline International.

THE MARKET CD ROM
The most comprehensive market database for the City

Series 7pc 2002	98½	0.1
Series 9½pc 2002	100%	0.1

[illegible]

009	118%	160 M&T P&C	34.3
	137%	45 M&T P&C	45.00
	133%	40 Apt Inc	13.31
	40	5 M&T P&C	3.3
	35	76 M&T P&C	2.2
2007	123% ¹	45 M&T P&C	27.375
	123%	20 M&T P&C	12.500
2007	144%	60 M&T P&C	52.565
	139%	50 M&T P&C	32.1
2008	132%	20 M&T P&C	13.1

Unit of stock. Weekly percentage changes are

utilities, portfolio management software etc. £34 inc p+p
Call 0181 730 1860 in UK or Spain +34 71 402 654
Also, realtime forex and futures on Astra from just £99/mth

If you would like to advertise, or require any
further information, please contact:

Jeremy Nelson
Tel: 0171-873 3447 Fax: 0171-873-3062

ANS - Cont

[illegible]

105 Corps	21	5	-	-	-	-	1085	41
TRACER Network	29	580	9.9	-	-	-	-	53
Trans Fossil	28	2.0	-	-	-	-	-	-

[illegible]

Intercontinental USS	85	5.3	52.44	McJannet	18.11
Bankers 1st NY USS	48	4.7	51.12	Jahody	10.03
Bell Atlantic USS	35	2.0	50.06	Fennell	13.1

[illegible]

Brazilian Govt	1413	2.0	1.28	Jan Dec	-
Brazilian CS	1321 1/2	-2.1	\$1.04	MyAudiFu	1985
Can Imp Bk CS	131	-8	\$2.00	JanAudiFu	30.12.10

[illegible]

Closing bid prices are shown. Prices are in U.S. dollars unless otherwise indicated.

[illegible]

company associated with it. Please quote the code
FT2623, Ring 0161 770 0770 (open 24 hours including

FT Company Focus / Focus Plus
Comprehensive 10-18 page report available on this company, containing key news stories from the last year, latest survey of City profit forecasts and investment recommendations, 5 year financial and share price performance review, balance sheet and profit and loss data, plus recent Stock Exchange announcements.
Company Focus FT news 18.45.
Focus Plus (FT and Investors Chronicle news) £10.95.

To order, call 0121 200 4678.

ET Al.

FT Cityline
For up-to-the-second share prices call FT Cityline on 0171 832 4378 or 01753 437878. FT Cityline is available on a 24-hour basis, followed by the four-digit code listed after the share price. Calls are charged at 50p per minute at all times.
An International service is available for callers outside the UK, annual subscription £250 stp.
Call 0171 832 4378 for more information on FT Cityline.
For readers phoning from outside UK, please dial +44 in place of 0171.
The share prices printed on these pages are also available on the Internet at <http://www.FT.com>.

[illegible][illegible]

FT Share Service
The following changes have been made to the FT Share Information Service: Additions: Uchers of Trowbridge (BFAFS), M&G High Inc. De Packaging Units, De Inc. (M&G), De Zee, Pvd (TST), K&N Nederland (K&N), D&L De Groen, Pvd (TST), De Groen, Pvd (TST), Screen, Total Office App, World Telecom (AIB), Deleations: Northern Electric (EAC).

FT Free Annual Reports Service
We wish to publish the current annual reports of any company in the FT Share Information Service. Please call 01723222, Ring 0161 770 0770 to open 24 hours including weekends and P&H 0181 770 3822. Reports will be sent the next working day, subject to availability.

FT Company Focus / Focus Plus
Comprehensive 10-18 page report available on this company, containing key news stories from the last year.

latest survey of City profit forecasts and investment recommendations, 5 year financial and share price per-

formance review, balance sheet and profit and loss data, and other financial and exchange announcements.
Company Focus (FT) US45,
F100 Plus (FT and Investors Chronicle news) 610.95,
To order, call 0121 200 4578.
Reports published by ShareFinder.

FT Cyteline
For up-to-the-second share prices call FT Cyteline on 0333 43 or 0891 43 followed by the four-digit code listed after the share price. Calls are charged at 50p per minute plus VAT.
An International service is available for calls outside the UK. A unique subscription US20 sets.
Call 071 523 4578 for more information on FT Cyteline.
For more information from outside UK, please dial +44 in place of the first 0.
The share prices printed on these pages are also available on the Internet at <http://www.FT.com>.

FT Share Service
The following changes have been made to the FT Share Service:
Shareholder Address: Addressee Offices at Threadneedle (S&P/F), M&F High Inc (I), De Packaging Units, Do Inc & Growth, De Zero Pnt (H), KCS Advanced
Telex: (H) 007 689 000, (S) 007 689 000, (M) 007 689 000
Telephone: 011 203 0000, 011 203 0000, 011 203 0000
Telefax: 011 203 0000, 011 203 0000, 011 203 0000
Cable: Northern Electric (Etc.)

FT Free Annual Reports Service
You can obtain the current annual/reports report of any company associated with + , Please quote the code number of the company you are interested in (including weekends) or Fax 0111 770 3822. Reports will be sent the next working day, subject to availability.

FT Company Focus / Focus Plus
Comprehensive 10-18 page report available on this year, last year's or 12 months' worth of information from the latest issue of City profile forecasts and investment recommendations, 5 year financial and share price performance review, balance sheet and profit and loss data, stock market movements, etc.
Company Focus (FT news) £5.45.
Focus Plus (FT and Investors Chronicle news) £10.95.

To order, call 0121 200 4678.
Reports published by ShareFinder.

FT Cyteline
For up-to-the-second share prices call FT Cyteline on 0330 430 0000 or 0601 430 0000 followed by the four-digit code listed below. The cost of each call is charged at 50p per minute at all times.
An International Service is available for callers outside the UK on subscription £250 plus VAT.
Call 0121 672 4378 for more information on FT Cyteline.
For readers phoning from outside UK, please dial +44 before the country code.
The share prices printed on these pages are also available online at <http://www.ft.com>.

Offshore Funds and Insurances

● FT Cityline Unit Trust Prices: dial 0800 430010 and key in a 5 digit code listed below. Calls are charged at 50p per minute at all times. International access available by subscription only. For more details call the FT Cityline Help Desk on (+44 171) 873 4378.

FT MANAGED FUNDS SERVICE[illegible][illegible][illegible]

```

463295
463296
463297
463298
463299
463300
463301
463302
463303
463304
463305
463306
463307
463308
463309
463310
463311
463312
463313
463314
463315
463316
463317
463318
463319
463320
463321
463322
463323
463324
463325
463326
463327
463328
463329
463330
463331
463332
463333
463334
463335
463336
463337
463338
463339
463340
463341
463342
463343
463344
463345
463346
463347
463348
463349
463350
463351
463352
463353
463354
463355
463356
463357
463358
463359
463360
463361
463362
463363
463364
463365
463366
463367
463368
463369
463370
463371
463372
463373
463374
463375
463376
463377
463378
463379
463380
463381
463382
463383
463384
463385
463386
463387
463388
463389
463390
463391
463392
463393
463394
463395
463396
463397
463398
463399
463400
463401
463402
463403
463404
463405
463406
463407
463408
463409
463410
463411
463412
463413
463414
463415
463416
463417
463418
463419
463420
463421
463422
463423
463424
463425
463426
463427
463428
463429
463430
463431
463432
463433
463434
463435
463436
463437
463438
463439
463440
463441
463442
463443
463444
463445
463446
463447
463448
463449
463450
463451
463452
463453
463454
463455
463456
463457
463458
463459
463460
463461
463462
463463
463464
463465
463466
463467
463468
463469
463470
463471
463472
463473
463474
463475
463476
463477
463478
463479
463480
463481
463482
463483
463484
463485
463486
463487
463488
463489
463490
463491
463492
463493
463494
463495
463496
463497
463498
463499
463500
463501
463502
463503
463504
463505
463506
463507
463508
463509
463510
463511
463512
463513
463514
463515
463516
463517
463518
463519
463520
463521
463522
463523
463524
463525
463526
463527
463528
463529
463530
463531
463532
463533
463534
463535
463536
463537
463538
463539
463540
463541
463542
463543
463544
463545
463546
463547
463548
463549
463550
463551
463552
463553
463554
463555
463556
463557
463558
463559
463560
463561
463562
463563
463564
463565
463566
463567
463568
463569
463570
463571
463572
463573
463574
463575
463576
463577
463578
463579
463580
463581
463582
463583
463584
463585
463586
463587
463588
463589
463590
463591
463592
463593
463594
463595
463596
463597
463598
463599
463600
463601
463602
463603
463604
463605
463606
463607
463608
463609
463610
463611
463612
463613
463614
463615
463616
463617
463618
463619
463620
463621
463622
463623
463624
463625
463626
463627
463628
463629
463630
463631
463632
463633
463634
463635
463636
463637
463638
463639
463640
463641
463642
463643
463644
463645
463646
463647
463648
463649
463650
463651
463652
463653
463654
463655
463656
463657
463658
463659
463660
463661
463662
463663
463664
463665
463666
463667
463668
463669
463670
463671
463672
463673
463674
463675
463676
463677
463678
463679
463680
463681
463682
463683
463684
463685
463686
463687
463688
463689
463690
463691
463692
463693
463694
463695
463696
463697
463698
463699
463700
463701
463702
463703
463704
463705
463706
463707
463708
463709
463710
463711
463712
463713
463714
463715
463716
463717
463718
463719
463720
463721
463722
463723
463724
463725
463726
463727
463728
463729
463730
463731
463732
463733
463734
463735
463736
463737
463738
463739
463740
463741
463742
463743
463744
463745
463746
463747
463748
463749
463750
463751
463752
463753
463754
463755
463756
463757
463758
463759
463760
463761
463762
463763
463764
463765
463766
463767
463768
463769
463770
463771
463772
463773
463774
463775
463776
463777
463778
463779
463780
463781
463782
463783
463784
463785
463786
463787
463788
463789
463790
463791
463792
463793
463794
463795
463796
463797
463798
463799
463800
463801
463802
463803
463804
463805
463806
463807
463808
463809
463810
463811
463812
463813
463814
463815
463816
463817
463818
463819
463820
463821
463822
463823
463824
463825
463826
463827
463828
463829
463830
463831
463832
463833
463834
463835
463836
463837
463838
463839
463840
463841
463842
463843
463844
463845
463846
463847
463848
463849
463850
463851
463852
463853
463854
463855
463856
463857
463858
463859
463860
463861
463862
463863
463864
463865
463866
463867
463868
463869
463870
463871
463872
463873
463874
463875
463876
463877
463878
46387
```

OFFSHORE

INSURANCES

[illegible]

**LUXEMBOURG
(REGULATED) (P2*)**

[illegible]

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
--	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------

[illegible][illegible][illegible]

52500	U.S. Department of Commerce	13,925	8,884
52501	U.S. Department of Education	10,000	1,000
52502	U.S. Department of Energy	10,000	1,000
52503	U.S. Department of Health and Human Services	10,000	1,000
52504	U.S. Department of Housing and Urban Development	10,000	1,000
52505	U.S. Department of Justice	10,000	1,000
52506	U.S. Department of Labor	10,000	1,000
52507	U.S. Department of State	10,000	1,000
52508	U.S. Department of Transportation	10,000	1,000
52509	U.S. Department of Treasury	10,000	1,000
52510	U.S. Department of Veterans Affairs	10,000	1,000
52511	U.S. Department of War	10,000	1,000
52512	U.S. Department of Welfare	10,000	1,000
52513	U.S. Department of Work	10,000	1,000
52514	U.S. Department of Work	10,000	1,000
52515	U.S. Department of Work	10,000	1,000
52516	U.S. Department of Work	10,000	1,000
52517	U.S. Department of Work	10,000	1,000
52518	U.S. Department of Work	10,000	1,000
52519	U.S. Department of Work	10,000	1,000
52520	U.S. Department of Work	10,000	1,000
52521	U.S. Department of Work	10,000	1,000
52522	U.S. Department of Work	10,000	1,000
52523	U.S. Department of Work	10,000	1,000
52524	U.S. Department of Work	10,000	1,000
52525	U.S. Department of Work	10,000	1,000
52526	U.S. Department of Work	10,000	1,000
52527	U.S. Department of Work	10,000	1,000
52528	U.S. Department of Work	10,000	1,000
52529	U.S. Department of Work	10,000	1,000
52530	U.S. Department of Work	10,000	1,000
52531	U.S. Department of Work	10,000	1,000
52532	U.S. Department of Work	10,000	1,000
52533	U.S. Department of Work	10,000	1,000
52534	U.S. Department of Work	10,000	1,000
52535	U.S. Department of Work	10,000	1,000
52536	U.S. Department of Work	10,000	1,000
52537	U.S. Department of Work	10,000	1,000
52538	U.S. Department of Work	10,000	1,000
52539	U.S. Department of Work	10,000	1,000
52540	U.S. Department of Work	10,000	1,000
52541	U.S. Department of Work	10,000	1,000
52542	U.S. Department of Work	10,000	1,000
52543	U.S. Department of Work	10,000	1,000
52544	U.S. Department of Work	10,000	1,000
52545	U.S. Department of Work	10,000	1,000
52546	U.S. Department of Work	10,000	1,000
52547	U.S. Department of Work	10,000	1,000
52548	U.S. Department of Work	10,000	1,000
52549	U.S. Department of Work	10,000	1,000
52550	U.S. Department of Work	10,000	1,000
52551	U.S. Department of Work	10,000	1,000
52552	U.S. Department of Work	10,000	1,000
52553	U.S. Department of Work	10,000	1,000
52554	U.S. Department of Work	10,000	1,000
52555	U.S. Department of Work	10,000	1,000
52556	U.S. Department of Work	10,000	1,000
52557	U.S. Department of Work	10,000	1,000
52558	U.S. Department of Work	10,000	1,000
52559	U.S. Department of Work	10,000	1,000
52560	U.S. Department of Work	10,000	1,000
52561	U.S. Department of Work	10,000	1,000
52562	U.S. Department of Work	10,000	1,000
52563	U.S. Department of Work	10,000	1,000
52564	U.S. Department of Work	10,000	1,000
52565	U.S. Department of Work	10,000	1,000
52566	U.S. Department of Work	10,000	1,000
52567	U.S. Department of Work	10,000	1,000
52568	U.S. Department of Work	10,000	1,000
52569	U.S. Department of Work	10,000	1,000
52570	U.S. Department of Work	10,000	1,000
52571	U.S. Department of Work	10,000	1,000
52572	U.S. Department of Work	10,000	1,000
52573	U.S. Department of Work	10,000	1,000
52574	U.S. Department of Work	10,000	1,000
52575	U.S. Department of Work	10,000	1,000
52576	U.S. Department of Work	10,000	1,000

728728
42816
32411
48813
38173
3814
42818
62816
42817
22819
6781
22818
42820
46820
782
42821
42823
42825
44275
42826
74048
74049
42827
42828
44278
44277
48888
48889
32828
32829
44271
42829
42830
42831
42832
42833
42834
42835
42836
42837
42838
42839
42840
42841
42842
42843
42844
42845
42846
42847
42848
42849
42850
42851
42852
42853
42854
42855
42856
42857
42858
42859
42860
42861
42862
42863
42864
42865
42866
42867
42868
42869
42870
42871
42872
42873
42874
42875
42876
42877
42878
42879
42880
42881
42882
42883
42884
42885
42886
42887
42888
42889
42890
42891
42892
42893
42894
42895
42896
42897
42898
42899
42900
42901
42902
42903
42904
42905
42906
42907
42908
42909
42910
42911
42912
42913
42914
42915
42916
42917
42918
42919
42920
42921
42922
42923
42924
42925
42926
42927
42928
42929
42930
42931
42932
42933
42934
42935
42936
42937
42938
42939
42940
42941
42942
42943
42944
42945
42946
42947
42948
42949
42950
42951
42952
42953
42954
42955
42956
42957
42958
42959
42960
42961
42962
42963
42964
42965
42966
42967
42968
42969
42970
42971
42972
42973
42974
42975
42976
42977
42978
42979
42980
42981
42982
42983
42984
42985
42986
42987
42988
42989
42990
42991
42992
42993
42994
42995
42996
42997
42998
42999
43000
43001
43002
43003
43004
43005
43006
43007
43008
43009
43010
43011
43012
43013
43014
43015
43016
43017
43018
43019
43020
43021
43022
43023
43024
43025
43026
43027
43028
43029
43030
43031
43032
43033
43034
43035
43036
43037
43038
43039
43040
43041
43042
43043
43044
43045
43046
43047
43048
43049
43050
43051
43052
43053
43054
43055
43056
43057
43058
43059
43060
43061
43062
43063
43064
43065
43066
43067
43068
43069
43070
43071
43072
43073
43074
43075
43076
43077
43078
43079
43080
43081
43082
43083
43084
43085
43086
43087
43088
43089
43090
43091
43092
43093
43094
43095
43096
43097
43098
43099
43100
43101
43102
43103
43104
43105
43106
43107
43108
43109
43110
43111
43112
43113
43114
43115
43116
43117
43118
43119
43120
43121
43122
43123
43124
43125
43126
43127
43128
43129
43130
43131
43132
43133
43134
43135
43136
43137
43138
43139
43140
43141
43142
43143
43144
43145
43146
43147
43148
43149
43150
43151
43152
43153
43154
43155
43156
43157
43158
43159
43160
43161
43162
43163
43164
43165
43166
43167
43168
43169
43170
43171
43172
43173
43174
43175
43176
43177
43178
43179
43180
43181
43182
43183
43184
43185
43186
43187
43188
43189
43190
43191
43192
43193
43194
43195
43196
43197
43198
43199
43200
43201
43202
43203
43204
43205
43206
43207
43208
43209
43210
43211
43212
43213
43214
43215
43216
43217
43218
43219
43220
43221
43222
43223
43224
43225
43226
43227
43228
43229
43230
43231
43232
43233
43234
43235
43236
43237
43238
43239
43240
43241
43242
43243
43244
43245
43246
43247
43248
43249
43250
43251
43252
43253
43254
43255
43256
43257
43258
43259
43260
43261
43262
43263
43264
43265
43266
43267
43268
43269
43270
43271
43272
43273
43274
43275
43276
43277
43278
43279
43280
43281
43282
43283
43284
43285
43286
43287
43288
43289
43290
43291
43292
43293
43294
43295
43296
43297
43298
43299
43300
43301
43302
43303
43304
43305
43306
43307
43308
43309
43310
43311
43312
43313
43314
43315
43316
43317
43318
43319
43320
43321
43322
43323
43324
43325
43326
43327
43328
43329
43330
43331
43332
43333
43334
43335
43336
43337
43338
43339
43340
43341
43342
43343
43344
43345
43346
43347
43348
43349
43350
43351
43352
43353
43354
43355
43356
43357
43358
43359
43360
43361
43362
43363
43364
43365
43366
43367
43368
43369
43370
43371
43372
43373
43374
43375
43376
43377
43378
43379
43380
43381
43382
43

● MANAGED FUNDS NOTES

WORLD STOCK MARKETS

ATTENZIONE: - PER IL RENDIMENTO E L'EFFICACIA DEL LAVORO, IL LAVORATORE DEVE ADEGUIRSI ALLE SEGUENTI CONDIZIONI:

NASDAQ NATIONAL MARKET[illegible]

Hydro-5	20	24	24	24	Distill	4520603	54%	60%	60%	-4
---------	----	----	----	----	---------	---------	-----	-----	-----	----

[illegible][illegible]

Prices for 11/4/97. Please note that trading prices are currently used to calculate highs and lows.

Information about EASDAQ can be found on the Web site at: [HTTP://WWW.EASDAQ.be](http://WWW.EASDAQ.be)
EASDAQ offices are located in Brussels (Tel. 32-2 / 227 65 20) and in London (Tel. 44-171 / 489 9990)

2 14

FT GUIDE TO THE WEEK

MONDAY 14

Task force in Albania

A UN-approved multinational force starts deploying in Albania to protect Durres port and Tirana international airport and oversee distribution of humanitarian aid. The 6,000-strong force is led by Italy and includes contingents from France, Spain, Greece, Turkey, Romania, Hungary and Slovenia. A caretaker government is trying to restore order after six weeks of political violence, but lawlessness prevails in much of the country. Rebel groups run towns in southern Albania while supporters of President Sali Berisha, the rightwing president, control parts of the mountainous north.

Curbs on EU fishing

Fisheries ministers meet in Luxembourg to try to agree on a controversial new "multi-annual guidance programme", or framework plan for EU fisheries, for the next four years. The original plan put forward last year by Emma Bonino, the EU fisheries commissioner, called for sweeping cuts of up to 40 per cent in North Sea fishing fleets to avoid exhausting fish stocks. However, a compromise is being discussed allowing EU states to avoid such severe fleet cuts by instead reducing catch sizes and the time boats spend at sea (to Apr 15).

EBRD reviews progress

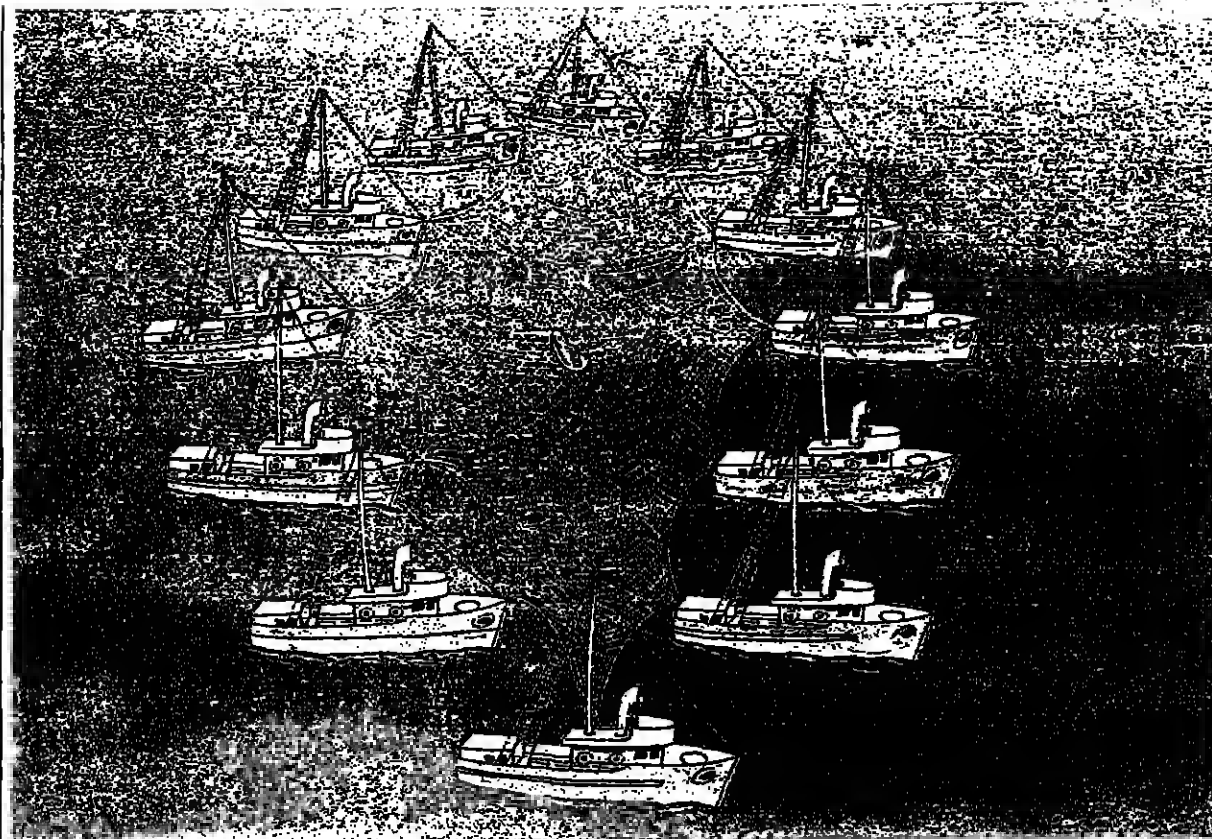
Bankers, central bankers and finance ministers from the 26 former communist countries in which the European Bank for Reconstruction and Development (EBRD) operates review progress in their transition to capitalism at the bank's sixth annual meeting in London (to Apr 15). Private investment in the region is growing. But discussion will concentrate on the need for greater transparency, faster privatisation and the need for more efficient banks and other institutions.

Air pollution symposium

Margaretha de Boer, the Dutch environment minister, opens a four-day international symposium on air pollution, organised jointly by her ministry and the US Environmental Protection Agency. The gathering of experts, in the seaside town Noordwijk, is the fifth of its kind. Health risks from aerosols and the outlook for limiting vehicle emissions are on the agenda, as is integrated urban planning to minimise the effects.

Liechtenstein front splits

Europe's longest coalition government ends with the election of a new government in Liechtenstein. The 59-year-old coalition between the



NET PROFITS: EU fisheries ministers will today be seeking a compromise deal over fleet cuts sought to avoid the exhausting of fish stocks

Progressive Citizen's Party and the Patriotic Union, which was created to provide a united front against the German Third Reich, collapsed last month. For the first time since before the second world war, Liechtenstein will have a major opposition party and the country's five government ministers, led by Mario Frick, 32, will all be from the Patriotic Union, the majority party. However, both are liberal/conservative parties and agree on the only sensitive political issue - the future of the monarchy.

Japan/South Korea talks

Yoo Chong Ha, the South Korean foreign minister, arrives in Japan (to Apr 16). He will meet Ryutaro Hashimoto, the Japanese prime minister, and Yukihiko Ikeda, the foreign minister, to discuss the tense situation on the Korean peninsula. South Korea has expressed interest in buying some of Japan's 3m ton rice stockpile to send as food aid to North Korea, but Japan is restricted in selling the grain it would most like to offload - foreign rice imported under a Gatt minimum access agreement.

Public holidays

Bangladesh, Honduras, Sri Lanka, Thailand, Myanmar.

TUESDAY 15

UN votes on human rights

The UN Human Rights Commission begins voting on resolutions condemning human rights violations in a number of individual countries including China. For the seventh successive year, Beijing is expected to

escape formal condemnation of its human rights record, following the decision of several key European countries such as France and Germany not to support the resolution tabled by the US and Denmark among others. The 53-member commission, which ends its annual six-week session in Geneva on Friday, has come in for strong criticism from human rights groups for letting political considerations influence its decisions.

Public holidays

Georgia, Myanmar, Thailand.

WEDNESDAY 16

Czech mini-budget

The Czech government is to consider measures aimed at reviving a sluggish economy, raising savings levels and cutting the trade deficit. It is putting pressure on the central bank to ease a tight monetary policy, in return for which it appears set to make sweeping public spending cuts and clamp down on wage rises. There is speculation that the "mini-budget", likely to be announced on Thursday, might also apply import surcharges on cars and consumer goods. Czech economic growth slowed sharply in the first two months of 1997 while the trade deficit is close to \$1bn already this year.

UK deadline for candidates

The British general election moves a step nearer with the passing of the deadline for the nomination of candidates. Several Labour constituency parties have had to hold rush selections after their MPs stood down unexpectedly. There has also

been speculation that an independent Conservative candidate might stand in Tatton where the official Tory candidate, Neil Hamilton, has refused to step down in spite of calls from a minority of local party members concerned with allegations of "sleaze".

Orchids fair in Geneva

Part of Geneva's exhibition centre will be turned into a tropical forest complete with exotic birds for one of the world's biggest exhibitions of orchids (to Apr 20). Tens of thousands of orchids from Europe, Asia and Latin America will be on display, including some of the rarest species. The exhibition will coincide with a meeting of scientists, researchers and botanists to discuss recent discoveries and research on orchids, and how best to protect them in the natural environment.

Saleroom

One of the finest collections of books by Beatrix Potter comes under the hammer at Christie's East in New York. Assembled by antiquarian bookseller Doris Keen Frohnsdorff, it includes first editions of Potter's first two books, "A happy pair" (of which only six copies survive) and "Our dear relations", one of three known copies. They are estimated at up to \$60,000 and

\$35,000 respectively and among more than 300 lots - the largest collection of Potter first editions to reach the market at any one time.

FT Survey

Portuguese Banking and Finance.

Public holidays

Nepal, Myanmar, United Arab Emirates.

THURSDAY 17

Germany awards Yeltsin

Boris Yeltsin, the Russian president, travels to Baden-Baden to collect his 1996 "newsmaker of the year" prize awarded by the German Media Control institute. Offering the eulogy will be Helmut Kohl, the chancellor, who won the prize himself in 1993. The winner is chosen by media editors. The two country's leaders will also hold formal talks, with the topics including the Russian parliament's backing of a law asserting Moscow's ownership of artistic masterpieces it seized during the second world war. The law was passed against the wishes of Germany and Mr Yeltsin.

Landless march in Brazil

Thousands of marchers from the Brazilian landless workers movement (MST) descend on the capital Brasilia for a day of demonstrations to draw attention to the unequal distribution of land in Brazil. The event is the culmination of a one-month march from São Paulo. The MST has stepped up its policy of land invasions this year in an attempt to force the Brazilian government to accelerate distribution of unused land to rural workers.

Cricket

West Indies v India, Georgetown, Guyana, fifth test (to Apr 21).

FT Survey

The Battery Industry.

Public holidays

Bhutan, Iraq, Nepal, Syria, Myanmar.

FRIDAY 18

Aznar in Brasilia

Jose Maria Aznar, the prime minister of Spain, will be in Brasilia. Mr Aznar is expected to discuss a possible summit next year between the EU and Mercosur, the four-nation trade grouping in Latin America. On Saturday he leaves for Argentina, where he will be looking to cement political ties and boost bilateral trade.

WTO director in China

Renato Ruggiero, the director general of the World Trade Organisation (WTO), begins a seven-day visit to China to discuss the country's terms for joining the WTO. China wishes to

become a member with "developing country" status, which allows it more lenient terms. However, some western countries argue that China's economy is now too big for it to be regarded as a developing country.

FT Surveys

FT Exporter: Foreign Exchange.

Public holidays

Kiribati, Singapore, Zimbabwe.

SATURDAY 19

Elections in Bulgaria

Bulgaria holds parliamentary elections called after street protests in January and February brought down the (formerly communist) Bulgarian Socialist Party government. Opinion polls forecast a win for the opposition conservatives, the United Democratic Forces. The new government must carry out painful economic reforms agreed in return for a new \$500m loan from the International Monetary Fund. These include fast-track privatisation, price liberalisation and the establishment of a currency board to prevent a return to hyper-inflation.

SDP convention in Tokyo

The Social Democratic Party (SDP), the larger of two non-cabinet allies of the ruling Liberal Democratic Party (LDP), holds a convention in Tokyo. Divisions have been emerging between the SDP and the LDP (which does not have an overall majority in the Diet), most recently over the LDP's plan to continue compulsory leases for US bases in Okinawa. The SDP has said it would like to break from the LDP later this year, and lead a political grouping similar to the Olive Tree Coalition in Italy.

Public holidays

Cuba, Swaziland, Uruguay, Venezuela.

SUNDAY 20

Ard fheis in Monaghan

The political leadership of the Irish republican movement meets in Monaghan for its annual convention or *ard fheis*. Sinn Féin, the political wing of the IRA, is expected to repeat its demand to be allowed to join Ulster's other constitutional parties in the multi-party talks due to reconvene outside Belfast in June. In spite of the absence of an IRA ceasefire, Sinn Féin is hoping to build on the 15 per cent of the vote it won last year. It is confident of winning at least two Westminster seats.

Compiled by Simon Strong.
Fax: (+44) (0)171 873 3194

Other economic news

Monday: This week's Ifo confidence index should give an indication of the German economic climate. The markets are looking for an index of 94.0 in March after 93.6 previously. Also out this week is the consumer price index, expected to have fallen from 1.7 per cent to 1.5 per cent in March.

Tuesday: The headline US consumer price index is forecast to have dropped from an annual 3.0 per cent in February to 2.9 per cent last month. Inflationary pressures are building up in several sectors but are neutralised by sharp falls in energy prices.

Wednesday: Strong economic growth in the US is forecast to have pushed up industrial production by 4.8 per cent during March after 3.3 per cent in February.

Thursday: The Bundesbank is to announce its 1996 profits. The markets are looking for more than DM11bn.

Friday: UK M4 is forecast to have risen by a year-on-year 10.8 per cent in March, after 11.2 per cent in February. The strong expansion of broad money gives rise to worries about inflation.

Statistics to be released this week

Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	
Mon	UK	Mar producer price index, input*	0.3%	-0.5%		Canada	Feb manufacturing, new orders	0.8%	4.3%	
April 14	UK	Mar producer price index, input**	-6.5%	-6.5%		US	Mar industrial production	0.5%	0.5%	
	UK	Mar producer price index, output*	0.2%	0.0%		US	Mar capacity utilisation	83.5%	83.3%	
	UK	Mar producer price index, output**	1.3%	1.3%		Japan	Mar money supply (M2+CD)**	3.0%	3.0%	
	UK	Mar BRC retail survey		4.3%		Japan	Mar broad liquidity**		3.8%	
	China	Mar trade balance		\$2.1bn		H* Kong	Unemployment (Jan-Mar)		2.4%	
Tue	Japan	Feb industrial production†	-3.4%P		April 17	UK	Mar retail price index*	0.4%	0.4%	
April 15	Japan	Feb shipments††		-4.0%P		UK	Mar retail price index**	2.7%	2.7%	
	Italy	Feb industrial production††	1.0%	0.1%		UK	Mar retail price index X**	2.8%	2.9%	
	US	Mar CPI	0.2%	0.3%		US	Feb trade: goods and services	-\$11.0bn	-\$12.7bn	
	US	Mar CPI ex food and energy	0.3%	0.2%		US	Feb goods and services, export (BOP)	\$71.0bn	\$70.8bn	
	US	Feb business inventories	0.3%	0.1%		US	Feb goods and services, import (BOP)	\$82.4bn	\$83.5bn	
	US	Mar real earnings		2.4%		US	M1, week ended April 7		\$9.7bn	
	Canada	Feb wage settlement inc**	1.2%	1.3%		US	M2, week ended April 7		\$13.2bn	
	Mexico	Feb industrial activity**	7.86%	8.8%		US	M3, week ended April 7		\$17.6bn	
	Poland	Mar CPI†		1.1%		Fri	UK	Mar M4*	0.6%	1.4%
	Poland	Mar CPI††		17.3%		April 18	UK	Mar M4**	10.8%	11.3%
Wed	Japan	Mar Tokyo dept store sales**		-2.1%	During the week...					
April 16	Italy	Feb producer price index**	0.9%	0.9%		Russia	Mar producer price index*		1.6%	
	UK	Mar PSBR	£9.0bn	£3.6bn		Germany	Mar final cost of living, west*		0.3%	
	UK	Mar unemployment	-40K	-68K		Germany	Mar final cost of living, west**		1.7%	
	UK	Feb average earnings	5.0%	5.0%		Germany	Mar final cost of living, pan-Germy*	-0.1%	0.4%	
	UK	Feb unit wages, three-month**	2.7%	3.1%		Germany	Mar final cost of living, pan-Germy**	1.5%	1.7%	
	US	Mar housing starts	1.46m	1.53m		Malaysia	Feb industrial production		1.4%	
	US	Mar building permits		1.44m		*month on month; **year on year; †seasonally adjusted				
Statistics courtesy MMS International										

*month on month; **year on year; †seasonally adjusted

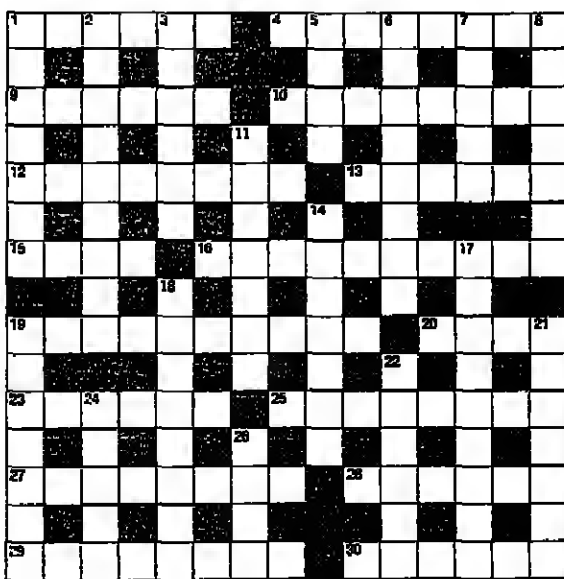
Statistics courtesy M&S International

ACROSS

- A hint of a rise (6)
- It's touching when a radio entertainer gets a little money (8)
- Do sour ingredients make smells? Yes! (8)
- They are engaged in outdoor pursuits (8)
- Informal invitation to sit - not only in church (4,1,3)
- A top man in the building trade (6)
- Princess goes to alternative dress designer (14)
- Inflationary turn of the screw (4,8)
- Fairy tales may give security for children, say (6-1)
- This island is home for a goddess (4)
- Am having a nap returning to the country (8)
- One working half the time on tick? (8)
- No one is missing full board and lodging (3,5)
- Depression influenced my rise (8)
- Key to fire engine? (8)
- Tasted, perhaps, and expressed an opinion (8)

DOWN

- A snooty debtor not allowed to develop (7)
- Putting away for twelve hours in this (5-4)
- Regular girl student (6)
- Market's worst seller (4)
- Get a long striding gait is natural to it (5)
- Worker encountered me coming up first (5)
- A growing attachment (7)
- Rips are put in order by mending (7)
- Determined detectives in action (7)
- Like a bouncer, putting one right in the balance (8)
- Put an end to a current measure in drink (5,3)
- Highly vocal females cause trouble in a prison (7)
- Even this dog will have his day, some day perhaps! (7)
- Unable to direct course of publicity discord (6)
- Only order northern fabric (6)
- Prepare for take-off! (4)



WINNERS 9,337: Mrs C. Greig, Bearsden, Glasgow; B.S. Dutton, Chelmsford, Essex; L. and G. Marshall, Poole, Dorset; Mrs S. Uphill, Morecambe, Lancashire

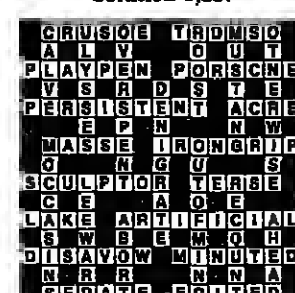
MONDAY PRIZE CROSSWORD

No.9,348 Set by DANTE

Six bottles of Davys Celebration Champagne for the first correct solution opened and three runner-up prizes of £40 Davys food and wine vouchers redeemable in person or by post. These prizes are available only to winners living in England, Scotland and Wales. Winners with overseas addresses will receive a set of silver-plated place name bases and cards. Solutions by Thursday April 24, marked Monday Crossword 9,348 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 9HL. Solution on Monday April 28. Please allow 28 days for delivery of prizes.

Name: _____
Address: _____

Solution 9,337



Fifth Annual INVESTING IN BIOTECHNOLOGY Conference

24 international biotechnology presentations

- Arris Pharmaceuticals
Biacore AB
BioChem Pharma Inc
Biocompatibles International plc
Cadus Pharmaceutical Corporation
Creative BioMolecules Inc
Cubist Pharmaceuticals Inc
Dura Pharmaceuticals Inc
Genset Corporation
Genzyme Corporation
Genzyme Transgenics Corporation
Gilead Sciences Inc
Guilford Pharmaceuticals Inc
Houghton Pharmaceuticals Inc
Incyte Pharmaceuticals Inc
Ligand Pharmaceuticals
Oxford GlycoSciences plc
Pathogenesis Corporation
Peptor Ltd
Sequana Therapeutics Inc
Sonus Pharmaceuticals Inc
SUGEN Inc
The Liposome Company Inc
XTL Biopharmaceuticals Ltd

Keynote Speaker
Karen Bernstein
VP & Editor-in-Chief
BioCentury, The Bernstein Report
on BioBusiness

14 May 1997
London Hilton on Park Lane
Admission by invitation
Tel +44 (0) 1380 725 964
Fax +44 (0) 1380 724 002

Presented by

BIOTECHNOLOGY
INVESTMENTS
LIMITED

H&Q
HAMBRECHT & QUIST LLC

JOTTER PAD